



MARATHWADA MITRA MANDAL'S

SHANKARRAO CHAVAN LAW COLLEGE

Accredited with 'A' Grade by NAAC
202/A, DECCAN GYMKHANA, PUNE - 411 004.

Affiliated to Savitribai Phule Pune University & Approved by Bar Council of India, New Delhi
(Permanent Reg. No. - Id No. : PU / PN / Law / 179 - 2002)



Late. Shri. Shankarrao Chavan
Founder President

Shri. Shivajirao D. Ganage
President

Prin. Bhausaheb Jadhav
Exe - President

List of Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the

AY 2019-2020

Dates (from-to) (DD-MM-YYYY)	Title of the professional development program organized for teaching staff	Title of the administrative training program organized for non-teaching staff	No. of participants
23-11- 2019	Special Guest Lecture Series on "Quality Academic Research under Faculty Development Programme" by MMSCLC, Pune	*	14
17-08 2019	*	Conducted FDP on "Effective Communication and collaboration skills or Non-Teaching Staff"	10
21-01- 2020	Special Guest Lecture Series on "Legal Research: Language Perspective for Quality Academic Research" by MMSCLC, Pune	*	14
4-02- 2020 to 13-02-2020	Ten days Faculty Development Programme under MHRD-UGC-HRDC Organized by the college on the topic "Teaching Pedagogy in Legal Education: Contemporary Era"	*	23


Co-Ordinator




Principal



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Internal Quality Assurance Cell organised

Faculty Development Programme (F.D.P.)

Special Guest Lecture Series-II

Report

MMM's Shankarrao Chavan Law College, Pune through its Internal Quality Assurance Cell organized Faculty Development Programme (F.D.P.) to promote Quality Academic Research and its publication. This F.D.P. was an initiative by IQAC Cell to contribute for development of Quality Academic Research Specially in the field of Law. The said F.D.P. was organized to throw light on various issues like research guidelines by U.G.C. regarding CARE List of Journals for Academic Research Publication, Publication ethics, skills of research paper writing, publication of research in international research journals, interdisciplinary research and many more. The delegates were from the Marathwada Mitra Mandal's Shankarrao Chavan Law College, Pune and faculty members from other law colleges in Pune and sister concern institutions of other faculties of Marathwada Mitra Mandal, Pune.

The F.D.P. was organized on 21/01/2020. There were two sessions in the F.D.P. The first session was conducted by **Dr. Z.N.Patil, Retired Professor, Former Head, Training Development, English and Foreign Languages University, Hyderabad.** The theme of the session was "**Aspects of Research**". He focused on the key aspects of research. He shed light on the essential facets of research.

The second session was conducted by **Dr. Madhuri Gokhale, Associate Professor of English, Fergusson College, Pune.** She conducted session on "**Common Errors In Research Writing.**" She focused on language aspects in research writing.





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The participants were from law, commerce, management, architecture participated in this F.D.P. Total number of participants were 25.

This successful event was coordinated by two of our faculties Asst. Prof. Dr. Pratapsinh Salunke as Programme Officer & Asst. Prof. Sourabh Ubale as Programme Co-ordinator under the guidance of our Principal Dr. Kranti Deshmukh.



INVITATION

MARATHWADA MITRA MANDAL'S
SHANKARRAO CHAVAN LAW COLLEGE, PUNE
(Accredited with 'A' Grade by NAAC)

Cordially invites you for

'Special Guest Lecture Series (II) on Quality Academic Research Under Faculty Development Programme'
(Through Internal Quality Assurance Cell, MMM's Shankarrao Chavan Law College, Pune)

Day & Date: Tuesday, 21st January, 2020

Theme: Legal Research: Language Perspectives

Lecture	Dr. Z. N. Patil	Aspects of Research	11.30 am to 01 pm
1	Retd. Professor of English, Former Head, Training Department, English and Foreign Languages University, Hyderabad		
Break			
Lecture	Dr. Madhuri Gokhale	Common Errors in Research Writing	2 pm to 03.30 pm
2	Asst. Professor of English, Fergusson College, Pune		

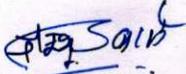
Venue
Justice P. B. Sawant Moot Court Hall, 5th Floor, MMM's Shankarrao Chavan Law College, MMCC Campus, Deccan Gymkhana, Pune - 411004

Conveners

Prin. Mr. B. G. Jadhav Ese. President Marathwada Mitra Mandal, Pune	Dr. Kranti Deshmukh Principal, MMM's Shankarrao Chavan Law College, Pune
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Program Officer
Asst. Prof. Dr. Pratapsinh Salunke

Program Coordinator
Asst. Prof. Sourabh Ubale


Asst. Prof. Sourabh Ubale
(Programme Co-ordinator)




Dr. Kranti Deshmukh
(Principal, MM SCLC)

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Report

Topic: "Effective Communication and collaboration skills or Non-Teaching Staff"

Speaker- Dr. Shamsuddin Tamboli, Vice Principal, MM Commerce College, Deccan Pune

Introduction

The role of non-teaching staff in educational institutions is instrumental in creating a conducive and efficient environment for teaching, learning, and administrative processes. This Faculty Development Program (FDP) aims to enhance the communication and collaboration skills of non-teaching staff members to better support the overall functioning of the institution. Effective communication and collaboration are key components in improving the workplace environment, student services, and administrative efficiency. It was conducted on 17-08-2019.

Objectives

The primary objectives of this FDP are as follows:

- 1. Enhance Communication Skills:** Improve the ability of non-teaching staff to communicate clearly and effectively with colleagues, faculty, students, and parents.
- 2. Strengthen Interdepartmental Collaboration:** Foster collaboration among different departments and units within the institution to streamline processes and provide a more seamless experience for all stakeholders.
- 3. Customer Service Excellence:** Equip non-teaching staff with the skills to provide exemplary customer service, making the institution more inviting and responsive to the needs of students and their families.



4. **Conflict Resolution and Problem-Solving:** Develop problem-solving and conflict resolution skills to handle challenges and disagreements in a constructive manner.
5. **Technology Proficiency:** Enhance digital literacy and proficiency in using communication and collaboration tools, which have become crucial in the modern workplace.
6. **Empowerment and Empathy:** Encourage non-teaching staff to take ownership of their roles, understand the broader educational mission, and show empathy towards students and colleagues.

Program Structure

The FDP program will encompass a series of workshops, seminars, and practical training sessions. These may include:

1. **Communication Workshops:** Enhancing verbal and written communication skills to facilitate effective interaction with all stakeholders.
2. **Interdepartmental Collaboration Sessions:** Promoting teamwork and collaboration among various units and departments.
3. **Customer Service Training:** Developing exceptional customer service skills for creating a welcoming and supportive atmosphere.
4. **Conflict Resolution and Problem-Solving Workshops:** Equipping participants with the skills to address conflicts and challenges professionally.
5. **Technology Training:** Enhancing digital literacy and competence in using communication and collaboration tools.
6. **Leadership and Empowerment Sessions:** Encouraging non-teaching staff to take ownership of their roles and understand their role in the larger educational context.

Outcomes

The expected outcomes of this FDP include:

1. Improved communication skills, resulting in more effective and clear communication among non-teaching staff, faculty, students, and parents.



2. Enhanced collaboration and synergy among different departments, leading to more efficient administrative processes.
3. Elevated customer service standards that contribute to a positive institutional image and experience for all stakeholders.
4. Strengthened conflict resolution and problem-solving capabilities to handle challenges constructively.
5. Greater digital literacy and proficiency in using technology for communication and collaboration.
6. Empowered and empathetic non-teaching staff who take pride in their roles and contribute to the overall success of the institution.



Conclusion

The "Effective Communication and Collaboration for Non-Teaching Staff" Faculty Development Program is designed to empower non-teaching staff with the skills and knowledge needed to excel in their roles and contribute to the overall success and positive environment of the educational institution. By enhancing communication and collaboration, non-teaching staff can better support the institution's mission and serve all stakeholders effectively.


Coordinator




Principal



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Internal Quality Assurance Cell organised

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Special Guest Lecture Series

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The F.D.P. was organized on 23/11/2019. There were two sessions in the F.D.P. The first session was conducted by **Dr. Smt. Charru Malhotra, Associate Professor, Indian Institute of Public Institution, (E-governance and ICT), New Delhi.** The theme of the session was "**E-publication Ethics**". She focused on the key aspects of ethics relating to e-publication. The methodologies which are essential for the publication. She also shed light on issues faced during the pre-publication stage.

The second session was conducted by **Dr. Rashmi Anand, Senior Research Officer, Indian Institute of Public Institution, New Delhi.** She conducted session on "**Latest Tools**





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And Techniques of E-Publication". She focused on advanced tools and techniques of e-publication.

The participants were from law, commerce, management, architecture participated in this F.D.P. Total number of participants were 34.

This successful event was coordinated by two of our faculties Asst. Prof. Dr. Pratapsinh Salunke as Programme Officer & Asst. Prof. Sourabh Ubale as Programme Co-ordinator under the guidance of our Principal Dr. Kranti Deshmukh.



Sourabh Ubale

Asst. Prof. Sourabh Ubale
(Programme Co-ordinator)



Kranti Deshmukh

Dr. Kranti Deshmukh
(Principal, MM SCLC)



Faculty Development Programme under MHRD-UGC-HRDC

Organized by

MMM Shankarrao Chavan Law College, Pune

(4th February 2020 to 13th February 2020)

ON THE TOPIC OF

“TEACHING PEDAGOGY IN LEGAL EDUCATION: CONTEMPORARY ERA”

The Marathwada Mitra Mandal's Shankarrao Chavan Law College, Pune has always been a pioneer in implementing various activities for Law faculty at various levels for their overall advancement in professional life. Teaching law is a skill, to be nurtured along with self development. With this vision in mind, MMM's Shankarrao Chavan Law College proposed the Faculty Development Programme on Teaching Pedagogy in Legal Education: Contemporary Era and with positive support from MHRD-UGC-HRDC, the said Faculty Development Programme was conducted successfully from 4th February 2020 to 13th February, 2020 at the premises of Shankarrao Chavan Law College, Pune. All type of administrative and logistical assistance was provided by Savitribai Phule Pune University for the organization and conduct of said FDP.



The Programme was inaugurated on 04.02.2020 at 10.00 a.m. at the auspicious hands of Dr. Manpreet Singh Manna, Former Director AICTE, MHRD & Professor SLIET Longowal MHRD University.





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1. Dr. Manpreet Singh Manna

Former Director
AICTE MHRD Professor
SLIET Longowal
MHRD University.

Name of topic - Role Of E-Learning & MOOC's In Higher Education Transformation: Chalk Duster Teacher to Digital Teacher

Sir kick started the session with the information regarding open education resource. He focused on E-learning & MOOCs in higher education. He also gave imputes on Flip learning, Blended learning, Swayam etc. He really made a transformation from chalk duster teacher to digital teacher.

2. Dr. Jyoti Bhakare,

Head, Department of Law,

Savitribai Phule Pune University, Pune.

Topic :- National Education Policy 2019

She meticulously discussed in detail the





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National education policy draft. She referred Budget speech delivered by Mrs. Nirmala Sitaraman & co-related that to the present policies. She explained the law of education in the light of National Education Policy draft with Foreign Direct Investment (FDI) and its future prospects. Her session helped the participants to understand the National Education Policy in detail.



3. Dr. Pooja Rastogi,

Professor marketing,

SSB, Ansal University,
Gurugram

Topic -: Use of free Tools
for Evaluation &
Assessment in MOOC's
She excellently dealt with the

use of free tools for evaluation

& assessment. She inspired the participants to form Google class rooms and imparted practical training regarding the same. The session helped the participants to have paperless submission, easy evaluation and better connectivity with students.





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4. Dr. Bindu Samuel Ronald,

Professor,
Symbiosis Law School,
Pune.

Topic :- Teaching Laws in 21st Century

She started the class enlisting the problems of the students specially students of 21st century. Then she

focused on differences between Adults learner & Child learner, Pedagogy & Andragogy. She discussed 4C's i.e. Creator, Collaborator, Communicator and Critical thinker. She conducted class activity – Board room exercise pertaining to Company's Act, 2013(chapter 11&12). The practical approach was inculcated in participants through such group activity.

5. Dr. Rasheed Shaikh
Principal,
A.K.K. New Academy, Pune

Topic :- Principles for Effective Teaching

He discussed about National Institute of Education Planning and Administration.

He focused on illustration best & theatre base lecture. He discussed seven principles of





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effective teachings. The session delivered by him was an eye opener to the participants which has given wider approach towards learning of students.



6. Asst. Prof. Suman Pandey
Dept. of Physical Education,
SPPU, Pune.

Topic:- Health and Stress Management

She discussed "My Wellness" & explained Thirteen components of wellness. She took the practices for stress

management. The session developed the positive energy in to the participants. It created the cosmic energy effect.

7. Prof. Kalyan Tanksale
Founder & Director, Samagra Initiative, A not for profit Sustainability Research Organisation, Pune

Topic -: Systems thinking: A Learning Approach for Legal Education in the Complex World

He focused on all practically possible solutions to each problem in Society. He started the lecture with history of Romania





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and then moved towards "System Thinking ". He inculcated the experimental and experiential learning skills. Participants learned to be a participant in a social change they wish to see.



8. Dr. Atmaram Shelke,

Deputy Director,
Symbiosis law school, Symbiosis
international University, Pune.

**Topic:- Need to Shift Teaching
Learning from Pedagogy to
Andragogy: Balancing
Knowledge, Skill and Ethics**

He explained the need of shifting
from Pedagogy to Andragogy to

balance the knowledge, the skills and the Ethics. He discussed the formula IRAC i.e., Issues, Rules, Applications and Conclusion in Teaching Andragogy. Participant learned different dimension in teaching subject like Constitutional law, Administrative law, etc.

9. Dr. Naresh Waghmare

Associate Professor
Department of Law,
Savitribai Phule Pune
University, Pune.

**Topic -:- Teaching
Methodology in Law**

He talked on the teaching
methodology, skills to be
implemented in legal teaching for the benefit of student. Participants also learnt the behavior
pattern to be absorbed towards students.





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10. Dr. Rohini Honap

Principal,
DES Shri Navalmal Firodia Law
College, Pune.

Topic -: Application of
Jurisprudence in Law
Teaching

She thoroughly talked and
discussed about the
jurisprudence and its application

in teaching law. She has built an approach in the participants to use jurisprudence i.e., a theoretical perspective of law in teaching all subjects.

11. Adv S. E. Avhad, Eminent Lawyer, Pune Bar.

Topic -: Enriching the
Teaching Skill in
Legal Education

Sir started the discussion
with the demands of
students from "Industry
4.0". He discussed the
concept of ethical
illiterate given



by Nani Palkhiwala. He shared his experience from universities abroad. After listening to him, participants started developing of teaching law in such a way that will reach not only to the brains of students but also to their hearts.





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12. Dr. Sunita Adhav
Principal
Modern Law College, Pune

Topic -: Ethical Research & Perspective in Legal Pedagogy

She discussed ethical prospective of research in legal pedagogy. She made the

research which is an outcome

of cut -copy-paste.

13. Dr. Rajendra Kumbhar,
Professor, Library & Information Science,
Savitribai Phule Pune University, Pune

Topic -: Use of Conventional and Unconventional Library Sources for Effective Teaching.

He covered library perspective with its conventional and unconventional use. He discussed and shown to the participants the use of Google Scholar and other different electronic platform which will help participants in effective teaching. The knowledge regarding Scopus, H – Index, Impact Factor and other digital sources is going to help participants in coping up with wants of 21st Century.





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14. Mr. Vivek Velankar,
Veteran Writer & RTI
Activist,
Pune.

**Topic:- Teaching RTI in
Legal Education**

He discussed Right to Information considering it as a Sun Shine Law leading to good governance. He gave

overall view on purpose and prospects of Right to Information Act.

15. Dr. Rasheed Shaikh
Principal,
A.K.K. New Academy,
Pune.

**Topic :- Role of Justice
in Legal Education**

Sir imparted his vast
experience and wide
knowledge regarding

ancient literature in percolating the role of justice in legal education through different yugas. He discussed how pure justice is in Kaliyug. He inculcated the practical approach through theoretical perspective.





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16. Dr. Swati Rautela,
Associate Professor,
Department of Law, Mumbai.

Topic :- The issues and challenges in legal research and pedagogy to be met with

She developed holistic approach in the field of teaching the law. She gave solutions to the issues and challenges that we have not

only with students but also balancing with our excessive administrative work load. She referred to national knowledge commission as well.

17. Dr. Durgambini Patel,
Professor,
Department. of Law,
Savitribai Phule Pune
University, Pune.

Topic :- Methodology and Pedagogy of Comparative Legal Studies and Research.

She discussed a Buzz word of legal Research Method "Comparison". She started her

families and in comparative approach. She developed art justifying choices into participants while having Comparative studies.





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18. Adv Rama Sarode,
Eminent Lawyer,
Pune Bar.

Topic :- Role of Neuro Linguistic Programming in Teaching Pedagogy

She trained the participants through neurolinguistics programming which

focuses on mind and nervous system and the language through visually, audio and kinesthetic approach. She explained the levels of learning.

19. Adv. Ajay Mehta,
An Eminent Mediation
Trainer & Expert in
Negotiations &
communications
skills, Mumbai.

**Topic :- Innovative
Techniques of
Teaching ADR**

Through his session,
another dimension of

alternative dispute resolution system was covered. Participants learnt the practical approach in dealing with justice delivery system without using court mechanism.





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20. Dr. Pratapsinh Salunke
Assistant Professor
MMM's Shankarrao
Chavan Law College, Pune.

Topic -: Innovation in
Research & Teaching
Pedagogy

The session was extremely
informative as the resource

person started the journey of research from Kumaril Bhat and reached to the modern context of research. He gave unvisited insights on having innovation in research and using it in teaching pedagogy.





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21. Class Activity



Topic :- Movie Critique and Micro Teaching.

The session was divided into two activities- firstly a movie "All Rise for your Honour" was screened to the participants and they opined through their senses what they have perused.

In second part of the session the Micro Teaching Videography was conducted. Participants were asked to have micro teaching of 3 to 5 min. in front of camera & lectures were recorded and circulated to the participants for analysis. These activities helped the participants in self-evaluation camera facing techniques and micro teaching.





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22. **Dr. Bhagyashree M. Deshpande**
Ph. I/C Principal,
BVDU New Law College.

Topic :- Utility of Research in Law Teaching.

She covered all the components of the research from the title to the Conclusion & findings. She

explained utility of doctrinal as well as non doctrinal research in law teaching. The most appreciated part of the session was the connection of each and every component of research to the day to day life things. These insights imbibed upon the participants the excellent way of not only learning the research methods but also how to correlate the daily things with the subject matter.

23. **Dr. Durgambini Patel,**
Professor,
Department of Law
Savitribai Phule Pune
University, Pune.

Topic :- Selection of Journal for Publication- UGC care list mandate.

One of the most important parts of the teachers' life is





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Research & Publication. She gave insights on the right selection of journal for publication. As an expert of UGC CARE list, she threw light on how we can choose the right journal for publication of our research and also explained as a publisher of any journal the things that have to be taken into consideration. Participants received insights about all the rules and regulation for the publication.

24. Dr. Bhushan Mehare,
Head, MBA in Sports Management,
MITSON, Pune.

Title:- Experimental Learning for Outcome Based Education

This was an ice breaking session as he took the class to



another level of understanding the things through experiments. He took four activities to show participants how though experience, one can learn a lot of things. Participants learnt to have experimental learning for Outcome Based Education in their respective subjects.





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25. Dr. Nitish Navsagrey,
Professor, ILS Law College,
Pune.

Topic :- Techniques to Teach Constitutional Law in Legal Education

He especially focused on Constitutional Law

Teaching and how to use the constitution in other subjects. He explained how to make students learn about the subject matter. He focused upon using current situation in explaining the legal principles. Participants received a new insight in dealing with subject like constitutional law.

26. Dr. Sanjay Jain
Principal,
ILS Law College,
Pune.

Topic :- New perspective of Jurisprudence in legal education.

He taught the way of teaching through live

examples. He discussed Hohfeldian theory. He explained how the jurisprudence is helpful in dealing with the other subjects. Participants learnt the techniques of teaching jurisprudence by making it interesting instead of dry.





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27. Adv. B. R. Pathak,
Eminent Lawyer,
Pune Bar.

**Title :- Tools to be used
for law teaching with
special reference to
Philosophy**

He discussed the teaching
of law from an advocate's

point of you. He discussed the things a law teachers must inculcate in their students before making them ready to practice the law. He explained the importance of library as well. Participants were made aware of the qualities of new lawyer the new market wants and how we can provide the same.

28. Adv. Bhushan Panse,
Associate Partner D.S.K.
Legal,
Pune.

**Title :- Interdisciplinary
Approach Towards Law
Education.**

He discussed the use of
interdisciplinary approach in
teaching the law and make
students learn the concept
through its application. He



discussed number of examples like donzoo app, Airbnb, Oyo, Urbanclap, etc and explained the





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legal nuances of the same. Participants has been made to think over the recent and future legal issues in this prospect.



29. Abhijeet Randiwe,
Creative Head & Member Selection Committee,
Pune International Film Festival, Veteran Translator, Column Writer,
Pune.

Title -: Use of Films & Audio visual means for law teaching.

The session consisted of various clips from various movies and documentaries. The use of it in law teaching was learnt by the participants. He explained the scenes and its relevance teaching law. Participants learnt to make use of movies to convey the legal principles in an effective manner.

30. Ms. Ruma Bavikar
Former Faculty,
Karve Institute of Social Service, Pune.
& **Adv. Rajashri Damle,**
Member,
Permanent Lok Adalat,
Bandra, Mumbai



Topic -: Attitude and Perspective Building of Aspirant Advocates for Democratic Society





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Both of them has excellently depicted the views from a social angle. They shared their experiences from true events and also conducted activities to make participants learn the social perspectives and have introspection regarding sustainability of everything.

Valedictory Function

The end is always painful. However, the graceful presence of Mr. Sachin Surve, ,



made the journey memorable. The Valedictory function was presided over by Dr. Sunita Adhav, Principal, Modern Law College, Pune. Both the guests congratulated the efforts of the college and the Coordinator and their complements labeled the FDP as one of the successful

events. The participants shared their bitter sweet memories and also expressed their gratitude towards SPPU and SCLC for enriching them with variety of aspects with respect to the unique subject of teaching law.





Faculty Development Programme under MHRD-UGC-HRDC

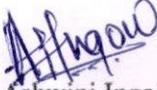
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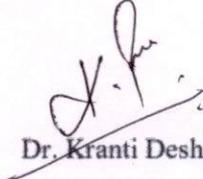
(4th February 2020 to 13th February 2020)



The programme was concluded with distribution of certificates and treasure of immemorial moments to be cherished forever.


Dr. Ashwini Ingole
Co ordinator




Dr. Kranti Deshmukh
Principal

