



National Assessment & Accreditation Council

Marathwada Mitra Mandal's



WELFARE OF MASSES

Shankarrao Chavan Law College, Pune

| Affiliated to SPPU, Pune | Accredited with 'A' grade by NAAC

www.scl.edu.in | 202/A, Deccan Gymkhana, Pune-411004

5.2.1 Average percentage of placement of outgoing students during the last five years

5.2.1.1. Number of Outgoing Students placed year wise during the last five years

SR.NO	DVV CLARIFICATION	REFERENCE PAGE NUMBERS
1.	List of students placed along with Placement details such as name of the company, compensation, etc. year wise.	Page no. 1 to 10
2.	Offer Letters and Bar Council Registrations	Page no. 11 to 109
3.	Placement Cell Report 2022-23	Page no. 110 to 132



PRINCIPAL



Late. Shri. Shankarrao Chavan
Founder President

Shri. Shivajirao D. Ganage
President

Prin. Bhausaheb Jadhav
Exe - President

5.2.1 Average percentage of placement of outgoing students during the last five years (10)

PLEASE NOTE: In Legal field, most students prefer being self-employed and engage into Litigation. Hence, unlike other streams, only few students opt for being placed through the college Placement Cell.

Year	Name Of Student Placed And Contact Details	Program graduated from	Name Of The Employer With Contact Details	Pay Package At Appointment (In INR Per Annum)
2021-2022	Inamdar Varun Maneesh(9819174581)	B.A LL.B	Bajaj Allianz General Insurance LTD,Pune (020 6602 6666)	Rs. 5,48,000 PA
2021-2022	Bapat Harshal Jitendra(9028839198)	B.A LL.B	Bajaj Allianz General Insurance Ltd Pune (020 6602 6666)	Rs. 5,48,000 PA
2021-2022	Gokhale Krujuta Vineet(7276975230)	B.A LL.B	Adv. Kapleshwari Pune (98221744492)	Rs. 1,80,000 PA
2021-2022	Mehta Payal Atul(8007771413)	B.A LL.B	HDFC Ergo Ltd	Rs. 2,00,000 PA
2021-2022	Shinde Swapnil [8308109320]	B.A LL.B	Adv. Kapleshwari Pune (98221744492)	Rs. 1,80,000 PA
2021-2022	Abha Deshpande [7798934299]	LI.B	Cloudmoyo Pvt. Ltd., Pune (020 6627 7878)	Rs. 3,00,000 PA
2021-2022	Shivani Athavale (7774854739)	LI.B	Cloudmoyo Pvt. Ltd., Pune (020 6627 7878)	Rs. 3,00,000 PA
2021-2022	Aishwarya Bhujbal (8237485237)	LI.B	Cloudmoyo Pvt. Ltd., Pune (020 6627 7878)	Rs. 3,00,000 PA



2021-2022	Devyani Deshmukh (9527112767)	LL.B	Cloudmoyo Pvt. Ltd., Pune (020 6627 7878)	Rs. 3,00,000 PA
2021-2022	Mrunal Sandbhor (8600344473)	LL.B	NPCON BPO Pvt. Ltd., Pune	Rs. 4, 00,000 PA
2021-2022	Sharda Yeole (7038094590)	LL.B	Adv. Kapaleshwari, Pune (98221744492)	Rs. 1,80,000 pa
2021-2022	Sneha Pawar (7757820969)	LL.B	Adv. Kapaleshwari, Pune (98221744492)	Rs. 1,80,000 PA
2021-2022	Nidhi Shigavi (86691885450)	LL.B	NPCON BPO Pvt. Ltd., Pune	Rs. 2,40,000 PA
2021-2022	Aparna Dwivedi (8530424102)	LL.B	Cloudmoyo Pvt. Ltd., Pune (020 6627 7878)	Nil
2021-2022	Akanksha Ghatge (7720037171)	B.A LL.B	Cloudmoyo Pvt. Ltd., Pune (020 6627 7878)	Nil
2021-2022	Amol Ghuge (9561630989)	BSL.LLB	Varahe Analytics	Rs. 4,20,000 PA
2021-2022	Nilambari Purohit (7028256194)	B.A LL.B	NPCON BPO Pvt. Ltd., Pune	Nil
2021-2022	Twinkle Mittal (7020214693)	B.A LL.B	NPCON BPO Pvt. Ltd., Pune	Nil
2021-2022	Bharuka Barkha Mohit(9637550060)	LL.B	NPCON BPO Pvt. Ltd., Pune (9096211101)	Nil
2021-2022	Priya Sasanani(7057977988)	LL.B	UJA Global Advisory Pvt .Ltd (20-47119990)	Nil
2021-2022	Shantanu Wagh(9921788080)	LL.B	Arthlekha Business Services	Nil
2021-2022	Arora Nimrata Kaur Surender Singh [9960783022]	B.A LL.B	Associate Consultant Ernst & Young, Pune	Rs. 2,00,000 PA
2021-2022	Jani Avijit Vippul(9660844089)	B.A LL.B	Associate Consultant Ernst & Young, Pune	Rs. 2,00,000 PA
2021-2022	Daisy Leona(7558696980)	B.A LL.B	Sr.Associates with Riskpro India Venture(p) Ltd,Pune	Rs. 3,00,000 PA
2021-2022	Gauri Natu Sunil(9145614320)	B.A LL.B	Legal Executives in Qualts Security tech Services	Nil
2021-2022	Keerthi Nair (9545244096)	B.A LL.B	NPCON PVT. LTD	Rs. 2,40,000 PA
2021-2022	Niharika Ghumaste (9764764491)	LLM	Cloudmoyo Pvt. Ltd., Pune (020 6627 7878)	Rs. 3,00,000 PA



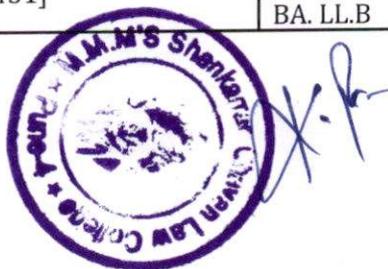
2021-2022	Shalini Sharma (9637013097)	LLM	AV Legal (9673998804)	Rs. 1,80,000 PA
2021-2022	Rishikesh Tiwari (9762637126)	LLM	NPCON BPO PVT. LTD 020-67465903	Rs. 2, 40,000 PA
2021-2022	Mamta Rotangan (9158435019)	LLM	CLOUDMOYO PVT. LTD. (020 6627 7878)	Nil
2021-2022	Ananya Pandey [9960783022]	BA LLB	AEGAS FEDERAL LIFE INSURANCE COMPANY	Nil
2021-2022	Atharva Nene (8237094740)	BA LLB	ADV. KAPLESHWARI (98221744492)	Nil
2021-2022	Srinidhi Raste (8796528312)	LLB	BHATE AND PONKSHE	Nil
2021-2022	Dhamale Shraddha Khaserao(7040051944)	LLB	TECH MAHINDRA	Nil
2021-2022	Dehadray Deep Anil(9890825708)	LLB	ERNST AND YOUNG	Nil
2021-2022	Bharuka Tamanna Mahesh(9730225808)	LLB	MINDCREST	Nil
2021-2022	Bhaskar Sanskruti Deepak(8888878659)	LLB	EATON	Nil
2021-2022	Aabha Tumne 7798934299	BA LLB	ALL THINGS LAW	Nil
2021-2022	Pawar Bhushan Dilip(8888150004)	B.A LL.B	Jr Assistant Adv.Nikhil Sahukar Pune	Nil
2021-2022	Gade Varuna Shankar [9881492012]	B.A LL.B	Jr Assistant Adv. Pooja Agarwal,Pune	Nil
2021-2022	Patankar Neha Anant [8087893235]	B.A LL.B	Legal Trainee Adv.Achyut Ghatge	Nil
2021-2022	Manul Anant Joshi (9168383004)	LLB(2017 Pattern)	Jr Assistant Adv. Pooja Agarwal,Pune	Nil
2021-2022	Yukta Pawar [9112290065]	BA. LL.B	Self - Employed Litigation	MAH/6328/2022
2021-2022	Tonpe Shraddha Bharat [9850922333]	BA. LL.B	Self - Employed Litigation	MAH/6078/2022
2021-2022	Khandelwal Rajat Jagdish [9819174581]	BA. LL.B	Self - Employed Litigation	MAH/12350/2022
2021-2022	Narwade Shashwat Dynaeshwar [9552101666]	BA. LL.B	Self - Employed Litigation	MAH/4110/2022



2021-2022	Gawali Priyanka Shivaji [7447413710]	BA. LL.B	Self - Employed Litigation	MAH/ 6153/2022
2021-2022	Bellur Mohit Mahesh [8275014148]	BA. LL.B	Self - Employed Litigation	MAH/4937/2022
2021-2022	Mate Pranav Pandurang [8308352201]	BA. LL.B	Self - Employed Litigation	MAH/4850/2022
2021-2022	Khadsare Akshay Sanjay [8888150004]	BA. LL.B	Self - Employed Litigation	MAH/5055/2022
2021-2022	Tupe Karan Laxman [7038784012]	BA. LL.B	Self - Employed Litigation	MAH/8457/2022
2021-2022	Deshpande Praseni Prshant [8657698582]	BA. LL.B	Self - Employed Litigation	MAH/7286/2022
2021-2022	Unecha Saurabh Ravindra [8605193858]	BA. LL.B	Self - Employed Litigation	MAH/6159/2022
2021-2022	Joshi Kalyani Mohan [8530078390]	BA. LL.B	Self - Employed Litigation	MAH/4935/2022
2021-2022	Shah Lalit Premal [9921290559]	BA. LL.B	Self - Employed Litigation	MAH/4524/2022
2021-2022	Kute Ravindra Babaji [9146117070]	BA. LL.B	Self - Employed Litigation	MAH/6433/2022
2021-2022	Prabhune Hemant [7843047904]	BA. LL.B	Self - Employed Litigation	MAH/4521/2022
2021-2022	Ahmed Rizwan [7058494375]	BA. LL.B	Self - Employed Litigation	MAH/4525/2022
2021-2022	Loya Purva Rajesh [9850070800]	BA. LL.B	Self - Employed Litigation	MAH/5771/2022
2021-2022	Bogawat Tanvi Vishal [8237687160]	BA. LL.B	Self - Employed Litigation	MAH/5770/2022
2021-2022	Nangare Snehal Rajendra [8149990186]	BA. LL.B	Self - Employed Litigation	MAH/5383/2022
2021-2022	Tumne Aabha Kedar [7798934299]	BA. LL.B	Self - Employed Litigation	MAH/7818/2022
2021-2022	Inamdar Atharva [9657761158]	BA. LL.B	Self - Employed Litigation	MAH/6500/2022
2021-2022	Shaikh Sohail Yusuf [8446682422]	BA. LL.B	Self - Employed Litigation	MAH/5533/2022
2021-2022	Rode Swapnil Balu [8482848564]	BA. LL.B	Self - Employed Litigation	MAH/4523/2022



2021-2022	Kirtikar Snehal, Santosh [8600704612]	BA. LL.B	Self - Employed Litigation	MAIL/7105/202:
2021-2022	Jain Rishabh Vinod [8149502038]	BA. LL.B	Self - Employed Litigation	MAH/4767/2022
2021-2022	Kore Shravani [8999257273]	BA. LL.B	Self - Employed Litigation	MAH/4641/2022
2021-2022	Khandge Simran Dilip [8888163939]	BA. LL.B	Self - Employed Litigation	MAH/7607/2023
2021-2022	Shete Kiran Vijay [8007782381]	BA. LL.B	Self - Employed Litigation	MAH/4607/2022
2021-2022	Pandey Ananya Ravindra [9145753574]	BA. LL.B	Self - Employed Litigation	MAH/1313/2023
2021-2022	Khandge Girija Sudarshan [9552606549]	BA. LL.B	Self - Employed Litigation	MAH/7079/2022
2021-2022	Patil Vaishnavi Jeevan [8605786946]	BA. LL.B	Self - Employed Litigation	MAH/7080/2022
2021-2022	Das Sristi [7008787514]	BA. LL.B	Self - Employed Litigation	MAH/5944/2022
2021-2022	Gupta Ankit Sunil [7798689889]	BA. LL.B	Self - Employed Litigation	MAH/6158/2022
2021-2022	Kochar Prital Dharmendra [9623380900]	BA. LL.B	Self - Employed Litigation	MAH/6149/2022
2021-2022	Dhore Shubham Uttamrao [8625071793]	BA. LL.B	Self - Employed Litigation	MAH/2440/2023
2021-2022	Deshpande Disha Uday [9511918158]	BA. LL.B	Self - Employed Litigation	MAH/9423/2022
2021-2022	Jambkar Gaurav Rajendra [9892308854]	BA. LL.B	Self - Employed Litigation	MAH/4791/2022
2021-2022	Hagawane Gaurav [9604913849]	BA. LL.B	Self - Employed Litigation	MAH/4792/2022
2021-2022	Khaire Akash Walmik [9822514709]	BA. LL.B	Self - Employed Litigation	MAH/4848/2022
2021-2022	Bhosale Yashashree [8149523229]	BA. LL.B	Self - Employed Litigation	MAH/5117/2022
2021-2022	Adwant Shreehari Makarand [8888874404]	BA. LL.B	Self - Employed Litigation	MAH/13523/2022
2021-2022	Dhokale Manas Narayan [8888762431]	BA. LL.B	Self - Employed Litigation	MAH/4644/2022



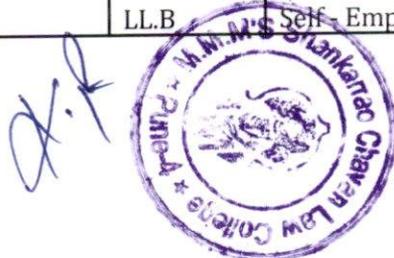
2021-2022	Narsale Omkar [8668846085]	BA. LL.B	Self - Employed Litigation	MAH/9766/2022
2021-2022	Shirsat Mahesh Nagesh	BA. LL.B	Self - Employed Litigation	MAH/4088/2022
2021-2022	Date Agneya Shirish [8329606950]	BA. LL.B	Self - Employed Litigation	MAH/5043/2022
2021-2022	Shinde Amit Anil [9168200380]	BA. LL.B	Self - Employed Litigation	MAH/7064/2022
2021-2022	Bagal Ravikiran Dinesh [8446784108]	BA. LL.B	Self - Employed Litigation	MAH/5019/2022
2021-2022	Shreyash Gupta [7770877800]	BA. LL.B	Self - Employed Litigation	MAH/2286/2023
2021-2022	Mehta Jay Udaykumar [8149399379]	BA. LL.B	Self - Employed Litigation	MAH/1637/2023
2021-2022	Bhosale Vrushali Yashwantrao [9822070062]	BA. LL.B	Self - Employed Litigation	MAH/4640/2022
2021-2022	Tupe Rajat Chandrakant [7757064600]	BA. LL.B	Self - Employed Litigation	MAH/4815/2022
2021-2022	Ladole Dhanashree Narendra [7768098974]	BA. LL.B	Self - Employed Litigation	MAH/6194/2022
2021-2022	Kokane Gauri Gangadhar [8605068782]	BA. LL.B	Self - Employed Litigation	MAH/7191/2022
2021-2022	Madake Akshara Sharad [9130251489]	BA. LL.B	Self - Employed Litigation	MAH/5513/2022
2021-2022	Pathe Prashant Ramesh [8380865142]	BA. LL.B	Self - Employed Litigation	MAH/5042/2022
2021-2022	Dalwani Payal Sanjay [7040687055]	BA. LL.B	Self - Employed Litigation	MAH/9124/2022
2021-2022	Lipane Sangram Pravin [8793109978]	BA. LL.B	Self - Employed Litigation	MAH/6090/2022
2021-2022	Kothari Jay Santosh [7020118931]	BA. LL.B	Self - Employed Litigation	MAH/5782/2022
2021-2022	Tambe Deepak Vuay [7030640538]	BA. LL.B	Self - Employed Litigation	MAH/4089/2022
2021-2022	Arora Rashpreet Singh Pritpal Singh [9860460844]	BA. LL.B	Self - Employed Litigation	MAH/4108/2022
2021-2022	Raut Piyush Ashok [9604376695]	BA. LL.B	Self - Employed Litigation	MAH/4674/2022



2021-2022	Gade Varuna Shankar [9881492012]	BA. LL.B	Self - Employed Litigation	MAH/4932/2022
2021-2022	Behede Apurva Nitin [9028750797]	BA. LL.B	Self - Employed Litigation	MAH/542/2023
2021-2022	Vedant Rajendra Gujar [9172729689]	BA. LL.B	Self - Employed Litigation	MAH/10193/2022
2021-2022	Patankar Neha Anant [8087893235]	BA. LL.B	Self - Employed Litigation	MAH/4837/2022
2021-2022	Joshi Siddharth Rajiv [9422307097]	BA. LL.B	Self - Employed Litigation	MAH/6439/2022
2021-2022	Kesarkar Vaishnavi [9881961626]	BA. LL.B	Self - Employed Litigation	MAH/5518/2022
2021-2022	Raskar Himanshu Rajaram [8983601660]	BA. LL.B	Self - Employed Litigation	MAH/5061/2022
2021-2022	Deshmukh Mukul Madhukarrao [9422876990]	BA. LL.B	Self - Employed Litigation	MAH/6678/2022
2021-2022	Gochade Shkutika Mohan [8888591203]	BA. LL.B	Self - Employed Litigation	MAH/6162/2022
2021-2022	Rutuja Ramakant Naik [9689146893]	BA. LL.B	Self - Employed Litigation	MAH/5054/2022
2021-2022	Darade Riddhi Nitin [9881709800]	BA. LL.B	Self - Employed Litigation	MAH/4109/2022
2021-2022	Kakade Shrikant [9673589590]	BA. LL.B	Self - Employed Litigation	MAH/7833/2022
2021-2022	Raje Narendra Vitthal (9765780490)	BA. LL.B	Self - Employed Litigation	MAH/8004/2022
2021-2022	Sasane Umesh Dattatray () 7841041262)	LL.B	Self - Employed Litigation	MAH/9320/2022
2021-2022	Kulkarni Nikhil Nitin (7588540252)	LL.B	Self - Employed Litigation	MAH/13705/2022
2021-2022	Pandya Meghna Chetan (9922534646)	LL.B	Self - Employed Litigation	MAH/10782/2022
2021-2022	Parmar Vicky Rameshchandra (9860136513)	LL.B	Self - Employed Litigation	MAH/12728/2022
2021-2022	Kad Yugant Appasaheb (9762221331)	LL.B	Self - Employed Litigation	MAH/5962/2022
2021-2022	Muley Raviraj Rajendra (7083373854)	LL.B	Self - Employed Litigation	MAH/10777/2023



2021-2022	Nahar Poonam Vinodkumar (9921561981)	LL.B	Self - Employed Litigation	MAH/7603/2022
2021-2022	Barde Rucha Sharadchandra (9284308981)	LL.B	Self - Employed Litigation	MAH/11357/2022
2021-2022	Vhatkar Rahul Yashwant (9604350695)	LL.B	Self - Employed Litigation	MAH/1050/2023
2021-2022	Nene Atharva Ulhas (8237094740)	LL.B	Self - Employed Litigation	MAH/9322/2022
2021-2022	Kadam Vishal Prabhakar(9881208806)	LL.B	Self - Employed Litigation	MAH/9861/2022
2021-2022	Sasanani Priya Vishnu(7057977988)	LL.B	Self - Employed Litigation	MAH/11724/2022
2021-2022	Sahasrabudhe Rohan Girish (8805465613)	LL.B	Self - Employed Litigation	MAH/11494/2022
2021-2022	Raste Shrinidhi Chandrashekhar(8796528312)	LL.B	Self - Employed Litigation	MAH/12603/2023
2021-2022	Bamboli Neha Narendra(9922665758)	LL.B	Self - Employed Litigation	MAH/10695/2022
2021-2022	Dhamale Shraddha Khaserao(7040051944)	LL.B	Self - Employed Litigation	MAH/12803/2022
2021-2022	Giramkar Shrikant Gajanan(9970268707)	LL.B	Self - Employed Litigation	MAH/7873/2022
2021-2022	Thorat Ankita Balu(9552852142)	LL.B	Self - Employed Litigation	MAH/8431/2022
2021-2022	Mokashi Akshay Ramesh (8380075827)	LL.B	Self - Employed Litigation	MAH/5959/2022
2021-2022	Salve Sonali Gangadhar(9370881935)	LL.B	Self - Employed Litigation	MAH/7624/2022
2021-2022	Rajguru Hari Shantilal(7875011831)	LL.B	Self - Employed Litigation	MAH/12596/2022
2021-2022	Dulhani Simran Sheetal Kumar(9112858448)	LL.B	Self - Employed Litigation	MAH/10048/2022
2021-2022	Karhekar Shrikant Vishwas(8605680269)	LL.B	Self - Employed Litigation	MAH/8353/2022
2021-2022	Mundhe Rohit Bhaskar(7588643399)	LL.B	Self - Employed Litigation	MAH/11172/2023
2021-2022	Jamdade Prachi Shankar(8551060243)	LL.B	Self - Employed Litigation	MAH/2462/2023



2021-2022	Mhase Tejaswini Gangadhar(7218789925)	LL.B	Self - Employed Litigation	MAH/5323/2022
2021-2022	Barve Mahesh Raghunath(7720934521)	LL.B	Self - Employed Litigation	MAH/10932/2022
2021-2022	Dhamdhare Samir Babanrao(9975494453)	LL.B	Self - Employed Litigation	MAH/13017/2022
2021-2022	Garad Monika Jalindar(9823325889)	LL.B	Self - Employed Litigation	MAH/5322/2022
2021-2022	Vaswani Kritika Sunil(7058814993)	LL.B	Self - Employed Litigation	MAH/4895/2023
2021-2022	Raut Sahil Subhash(9146613333)	LL.B	Self - Employed Litigation	MAH/5514/2022
2021-2022	Tole Omkar Chandrashekar(9146090119)	LL.B	Self - Employed Litigation	MAH/9321/2022
2021-2022	Gholve Arjun Keshavrao(9168576548)	LL.B	Self - Employed Litigation	MAH/5210/2022
2021-2022	Bhandari Rushabh (8983634363)	LL.B	Self - Employed Litigation	MAH/8326/2021
2021-2022	Suryawanshi Rutuja Chandrakant(7558585025)	LL.B	Self - Employed Litigation	MAH/7605/2022
2021-2022	Arkad Rahul Gautam(8976013974)	LL.B	Self - Employed Litigation	MAH/8766/2022
2021-2022	Vasekar Shubham Ramesh(8793246007)	LL.B	Self - Employed Litigation	MAH/7628/2022 2
2021-2022	Ambekar Kuldeep Kacharu(9689794776)	LL.B	Self - Employed Litigation	MAH/13048/2022
2021-2022	Magar Vaibhav Shankarrao(7517969990)	LL.B	Self - Employed Litigation	MAH/11692/2022
2021-2022	Kanade Atharva Gajanan(7719071284)	LL.B	Self - Employed Litigation	MAH/11913/2022
2021-2022	Sawant Sujay Sandeep(8888116979)	LL.B	Self - Employed Litigation	MAH/9324/2022
2021-2022	Patil Pooja Jaywant(9096957475)	LL.B	Self - Employed Litigation	MAH/187/2013
2021-2022	Irani Kaikhushru Sheriyar(7875822115)	LL.B	Self - Employed Litigation	MAH/12489/2022
2021-2022	Naik Rajesh Kiran Sujata(7769881069)	LL.B	Self - Employed Litigation	MAH/11476/2022



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2021-2022	Borkar Vaishnav Nitin(7507179642)	LL.B	Self - Employed Litigation	MAH/9319/2022
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DR. KRANTI DESHMUKH
PRINCIPAL, SCLC.



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Caringly yours



Bajaj Allianz General Insurance Company Limited

PRIVATE AND CONFIDENTIAL
LETTER OF INTENT

21-Jun-2022

Varun Maneesh Inamdar
Mumbai

Subject: Offer for the designation of Executive Trainee Claims Legal

Dear Varun Maneesh,

In reference to Your ["You", "Your"] application and subsequent interview You had with us, we are pleased to extend You an offer for the position of Executive Trainee Claims Legal at Trainee- TR with Bajaj Allianz General Insurance Company Limited ("BAGIC" or "the Company" or "we"). You will be based at Goa and your date of joining will be 27-Jun-2022. The current location is subject to change depending upon the work assignment from time to time.

BAGIC, today, is one of the best private insurers in the industry. At the core, we sincerely believe in doing good to people by covering their risks. The Company has continuously been expanding its operations and received significant recognitions for its leadership, people practices, technology and customer orientation. Guided by our Employee Value Proposition - 'Live Ambition, Breathe Care', we believe in facilitating a culture where every employee can realize their true potential, and we do so with care at the center of all our activities, whether it's towards our employees or our customers and partners. We employ and nurture diverse talent and would be keen to have you on board as a part of our collective.

The compensation details are provided in the 'Annexure- A' to this Offer Letter. You will receive an 'Appointment Letter' upon joining with detailed terms of your employment

We look forward to having You on board to contribute and be a part of our success story.

For Bajaj Allianz General Insurance Company Limited,

Authorized Signatory

Caringly yours



Bajaj Allianz General Insurance Company Limited

amount of performance based incentive will be paid to you only if you are actively serving on the rolls of the Company and not serving any notice period as on the date of disbursement /payout of such performance based incentive.

- H. The hiring is subject to completion of hiring formalities.
- I. The exact sums of all the amounts mentioned in the Annexure A above may mismatch up to an amount of INR 10/-, for the purpose of rounding off the total amount.

For Bajaj Allianz General Insurance Company Limited,

A handwritten signature in black ink, appearing to be "B. J.", written over a horizontal line.

Authorized Signatory

Bajaj Allianz General Insurance Company Limited

ANNEXURE - A COMPENSATION ENTITLEMENT SHEET

Name : Varun Maneesh Inamdar
Date of joining : 27-Jun-2022
Location : Goa

Designation : Executive Trainee Claims Legal
Grade & Band : Trainee- TR

S No.	Components	Per month (Rs)	Per annum (Rs)
1.	Basic	10,000	1,20,000
2.	House Rent Allowance	4,000	48,000
3.	Statutory Bonus	3,833	46,000
4.	Personal Pay	13,219	1,58,631
5.	Total - A	31,053	3,72,631
6.	Provident fund (Company Contribution)	1,800	21,600
7.	Gratuity as per Act	481	5,769
8.	Total Retirals Pay - B	2,281	27,369
9.	*Total Fixed Pay - A+B	33,333	4,00,000

- A. RULES for Personal pay package: Each employee is free to exercise his/her choice of apportionment of Personal Benefit package subject to the total limit given above and individual limits as mentioned against each. The above selection shall be taxable / non-taxable as provided by the Income Tax Act and the rules made thereunder and amended from time to time.
- B. You will be covered under group term life and personal accident policy. The premium for this sum assured shall be paid by the Company directly to the Insurance Company. This is not a part of the Fixed Pay.
- C. Group Mediclaim Cover: You will be eligible to participate in Company's Group Mediclaim as per prevailing policy design.
- D. Gratuity amount would be payable as per the norms specified under the Gratuity Act.
- E. Next salary revision will be done as per Company norms.
- F. *All future ex-gratia Variable pay/ Performance pay would include prospective/ retrospectively increased or additional statutory payments liable to be paid by the Company because of changes in statuses. Also, the Company reserves the right to adjust/ recover such increased/ additional statutory payments from the Total Fixed. Further the Company will not be liable to pay any amount over and above Total Fixed which includes all statutory payments applicable. Company reserves right to change your salary structure at any time by treating this as required notice, if any, under any Law & without any separate/further notice/ intimation. This is basis the fact that the Total Fixed is inclusive of all liability/ compensation obligations of the Company [whether towards statutory payments as well as towards Basic pay and other components of pay] as mentioned in this Annexure.
- G. Apart from the Total Fixed Pay mentioned in the above Compensation Entitlement Sheet, you will also be eligible for performance based incentive as per the Company's internal policy and norms, from time to time. Please note that the payment of performance based incentive is solely Company's discretion. Further the

2

Caringly yours



Bajaj Allianz General Insurance Company Limited

PRIVATE AND CONFIDENTIAL
LETTER OF INTENT

21-Jun-2022

Harshal Bapat
Pune

Subject: Offer for the designation of Executive Trainee Claims Legal

Dear Harshal,

In reference to Your ["You", "Your"] application and subsequent interview You had with us, we are pleased to extend You an offer for the position of Executive Trainee Claims Legal at Trainee- TR with Bajaj Allianz General Insurance Company Limited ("BAGIC" or "the Company" or "we"). You will be based at Nasik and your date of joining will be 27-Jun-2022. The current location is subject to change depending upon the work assignment from time to time.

BAGIC, today, is one of the best private insurers in the industry. At the core, we sincerely believe in doing good to people by covering their risks. The Company has continuously been expanding its operations and received significant recognitions for its leadership, people practices, technology and customer orientation. Guided by our Employee Value Proposition - 'Live Ambition, Breathe Care', we believe in facilitating a culture where every employee can realize their true potential, and we do so with care at the center of all our activities, whether it's towards our employees or our customers and partners. We employ and nurture diverse talent and would be keen to have you on board as a part of our collective.

The compensation details are provided in the 'Annexure- A' to this Offer Letter. You will receive an 'Appointment Letter' upon joining with detailed terms of your employment

We look forward to having You on board to contribute and be a part of our success story.

For Bajaj Allianz General Insurance Company Limited,

Authorized Signatory

Bajaj Allianz General Insurance Company Limited

ANNEXURE - A COMPENSATION ENTITLEMENT SHEET

Name : Harshal Bapat
Date of joining : 27-Jun-2022
Location : Nasik

Designation : Executive Trainee Claims Legal
Grade & Band : Trainee- TR

S No.	Components	Per month (Rs)	Per annum (Rs)
1.	Basic	10,000	1,20,000
2.	House Rent Allowance	4,000	48,000
3.	Statutory Bonus	3,833	46,000
4.	Personal Pay	13,219	1,58,631
5.	Total - A	31,053	3,72,631
6.	Provident fund (Company Contribution)	1,800	21,600
7.	Gratuity as per Act	481	5,769
8.	Total Retirals Pay - B	2,281	27,369
9.	*Total Fixed Pay - A+B	33,333	4,00,000

- A. RULES for Personal pay package: Each employee is free to exercise his/her choice of apportionment of Personal Benefit package subject to the total limit given above and individual limits as mentioned against each. The above selection shall be taxable / non-taxable as provided by the Income Tax Act and the rules made thereunder and amended from time to time.
- B. You will be covered under group term life and personal accident policy. The premium for this sum assured shall be paid by the Company directly to the Insurance Company. This is not a part of the Fixed Pay.
- C. Group Mediclaim Cover: You will be eligible to participate in Company's Group Mediclaim as per prevailing policy design.
- D. Gratuity amount would be payable as per the norms specified under the Gratuity Act.
- E. Next salary revision will be done as per Company norms.
- F. *All future ex-gratia Variable pay/ Performance pay would include prospective/ retrospectively increased or additional statutory payments liable to be paid by the Company because of changes in statutes. Also, the Company reserves the right to adjust/ recover such increased/ additional statutory payments from the Total Fixed. Further the Company will not be liable to pay any amount over and above Total Fixed which includes all statutory payments applicable. Company reserves right to change your salary structure at any time by treating this as required notice, if any, under any Law & without any separate/further notice/ intimation. This is basis the fact that the Total Fixed is inclusive of all liability/ compensation obligations of the Company [whether towards statutory payments as well as towards Basic pay and other components of pay] as mentioned in this Annexure.
- G. Apart from the Total Fixed Pay mentioned in the above Compensation Entitlement Sheet, you will also be eligible for performance based incentive as per the Company's internal policy and norms, from time to time. Please note that the payment of performance based incentive is solely Company's discretion. Further the

Caringly yours



Bajaj Allianz General Insurance Company Limited

amount of performance based incentive will be paid to you only if you are actively serving on the rolls of the Company and not serving any notice period as on the date of disbursal /payout of such performance based incentive.

- H. The hiring is subject to completion of hiring formalities.
- I. The exact sums of all the amounts mentioned in the Annexure A above may mismatch up to an amount of INR 10/-, for the purpose of rounding off the total amount.

For Bajaj Allianz General Insurance Company Limited,

A handwritten signature in black ink, appearing to be a stylized name, possibly "S. Singh", written over a horizontal line.

Authorized Signatory

Date: - 05/03/2022

To,
Krujata Vineet Gokhale
5th year BALLB
Marathwada Mitra Mandal Shankar Rao Chavan Law College.
Pune.

Dear Krujata,

We are pleased to offer you the position of Junior Associate at Adv. Kapleshwari & Associates. We feel confident that you will contribute your skills and experience towards the growth of our organization. As per the discussion. Your joining date will be from 07th March 2022.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter. We look forward to welcoming you on board.

Sincerely



For Adv. Kapleshwari & Associates

Letter of Intent (LOI)

Date: 16th May 2022

To,

Name: Payal Mehta

Address: Lonavala, India

Dear Payal,

1. We are pleased to offer you the position of Deputy Manager in our Organization.
2. Your date of joining would be (September 2022) ie. post the completion of your Law degree, failing which, this LOI shall automatically stand withdrawn and cancelled from date of issuance of this letter, until otherwise the same is mutually agreed and revised accordingly.
3. Your initial place of posting will be at Mumbai. However, your services are transferable from one department to another or from one place to another anywhere in India which shall be at the discretion or requirement of the Company without any prior notice, depending upon the business exigency.
4. You are being offered a full time employment with HDFC Ergo General Insurance Company Limited at Annual CTC of Rs. 7.50L (Rupees Seven Lakh Fifty Thousand Only) + performance variable.
5. Please carry original documents and submit the copies of the following documents on your date of joining:
 - a. 2 passport size photographs
 - b. PAN Card
 - c. Aadhaar Card
 - d. XII passing certificate
 - e. Highest Qualification: Provisional certificate / mark sheets for all years and final consolidated mark sheet (if any)
 - f. Resignation acceptance (if applicable)

We look forward to welcoming you, and wish you all the best for this exciting new journey with HDFC ERGO General Insurance Company Limited.

For HDFC ERGO General Insurance Company Limited.

Authorized Signatory

HDFC ERGO General Insurance Company Limited. (Formerly HDFC General Insurance Limited).CIN: U66030MH2007PLC177117.

Registered & Corporate Office: 1st Floor,HDFC House, 165 - 166 BackbayReclamation,H. T. Parekh Marg, Churchgate, Mumbai - 400 020.

Customer Service Address: D-301, 3rd Floor, Eastern Business District (Magnet Mall), LBS Marg, Bhandup (West), Mumbai - 400 078.

Tel.: +91 22 6638 3600 | Customer Service No: 022 - 6234 6234 / 0120 - 6234 6234 | care@hdfcergo.com | www.hdfcergo.com,IRDAI Reg No. 146.

Statement of Work/Schedule

"CloudMoyo"	
Business Name:	CloudMoyo India Private Ltd
Street Address:	First Floor, Amar Megaplex, Baner Road
City, State, Zip Code:	Baner, Pune 411045

"Contractor"	
Name:	Mamta Rotangan
Street Address:	Koregaon Park Annex,
City, State, Zip Code:	Pune411036
Contact Number:	9158435019

SOW Effective Date ("Effective Date"):	Sep 29, 2021
SOW Expiration Date:	Mar 31, 2022

Independent Contractor Relationship

Contractor's relationship with Client will be that of an independent contractor, and nothing in the Member Contract should be construed to create a partnership, joint venture, or employer-employee relationship. Contractor,

- a) is not the agent of Client;
- b) is not authorized to make any representation, contract, or commitment on behalf of Client;
- c) will not be entitled to any of the benefits that Client makes available to its employees, such as group insurance, profit-sharing or retirement benefits (and waives the right to receive any such benefits);

Payment

Consultancy fees for this assignment will be paid to the Contractor in Rupees. The per month consultancy fee will be Rs. 25000/-; subject to 10% TDS.

Copyright & Intellectual Property

The Contractor has been contracted and the work associated as part of this statement of work (SOW) is considered work-for-hire. All relevant intellectual property rights in the Developed Software, Associated Documentation and Associated Tools will rest with CloudMoyo India.

CloudMoyo India Pvt Ltd
First Floor, Amar Megaplex, S.No.110, Plot no 11/24, Baner Road, Baner, Pune 411045 India
Board Line: +91-20-66277777

Term and Termination

1. Initial Term. The initial term of this agreement will begin on the Effective Date and continue for Six (6) months, unless terminated earlier (the "Initial Term").
2. Automatic Renewal. At the end of each Term, this agreement will automatically renew for a renewal term of six (6) months, unless terminated earlier ("Renewal Term").
3. Election Not to Renew. Either party shall give a notice of 30 days prior to terminating the contract. CloudMoyo India may also terminate the contract immediately in its sole discretion in the event of the contractor's material breach of any of the provisions of the associated NDA.
4. The Company may terminate this Agreement with immediate effect if the Company is not satisfied with the quality of Services provided.

Mamta Rotangan

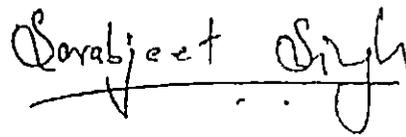


By (Sign) Authorized Representative

Mamta Rotangan

Date: Sep 28, 2021

CloudMoyo India Pvt. Ltd



By (Sign) Authorized Representative

Sarabjeet Singh
Associate Director- HR
Date: Sep 28, 2021



Adv. Kapleshwari & Associates

Office No. 3, "Digambar Apartment",
Near Mehendale Garage, Beside Manohar Banquette Hall
Erandwane, Pune – 411 004
Adv. Mangesh S. Kapleshwari
Cell No. 9822174492
Email advkapleshwari25@gmail.com

Date: - 01/06/2022

To,

Swapnil Hanumanit Shinde

5th year BALLB

Marathwada Mitra Mandal Shankar Rao Chavan Law College.

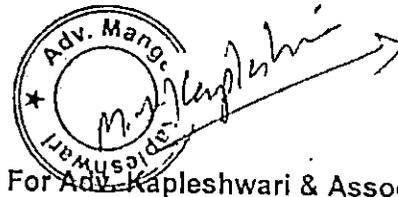
Pune.

Dear Swapnil,

We are pleased to offer you the position of Junior Associate at Adv. Kapleshwari & Associates. We feel confident that you will contribute your skills and experience towards the growth of our organization. As per the discussion. Your joining date will be from 02nd June 2022.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter. We look forward to welcoming you on board.

Sincerely


For Adv. Kapleshwari & Associates

Statement of Work/Schedule

"CloudMoyo"	
Business Name:	CloudMoyo India Private Ltd
Street Address:	First Floor, Amar Megaplex, Baner Road
City, State, Zip Code:	Baner, Pune 411045

"Contractor"	
Name:	Aabha Deshpande
Street Address;	Plot No. 3. Suyash, Swayamsiddha Society, Paud Road, Erandwane
City, State, Zip Code:	Pune 411038
Contact Number:	7507449266

SOW Effective Date ("Effective Date"):	Sep 29, 2021
SOW Expiration Date:	Mar 31, 2022

Independent Contractor Relationship

Contractor's relationship with Client will be that of an independent contractor, and nothing in the Member Contract should be construed to create a partnership, joint venture, or employer-employee relationship. Contractor,

- a) is not the agent of Client;
- b) is not authorized to make any representation, contract, or commitment on behalf of Client;
- c) will not be entitled to any of the benefits that Client makes available to its employees, such as group insurance, profit-sharing or retirement benefits (and waives the right to receive any such benefits);

Payment

Consultancy fees for this assignment will be paid to the Contractor in Rupees. The per month consultancy fee will be Rs. 25000/-; subject to 10% TDS.

Copyright & Intellectual Property

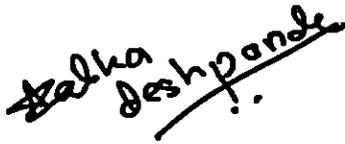
The Contractor has been contracted and the work associated as part of this statement of work (SOW) is considered work-for-hire. All relevant intellectual property rights in the Developed Software, Associated Documentation and Associated Tools will rest with CloudMoyo India.

CloudMoyo India Pvt Ltd
First Floor, Amar Megaplex, S.No.110, Plot no 11/24, Baner Road, Baner, Pune 411045 India
Board Line: +91-20-66277777

Term and Termination

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4. The Company may terminate this Agreement with immediate effect if the Company is not satisfied with the quality of Services provided.

Aabha Deshpande

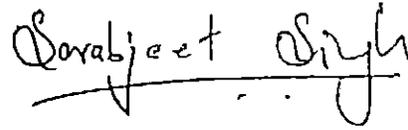


By (Sign) Authorized Representative

Aabha Deshpande

Date: Sep 28, 2021

CloudMoyo India Pvt. Ltd



By (Sign) Authorized Representative

Sarabjeet Singh
Associate Director- HR
Date: Sep 28, 2021

Statement of Work/Schedule

"CloudMoyo"	
Business Name:	CloudMoyo India Private Ltd
Street Address:	First Floor, Amar Megaplex, Baner Road
City, State, Zip Code:	Baner, Pune 411045

"Contractor"	
Name:	Shivani Athawale
Street Address;	H-10, Samarth Nagar, Near Ashirwad Hotel, Wadgaon
City, State, Zip Code:	Pune 411041
Contact Number:	7774854739

SOW Effective Date ("Effective Date"):	Oct 18, 2021
SOW Expiration Date:	Mar 31, 2022

Independent Contractor Relationship

Contractor's relationship with Client will be that of an independent contractor, and nothing in the Member Contract should be construed to create a partnership, joint venture, or employer-employee relationship. Contractor,

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- c) will not be entitled to any of the benefits that Client makes available to its employees, such as group insurance, profit-sharing or retirement benefits (and waives the right to receive any such benefits);

Payment

Consultancy fees for this assignment will be paid to the Contractor in Rupees. The per month consultancy fee will be Rs. 30000/-; subject to 10% TDS.

Copyright & Intellectual Property

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CloudMoyo India Pvt Ltd

First Floor, Amar Megaplex, S.No.110, Plot no 11/24, Baner Road, Baner, Pune 411045 India
Board Line: +91-20-66277777

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4. The Company may terminate this Agreement with immediate effect if the Company is not satisfied with the quality of Services provided.

Shivani Athawale



By (Sign) Authorized Representative

Shivani Athawale

Date: Oct 01, 2021

CloudMoyo India Pvt. Ltd



By (Sign) Authorized Representative

Sarabjeet Singh
Associate Director- HR
Date: Sep 28, 2021

Statement of Work/Schedule

"CloudMoyo"	
Business Name:	CloudMoyo India Private Ltd
Street Address:	First Floor, Amar Megaplex, Baner Road
City, State, Zip Code:	Baner, Pune 411045

"Contractor"	
Name:	Aishwarya Bhujbal
Street Address:	Pune
City, State, Zip Code:	Maharashtra
Contact Number:	8237485237

SOW Effective Date ("Effective Date"):	Oct 18, 2021
SOW Expiration Date:	Mar 31, 2022

Independent Contractor Relationship

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Copyright & Intellectual Property

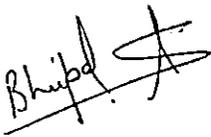
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4. The Company may terminate this Agreement with immediate effect if the Company is not satisfied with the quality of Services provided.

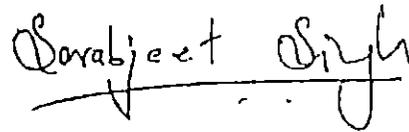
Aishwarya Bhujbal



By (Sign) Authorized Representative

Aishwarya Bhujbal
Date: Oct 01, 2021

CloudMoyo India Pvt. Ltd



By (Sign) Authorized Representative

Sarabjeet Singh
Associate Director- HR
Date: Oct 01, 2021

Statement of Work/Schedule

"CloudMoyo"	
Business Name:	CloudMoyo India Private Ltd
Street Address:	First Floor, Amar Megaplex, Baner Road
City, State, Zip Code:	Baner, Pune 411045

"Contractor"	
Name:	Devyani Deshmukh
Street Address:	Plot No. 3. Suyash, Swayamsiddha Society, Paud Road, Erandwane
City, State, Zip Code:	Pune 411038
Contact Number:	7507449266

SOW Effective Date ("Effective Date"):	Sep 29, 2021
SOW Expiration Date:	Mar 31, 2022

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Payment

Consultancy fees for this assignment will be paid to the Contractor in Rupees. The per month consultancy fee will be Rs. 25000/-; subject to 10% TDS.

Copyright & Intellectual Property

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NPCON BPO PRIVATE LIMITED

GOPAL HOUSE, B WING, 4TH FLOOR, S. NO. 127/1B/1,
PLOT A1, KOTHRUD, PUNE (MH) – 411 029. INDIA.
TELEFAX: +91-20-67465903, +91-9096211101
E-MAIL: tax@np-con.com

07/02/2022

Dear Mrunal Sangole,

Welcome to NPCON BPO Pvt Ltd Family!

With reference to your application dated 02/02/2022 and interview held on 07/02/2022, we have the pleasure to offer you the position of Process Associate with the NPCON BPO Pvt. Ltd (the "Company") from 09/02/2022 on the following terms and conditions:

1. Your compensation will be Rs. 20,000/- per month CTC. PF, PT & Income Tax will be deducted from the same as per applicable rules and rates.
2. Your confirmed Date of Joining is 09/02/2022.
3. Office Timings: 9.00 am to 6.30 pm with 30m Lunch break
4. 5 days a week
5. Annual paid holidays will coincide with the clients you will be serving. Leave and other rules will be applicable as per the Company's Internal Regulations
6. You will be handed the appointment letter within a week from the date of joining.
7. You shall serve a probation period of six months with us. During this period you will not be entitled to any paid leave. You will be trained on the work process, get to learn the best practices from your supervisor, know other team members and the policies of the organization. It is our endeavor that you learn & perform to the best of your abilities during your probation period with us. However, in case at the end of this period, your performance is found unsatisfactory then we may have to extend your probation. Such an extension shall be communicated to you in writing.
8. Documents required for the joining formalities are: (All Original set of documents for verification & also their self-attested photo copies to be submitted)
 - a. All Educational Documents (10th/12th/Graduation/Post Graduation)
 - b. All Previous Relieving Documents (If applicable)
 - c. Last drawn salary slip/Bank Statement/Offer Letter/Increment Letter (If applicable)
 - d. Passport Size Photographs (2)
 - e. Pan Card
 - f. Aadhar Card
 - g. A copy of the Sanad
 - h. Declaration that you shall not leave the job before the completion of one year from the date of joining
9. You are required to submit two professional references with their designation.
**Please note that in case we get an adverse remark from your previous employer / Professional reference, your offer with NPCON will be withdrawn with immediate effect.*

Kindly reply to this mail accepting the offer by EOD today / tomorrow.

With Warm Regards

On behalf of NPCON BPO PVT. LTD.

Komal Singh Pradhan

Erandwane, Pune - 411 004
Adv. Mangesh S. Kapleshwari
Cell No. 9822174492
Email [id-advkmangesh25@gmail.com](mailto:advkmangesh25@gmail.com)

Date: - 12/03/2022

Sharda Anil Yeole

2nd LL.B.

Marathwada Mitra Mandal Shankar Rao Chavan Law College

Pune.

Dear Sharda,

We are pleased to offer you the position of Junior Associate at Adv. Kapleshwari & Associates. We feel confident that you will contribute your skills and experience towards the growth of our organization. As per the discussion. Your joining date will be from 15th March 2022.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter. We look forward to welcoming you on board.

Sincerely



For Adv. Kapleshwari & Associates

Adv. Kapleshwari & Associates

Office no. 3, "Digambar Apartment",
Near Mahendale Garage, Beside Manohar Banquette Hall
Erandwane, Pune - 411004

Adv. Manglesh S. Kapleshwari

Cell No. 9822174492

Email id: advkmangesh25@gmail.com

Date: 10th May, 2022

To,

Ms. Sneha Pawar

3rd Year LL.B.

Marathwada Mitra Mandal Shankarrao Chavan Law College.

Pune.

Dear Ms. Sneha Pawar ,

We are pleased to offer you the position of Junior Associate at Adv. Kapleshwari & Associates. We feel confident that you will contribute your skills and experience towards the growth of our organisation. As per the discussion, your joining date will be from 25th May, 2022 .

Please confirm your acceptance of this offer by signing and returning the copy of this letter. We look forward to welcoming you on board.

Sincerely,



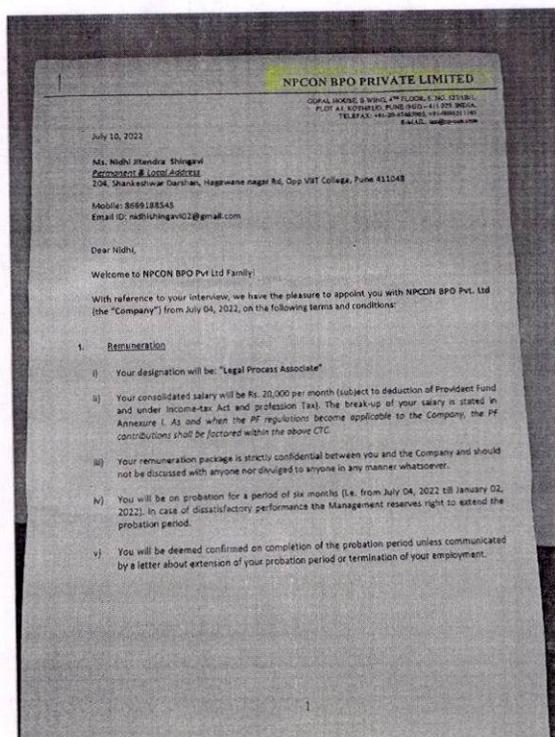
For Adv. Kapleshwari & Associates



Placed
today at 16:37



MS. NIDHI JITENDRA SHINGAVL



Statement of Work/Schedule

"CloudMoyo"	
Business Name:	CloudMoyo India Private Ltd
Street Address:	First Floor, Amar Megaplex, Baner Road
City, State, Zip Code:	Baner, Pune 411045

"Contractor"	
Name:	Aparna Dwivedi
Street Address:	A-102, Devi Orchid, Bhau Patil Road, Bopodi
City, State, Zip Code:	Pune, Maharashtra.
Contact Number:	8530424102

SOW Effective Date ("Effective Date"):	Nov 24, 2021
SOW Expiration Date:	Jun 30, 2022

Independent Contractor Relationship

Contractor's relationship with Client will be that of an independent contractor, and nothing in the Member Contract should be construed to create a partnership, joint venture, or employer-employee relationship. Contractor,

- a) is not the agent of Client;
- b) is not authorized to make any representation, contract, or commitment on behalf of Client;
- c) will not be entitled to any of the benefits that Client makes available to its employees, such as group insurance, profit-sharing or retirement benefits (and waives the right to receive any such benefits);

Payment

Consultancy fees for this assignment will be paid to the Contractor in Rupees. The per month consultancy fee will be Rs. 30000-; subject to 10% TDS.

Copyright & Intellectual Property

The Contractor has been contracted and the work associated as part of this statement of work (SOW) is considered work-for-hire. All relevant intellectual property rights in the Developed Software, Associated Documentation and Associated Tools will rest with CloudMoyo India.

CloudMoyo India Pvt Ltd,
First Floor, Ambar Megaplex, S.No.110, Plot no:11/24, Baner Road, Baner, Pune 411045 India
Board Line: +91-20-65277777

Term and Termination

1. **Initial Term:** The initial term of this agreement will begin on the Effective Date and continue for seven (07) months, unless terminated earlier (the "Initial Term").
2. **Automatic Renewal:** At the end of each Term, this agreement will automatically renew for a renewal term of Seven (07) months, unless terminated earlier ("Renewal Term").
3. **Election Not to Renew:** Either party shall give a notice of 30 days prior to terminating the contract. CloudMoyo India may also terminate the contract immediately in its sole discretion in the event of the contractor's material breach of any of the provisions of the associated NDA.
4. The Company may terminate this Agreement with immediate effect if the Company is not satisfied with the quality of Services provided.

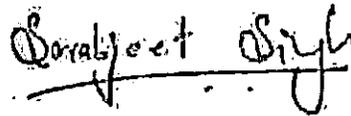
Aparna Dwivedi



By (Sign) Authorized Representative

Aparna Dwivedi
Date: Nov.08, 2021

CloudMoyo India Pvt. Ltd



By (Sign) Authorized Representative

Sarabjeet Singh
Associate Director - HR
Date: Nov 08, 2021

Statement of Work/Schedule

"Cloudmoyo"	
Business Name:	CloudMoyo India Private Ltd
Street Address:	First Floor, Amar Megaplex, Baner Road
City, State, Zip Code:	Baner, Pune 411045

"Contractor"	
Name:	Ms. Akanksha Ghatge
Street Address:	A/5,101,Antariksha society,udyamnagar,pimpri,pune-18
City, State, Zip Code:	Maharashtra
Contact Number:	7720037171
SOW EffectiveDate("Effective Date"):	1 st Dec, 2021
SOW Expiration Date:	30 th June, 2022

Independent Contractor Relationship

Contractor's relationship with Client will be that of an independent contractor, and nothing in the Member Contract should be construed to create a partnership, joint venture, or employer-employee relationship. Contractor,

- a) is not the agent of Client;
- b) is not authorized to make any representation, contract, or commitment on behalf of Client;
- c) will not be entitled to any of the benefits that Client makes available to its employees, such as group insurance, profit-sharing or retirement benefits (and waives the right to receive any such benefits);

Payment

Consultancy fees for this assignment will be paid to the Contractor in Rupees. The per month consultancy fee will be Rs. 30,000/-; subject to 10% TDS.

Copyright & Intellectual Property

The Contractor has been contracted and the work associated as part of this statement of work (SOW) is considered work-for-hire. All relevant intellectual property rights in the Developed Software, Associated Documentation and Associated Tools will rest with CloudMoyo India.

CloudMoyo India Pvt Ltd
First Floor, Amar Megaplex, S.No.110, Plot no 11/24, Baner Road, Baner, Pune 41015 India
Board Line: +91-20-66277777

Term and Termination

1. Initial Term. The initial term of this agreement will begin on the Effective Date and continue for Six (6) months, unless terminated earlier (the "Initial Term").
2. Automatic Renewal. At the end of each Term, this agreement will automatically renew for a renewal term of six (6) months, unless terminated earlier ("Renewal Term").
3. Election Not to Renew. Either party shall give a notice of 30 days prior to terminating the contract. CloudMoyo India may also terminate the contract immediately in its sole discretion in the event of the contractor's material breach of any of the provisions of the associated NDA.
4. The Company may terminate this Agreement with immediate effect if the Company is not satisfied with the quality of Services provided.

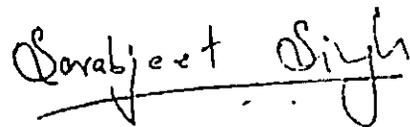
Name of the Candidate

cloudmoyo

By (Sign) Authorised Representative

Name of the Candidate: Akanksha Ghatge
Date: 30th November, 2022

CloudMoyo India Pvt.Ltd



By (Sign) Authorised Representative

Sarabjeet Singh
Associate Director - HR
Date:



CONSULTANCY AGREEMENT

This Consultancy Agreement is made and entered into as on 4th June 2022 ("Execution Date") by and between **Varahe Analytics Private Limited**, company Incorporated under companies act 2013 of India ("Private LTD"), having its registered office at **Room No 28, Ravi Towers, 47, Bunder Street, Chennai-600001, Tamil Nadu, India** and **Mr. Amol Shivaji Ghuge** Son of **Mr. Shivaji Baburao Ghuge** is a person having permanent address at **House no 606, A/p-malunje, Tal sangmner. Dist-Ahmednagar, Maharashtra-422605, India** and **PAN:CJZPG3709C** ("Consultant").

Whereas the Company is interested in engaging the professional services of the Consultant and the Consultant is willing to offer services as an independent consultant/contractor and the Company has agreed to use the services of the Consultant as per the terms mentioned hereunder.

The parties agree as follows:

1. SERVICES

Subject to the terms and conditions of this Agreement, the Company hereby engages the Consultant, and the Consultant accepts such engagement, to perform the services including, but not limited to, research, analysis, conduct field studies, create content, develop products, provide insights and strategies, manage projects and vendors, oversee operations at varied, multiple locations, to be allocated to the Consultant by Company throughout the term of this contract, hereto referred as the "Services".

2. PERFORMANCE OF SERVICES

21. **Performance Standards.** Consultant will diligently perform the Services in accordance with the terms and conditions of this Agreement, including any specifications provided and policies created by the Company. Consultant will complete the Services in accordance with this agreement, time and milestones indicated by Company from time to time. Time is of the essence for the performance of the Services and other obligations by Consultant under this Agreement.
22. **Pre-screening and verification.** Organization shall be entitled to verify the Consultant's credentials either directly or through a third-party agency. Company reserves the right to terminate this Agreement immediately in the event any of the Consultant's representations turn out to be false.
23. **Standards.** The Services must be performed in a competent and professional manner by the Consultant. The Consultant shall provide the Services in accordance with Company's values, ethical and technical standards, policies and procedures developed and intimated to the Consultant from time to time. Without prejudice to any policy, the Consultant shall not seek, accept or give gratification, monetary or otherwise from or to any person, with a promise to seek, accept or grant any favor, the opportunity of such seeking or granting a favor having arisen in connection with the Consultant's Services for the Company. The Consultant shall not seek, accept or grant any favor from or to any person in any manner, whether or not under the influence of an offer of monetary or non-monetary gratification, the opportunity of seeking, accepting or granting that favor having arisen in connection with the Consultant's Services for the Company.
24. **Company Materials.** Any materials provided by Company to Consultant are to be used solely to perform the Services. Company will own these materials as well as any derivatives or improvements of these materials developed or derived by Consultant, including all intellectual property rights therein ("Company Materials") and Consultant hereby assigns all such rights in the Company Materials to Company. Consultant will treat the Company Materials as Company's Confidential Information (as defined in Clause 5 of this Agreement)
25. **Leave.** Consultant shall be entitled to avail leave during the term of this Agreement as provided for in the Company's policies and procedures.

3. CONSIDERATION

31. **Compensation.** Company will pay **INR 35,000/- (Thirty Five Thousand Rupees Only)** payable monthly, each month, as compensation for the services provided by the Consultant ("Compensation").
32. **Revision.** Company may, as part of its performance evaluation process conducted every year, in its sole discretion, revise the Compensation of the Consultant based on the Consultant's performance.
33. **Incentive.** Company may, in its sole discretion, determine and pay the Consultant, monetary incentive based on the Consultant's performance on a yearly basis.
34. **Reimbursement.** Company shall reimburse out of pocket expenses incurred by the Consultant in performance of the Services.
35. **Taxes.** All payments made by the Company shall be subject to deduction of any taxes as required under law.

4. TERM AND TERMINATION

41. **Term.** This Agreement will commence on **4th July, 2022 (the "Effective Date")** and continues **3rd July, 2023 (the "Closure Date")** unless otherwise terminated in accordance with this Clause 4.
42. **Renewal.** The Company and the Consultant may renew this Agreement on mutually agreeable terms 30 days prior to the completion of the Agreement. If this Agreement is not renewed by the Closure date, it shall cease to exist from that date.
43. **Termination.** A party may terminate this Agreement without cause by giving the other party 30 days prior written notice of such termination. Additionally, Company may terminate this Agreement immediately and without prior notice
 - 4.3.1. if any representations and warranties of the Consultant turn out to be false; or
 - 4.3.2. during the Trial Period above mentioned; or
 - 4.3.3. if Consultant refuses to or is unable to perform the Services; or
 - 4.3.4. if Consultant is in material breach of this Agreement; or
 - 4.3.5. Company is dissatisfied with the quality of Consultant's work; or
 - 4.3.6. if Consultant takes up other employment / work or is engaged in other business which impairs or is likely to impair Consultant's ability to provide

services to Company in accordance with this Agreement and such breaches, wherever capable of being cured in the sole discretion of Company, are not cured within 3 (three) days from the Consultant being notified of the same.

44. **Survival.** Upon termination, all rights and duties of the parties toward each other cease except that:
- 4.4.1. At Company's sole discretion, the Consultant shall provide the Services until the effective date of termination of this Agreement; and
 - 4.4.2. Within 45 days from the effective date of termination,
 - 4.4.2.1. Company will pay all undisputed amounts owing to Consultant for Services then performed; or
 - 4.4.2.2. Consultant will return to Company any amount paid to Consultant as Service Fees that is not owed against Services then performed.
45. **Return of Materials.** Upon the termination of this Agreement, or upon Company's earlier request, Consultant will deliver to Company all Company Materials and Confidential Information that are in Consultant's possession or control.

5. CONFIDENTIALITY

- 5.1. **Definition.** "Confidential Information" means this Agreement and any information that relates to the actual or anticipated business and/or products, research or development of Company or its affiliates, or to Company's or its affiliates' technical data, trade secrets, or know-how, including, but not limited to, research, product plans, or other information regarding Company's or its affiliates' products or services and markets thereof, client/customer lists and clients/customers (including, but not limited to, clients/customers of Company on whom Consultant called or with whom Consultant became acquainted during the term of this Agreement), software, developments, inventions, processes, formulas, technology, designs, drawings, engineering, hardware configuration information, marketing, finances, and other business information disclosed by Company or its affiliates, either directly or indirectly, in writing, orally or by drawings or inspection of premises, parts, equipment, or other property of Company or its affiliates. Notwithstanding the foregoing, Confidential Information shall not include any such information which Consultant can establish

- 5.1.1. was Publicly known or made generally available prior to the time of disclosure to Consultant; or
 - 5.1.2. becomes publicly known or made generally available after disclosure to Consultant through no wrongful action or inaction of Consultant; or
 - 5.1.3. is in the rightful possession of Consultant, without confidentiality obligations, at the time of disclosure as shown by Consultant's then- contemporaneous written records.
52. **Nonuse and Nondisclosure.** During and after the term of this Agreement, Consultant will hold in the strictest confidence, and take all reasonable precautions to prevent any unauthorized use or disclosure of Confidential Information, and Consultant will not
- 5.2.1. use the Confidential Information for any purpose whatsoever other than as necessary for the performance of the Services on behalf of Company; or
 - 5.2.2. disclose the Confidential Information to any individual except to such of its employees as necessary for the performance of the Services and to the minimum extent necessary to perform the Services, or to any third party without the prior written consent of an authorized representative of the Company. Consultant may disclose Confidential Information to the extent compelled by applicable law; provided, prior to such disclosure, Consultant shall provide prior written notice to Company and seek a protective order or such similar confidential protection as may be available under applicable law. Consultant agrees that no ownership of Confidential Information is conveyed to the Consultant. Without limiting the foregoing, Consultant shall not use or disclose any Company property, trade secrets or other proprietary know-how of Company to invent, author, make, develop, design, or otherwise enable others to invent, author, make, develop, or design identical or substantially similar designs as those developed under this Agreement for any third party.
53. **Other Client Confidential Information.** Consultant agrees that Consultant will not improperly use, disclose, or induce Company to use any proprietary information or trade secrets of any former or concurrent employer or any former or current client/customer of Consultant or other person or entity with which Consultant has an obligation to keep in confidence. Consultant also agrees that Consultant will not bring onto Company's premises or transfer onto Company's technology systems any software, document, proprietary information, or trade secrets belonging to any third

party unless disclosure to, and use by, Company has been consented to in writing by such third party.

54. **Third Party Confidential Information.** Consultant recognizes that Company has received and, in the future, may receive from third parties their confidential or proprietary information subject to a duty on Company's part to maintain the confidentiality of such information and to use it only for certain limited purposes. Consultant agrees that at all times during the term of this Agreement and thereafter, Consultant owes Company and such third parties a duty to hold all such confidential or proprietary information in the strictest confidence and not to use it or to disclose it to any third party except as necessary in performing the Services for Company consistent with Company's agreement with such third party.

55. **No Publicity.** The Consultant agrees with the values and ethos of the Company whereby the Company doesn't engage in the publicity of its work or the work of its present and past employees. The Consultant agrees to not publicize any information related to the Company for any purpose other than those below. The Consultant is free to use details such as those relating to their work, designation, work experience in resumes, in the course of interviews with future employers, or any application for employment, education and scholarship. However, the Consultant shall not directly or indirectly engage with third parties, participate in the production of, provide comments (whether on or off the record), or release any news report, research report, public announcement, advertisement, or publicity (including online content, blog posts, research papers or articles) concerning engagement with the Company, any Confidential Information, this Agreement, its contents, or a byproduct of the Services rendered under this Agreement, without the prior written approval of the Company. The Consultant agrees to not share incorrect information regarding details about their work on external platforms. The Consultant shall contact the Company to clarify any doubts before putting up details of the Consultant's Services in relation to future employment or education. The Consultant shall contact the Company if the Consultant is ever contacted by any third party (such as those from media) for assistance and guidance on dealing with such information requests.

6. **NON-DISCLOSURE**

Non-Disclosure Agreement The Consultant agrees to execute a non-disclosure agreement (NDA) with the Company within 1 (one) days from the date signature of this Agreement. The preceding terms and the NDA shall govern the confidentiality and non-disclosure obligations of the Consultant during and after the term of this Agreement. The preceding terms and the NDA shall be read harmoniously to give effect to the strictest standards of confidentiality and non-disclosure to be abided by the Consultant.

7. EXCLUSIVITY

Covenant to work exclusively for the Company. Consultant agrees that during the term of this Agreement, he / she shall not be engaged in any other work / business as an employee or otherwise or acquire any financial interest or benefit in any other business or such venture through a contract or otherwise without obtaining prior written approval of the Company. Consultant hereby agrees to disclose to Company if any benefits will accrue to him either directly or indirectly from any third party in course of providing the Services under this Agreement.

8. NON-COMPETE AND NO SOLICITATION

Covenant Not to Compete Consultant agrees that during the term of this Agreement and for 1 (one) year thereafter, Consultant will not perform, or agree to perform, any services for any third party that engages, or plans to engage, in any business or activity that directly or indirectly competes with any current or planned business or activity of Company or its clients, customers with regard to which Consultant has been engaged by Company to perform Services hereunder in any territory in which Company conducts business or derives revenue.

No Solicitation During the term of this Agreement and for 1 (one) year thereafter, Consultant will not

- 8.1. directly or indirectly solicit, induce, or attempt to induce, or hire any employee or independent Consultant of Company to terminate or breach any employment, contractual, or other relationship with Company; or
- 8.2. except as required to perform the Services hereunder, contact, or cause to be contacted, directly or indirectly, or engage in any form of communication with any client/customer of Company including for the purposes of conducting business with such client/customer or to encourage or induce to terminate or adversely modify any business relationship with Company.

9. INTELLECTUAL PROPERTY RIGHTS

IP Assignment. Consultant shall and hereby assigns (and shall cause to be assigned) to Company, all rights, title, and interest, including all intellectual property rights in and to any and all deliverables, works of authorship and other copyrightable material, designs, inventions, improvements, developments, discoveries and trade secrets conceived, discovered, authored, invented, developed or reduced to practice by Consultant, solely or in collaboration with others, during the term of this Agreement and arising out of, or in connection with, performing the Services under this Agreement and hereby agrees that all such intellectual property rights therein and thereto are the sole property of Company.

10. CONSULTANT'S WARRANTIES

As an inducement to Company entering into and consummating this Agreement, Consultant represents, warrants, and covenants as follows:

- 10.1. **Representations; Enforceability.** Consultant is of sound mind and is legally competent to enter into this Agreement. Consultant is not conflicted in any manner by taking up the obligations to perform the Services under this Agreement. The execution and delivery of this Agreement by Consultant and the transactions contemplated hereby constitutes a valid and binding obligation of Consultant that is enforceable in accordance with its terms. By entering into this Agreement, the Consultant certifies and acknowledges that [she][he] has carefully read all of the provisions of this Agreement and the rules and regulations of the Company and that [she][he] voluntarily and knowingly enters into this Agreement.
- 10.2. **Applicable Law.** Consultant shall provide the Services in accordance with applicable law, and shall procure and obtain all requisite consents, approvals, licenses and permits as may be required for [him] [her] to perform the Services.
- 10.3. **No Conflict.** The entering into and performance of this Agreement by Consultant does not and will not violate, conflict with, or result in a material default under any other contract, agreement, indenture, decree, judgment, undertaking, conveyance, lien, or encumbrance to which Consultant is a party or by which [he] [she] or any of Consultant's property is or may become subject or bound.
- 10.4. **Services.** The Services will be performed in a timely, competent, professional, and workmanlike manner in accordance with industry standards.

11. INDEMNIFICATION

Indemnification. Consultant will indemnify, defend, and hold harmless Company and its directors, officers, and employees from and against all losses, damages, liabilities, costs, and expenses, including attorneys' fees and other legal expenses, arising directly or indirectly from or in connection with: any negligent, reckless, or intentionally wrongful act of Consultant; any breach by Consultant of any of the provisions, covenants, warranties, or representations contained in this Agreement; and any failure of Consultant to perform the Services in accordance with all applicable laws, rules, and regulations.

12. MISCELLANEOUS

- 12.1. **Independent Consultant.** It is the express intention of the parties that a Consultant performs the Services as an independent consultant on a principal- to-principal basis. The Consultant agrees that he/ she shall not, by virtue of this Agreement, be

considered an employee of the Company and shall make no claims for employment or any related claims whatsoever against Company. Consultant specifically waives any rights, claims or actions against Company in relation to any employment or employment related benefits by virtue of such independent contractor status of the Consultant. No contract of employment, agency or joint venture is intended to be created hereby.

122. **Governing Law.** This Agreement will be interpreted, construed, and enforced in all respects in accordance with the laws of India.
123. **Disputes** Any disputes arising out of this Agreement shall be amicably settled between Company and the Consultant and such other third parties affected by such dispute through mutual negotiations. In case such disputes cannot be amicably settled through mutual negotiation, the relevant parties shall refer the matter to a Sole Arbitrator appointed by the Company in accordance with the Indian Arbitration and Conciliation Act, 1996.
124. **Non-assignment.** Consultant acknowledges and agrees that the Services are personal to Consultant. Accordingly, neither this Agreement nor any rights or obligations under this Agreement may be assigned or otherwise transferred by Consultant, in whole or in part, whether voluntarily or by operation of law, without the prior written consent of Company. Subject to the foregoing, this Agreement will be binding upon and will insure to the benefit of the parties and their respective successors and assigns. Any assignment in violation of the foregoing will be null and void.
125. **Non-Exclusivity.** Company shall be free without obligation to perform itself, or acquire from third parties, services similar or identical to the Services provided by the Consultant hereunder.
126. **Notices.** Any notice required or permitted under the terms of this Agreement or required by law must be in writing and must be: delivered in person, sent by registered post acknowledgement due, or sent by overnight air courier, sent by electronic email, in each case properly posted and fully prepaid to the appropriate address as set forth below. Either party may change its address for notices by notice to the other party. Notices will be deemed given at the time of actual delivery in person, three business days after deposit in the mail as set forth above, or one day after delivery to an overnight air courier service or from dispatch of the electronic email.
127. **Compliance.** Consultant agrees that Consultant shall be solely liable for complying with all laws, including rules, regulations and orders, that are or may become applicable to Consultant during the performance of the Services herein and shall pay all taxes, fees and other statutory levies as is required to be paid by the Consultant.
128. **Waiver.** Any waiver of the provisions of this Agreement or of a party's rights or remedies under this Agreement must be in writing to be effective. Failure, neglect, or delay by a party to enforce the provisions of this Agreement or its rights or remedies at any time, will not be construed as a waiver of the party's rights under this Agreement and will not in any way affect the validity of the whole or any part of this Agreement or prejudice the

party's right to take subsequent action. Exercise or enforcement by either party of any right or remedy under this Agreement will not preclude the enforcement by the party of any other right or remedy under this Agreement or that the party is entitled by law to enforce

- 12.9. **Severability.** If any term, condition, or provision in this Agreement is found to be invalid, unlawful, or unenforceable to any extent, the parties will endeavor in good faith to agree to amendments that will preserve, as far as possible, the intentions expressed in this Agreement. If the parties fail to agree on an amendment, the invalid term, condition, or provision will be severed from the remaining terms, conditions, and provisions of this Agreement, which will continue to be valid and enforceable to the fullest extent permitted by law.
- 12.10. **Counterparts.** This Agreement may be executed in counterparts, each of which will be deemed to be an original and together will constitute one and the same agreement. This Agreement may also be executed and delivered by facsimile and such execution and delivery will have the same force and effect of an original document with original signatures.
- 12.11. **Headings.** Headings are used in this Agreement for reference only and will not be considered when **interpreting** this Agreement.
- 12.12. **Integration.** This Agreement and all schedules contain the entire agreement of the parties with respect to the subject matter of this Agreement and supersede all previous communications, representations, understandings, and agreements, either oral or written, between the parties with respect to said subject matter. No terms, provisions, or conditions of any purchase order, acknowledgement, or other business form that either party may use in connection with the transactions contemplated by this Agreement will have any effect on the rights, duties, or obligations of the parties under, or otherwise modify, this Agreement, regardless of any failure of a receiving party to object to these terms, provisions, or conditions. This Agreement may not be amended, except by a writing signed by both parties.

"COMPANY"

Varahe Analytics Private Limited

Title:

Signature:



"CONSULTANT"

Name:

Title:

Signature:

NPCON BPO PRIVATE LIMITED

GOPAL HOUSE, B WING, 4TH FLOOR, S. NO. 127/1B/1,
PLOT A1, KOTHRUD, PUNE (MH) – 411 029. INDIA.
TELEFAX: +91-20-67465903, +91-9096211101
E-MAIL: tax@np-con.com

07/02/2022

Dear Nilambari Purohit

Welcome to NPCON BPO Pvt Ltd Family!

With reference to your application dated 02/02/2022 and interview held on 07/02/2022, we have the pleasure to offer you the position of Process Associate with the NPCON BPO Pvt. Ltd (the "Company") from 09/02/2022 on the following terms and conditions:

1. Your compensation will be Rs. 20,000/- per month CTC. PF, PT & Income Tax will be deducted from the same as per applicable rules and rates.
2. Your confirmed Date of Joining is 09/02/2022.
3. Office Timings: 9.00 am to 6.30 pm with 30m Lunch break
4. 5 days a week
5. Annual paid holidays will coincide with the clients you will be serving. Leave and other rules will be applicable as per the Company's Internal Regulations
6. You will be handed the appointment letter within a week from the date of joining.
7. You shall serve a probation period of six months with us. During this period you will not be entitled to any paid leave. You will be trained on the work process, get to learn the best practices from your supervisor, know other team members and the policies of the organization. It is our endeavor that you learn & perform to the best of your abilities during your probation period with us. However, in case at the end of this period, your performance is found unsatisfactory then we may have to extend your probation. Such an extension shall be communicated to you in writing.
8. Documents required for the joining formalities are: (All Original set of documents for verification & also their self-attested photo copies to be submitted)
 - a. All Educational Documents (10th/12th/Graduation/Post Graduation)
 - b. All Previous Relieving Documents (If applicable)
 - c. Last drawn salary slip/Bank Statement/Offer Letter/Increment Letter (If applicable)
 - d. Passport Size Photographs (2)
 - e. Pan Card
 - f. Aadhar Card
 - g. A copy of the Sanad
 - h. Declaration that you shall not leave the job before the completion of one year from the date of joining
9. You are required to submit two professional references with their designation.
**Please note that in case we get an adverse remark from your previous employer / Professional reference, your offer with NPCON will be withdrawn with immediate effect.*

Kindly reply to this mail accepting the offer by EOD today / tomorrow.

With Warm Regards

On behalf of NPCON BPO PVT. LTD.

Komal Singh Pradhan

NPCON BPO PRIVATE LIMITED

GOPAL HOUSE, B WING, 4TH FLOOR, S. NO. 127/1B/1,
PLOT A1, KOTHRUD, PUNE (MH) - 411 029. INDIA.
TELEFAX: +91-20-67465903, +91-9096211101
E-MAIL: tax@np-con.com

20/06/2022

Dear Bharuka Barkha Mohit,

Welcome to NPCON BPO Pvt Ltd Family!

With reference to your application and interview held by the company we have the pleasure to offer you the position of Legal Associate with the NPCON BPO Pvt. Ltd (the "Company") from 01/07/2022 on the following terms and conditions:

1. Your compensation will be Rs. 20,000/- per month CTC. PF, PT & Income Tax will be deducted from the same as per applicable rules and rates.
2. Your confirmed Date of Joining is 01/07/2022.
3. Office Timings: 9.00 am to 6.30 pm with 30m Lunch break .
4. 5 days a week
5. Annual paid holidays will coincide with the clients you will be serving. Leave and other rules will be applicable as per the Company's Internal Regulations
6. You will be handed the appointment letter within a week from the date of joining.
7. You shall serve a probation period of six months with us. During this period you will not be entitled to any paid leave. You will be trained on the work process, get to learn the best practices from your supervisor, know other team members and the policies of the organization. It is our endeavor that you learn & perform to the best of your abilities during your probation period with us. However, in case at the end of this period, your performance is found unsatisfactory then we may have to extend your probation. Such an extension shall be communicated to you in writing.
8. Documents required for the joining formalities are: (All Original set of documents for verification & also their self-attested photo copies to be submitted)
 - a. All Educational Documents (10th/12th/Graduation/Post Graduation)
 - b. All Previous Relieving Documents (If applicable)
 - c. Last drawn salary slip/Bank Statement/Offer Letter/Increment Letter (If applicable)
 - d. Passport Size Photographs (2)
 - e. Pan Card
 - f. Aadhar Card
 - g. A copy of the Sanad
 - h. Declaration that you shall not leave the job before the completion of one year from the date of joining
9. You are required to submit two professional references with their designation.
**Please note that in case we get an adverse remark from your previous employer / Professional reference, your offer with NPCON will be withdrawn with immediate effect.*

Kindly reply to this mail accepting the offer by EOD today / tomorrow.

With Warm Regards

On behalf of NPCON BPO PVT. LTD.

Komal Singh Pradhan

NPCON BPO PRIVATE LIMITED

GOPAL HOUSE, B WING, 4TH FLOOR, S. NO. 127/1B/1,
PLOT A1, KOTHRUD, PUNE (MH) – 411 029. INDIA.
TELEFAX: +91-20-67465903, +91-9096211101
E-MAIL: tax@np-con.com

09/03/2022

Dear Twinkle Pramod Mittal,

Welcome to NPCON BPO Pvt Ltd Family!

With reference to your application dated 21/10/2021 and interview held on 08/03/2022, we have the pleasure to offer you the position of Legal Process Associate with the NPCON BPO Pvt. Ltd (the "Company") from 21/03/2022 on the following terms and conditions:

1. Your compensation will be Rs. 20,000/- per month CTC. PF, PT & Income Tax will be deducted from the same as per applicable rules and rates.
2. Your confirmed Date of Joining is 21/03/2022.
3. Office Timings: 9.00 am to 6.30 pm with 30m Lunch break .
4. 5 days a week
5. Annual paid holidays will coincide with the clients you will be serving. Leave and other rules will be applicable as per the Company's Internal Regulations
6. You will be handed the appointment letter within a week from the date of joining.
7. You shall serve a probation period of six months with us. During this period you will not be entitled to any paid leave. You will be trained on the work process, get to learn the best practices from your supervisor, know other team members and the policies of the organization. It is our endeavor that you learn & perform to the best of your abilities during your probation period with us. However, in case at the end of this period, your performance is found unsatisfactory then we may have to extend your probation. Such an extension shall be communicated to you in writing.
8. Documents required for the joining formalities are: (All Original set of documents for verification & also their self-attested photo copies to be submitted)
 - a. All Educational Documents (10th/12th/Graduation/Post Graduation)
 - b. All Previous Relieving Documents (If applicable)
 - c. Last drawn salary slip/Bank Statement/Offer Letter/Increment Letter (If applicable)
 - d. Passport Size Photographs (2)
 - e. Pan Card
 - f. Aadhar Card
 - g. A copy of the Sanad
 - h. Declaration that you shall not leave the job before the completion of one year from the date of joining
9. You are required to submit two professional references with their designation.
**Please note that in case we get an adverse remark from your previous employer / Professional reference, your offer with NPCON will be withdrawn with immediate effect.*

Kindly reply to this mail accepting the offer by EOD today / tomorrow.

With Warm Regards

On behalf of NPCON BPO PVT. LTD.

Komal Singh Pradhan



Audit • Tax • Legal • Advisory

www.uja.in

Priya Sasanani

Associate

Corporate & Commercial Law

+91 7057977988

priya.sasanani@uja.in

UJA Global Advisory Pvt. Ltd.

Corporate office

202, Tower S4, Phase II, Cyber City

Magarpatta Township, Hadapsar

Pune - 411013, INDIA

+91 20 47119990 / 9991

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Arthlekha Business Services
info.arthlekhaservices@gmail.com

Shantanu Wagh

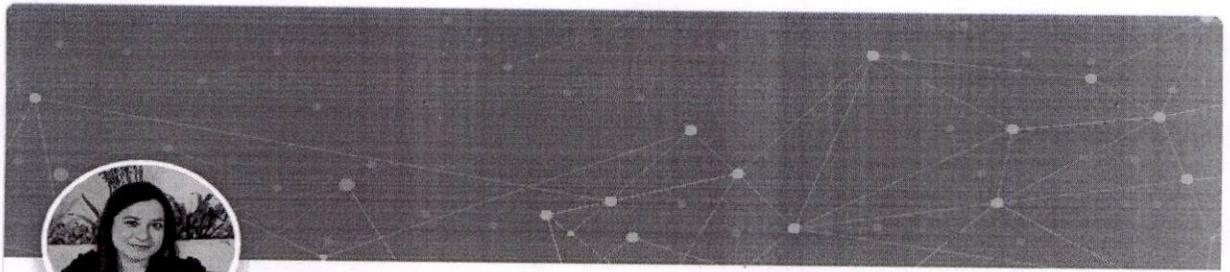
Mobile- 99217 88080

Chetan Patil

Mobile - 81046 30509

Vinayak Krishna Apts., Bajirao Road,
1423, Shukrawar Peth, Pune - 411 002

Enabling Clients to sharpen their business focus



Nimrata Kaur Arora



Business Consulting at Ernst and Young | Compliance Management | Internal Audit | Risk Monitoring
Mumbai, Maharashtra, India



EY

1 year 6 months

• **Consultant**
Oct 2023 - Present · 1 month
Mumbai, Maharashtra, India

• **Associate Consultant**
May 2022 - Oct 2023 · 1 year 6 months
Mumbai, Maharashtra, India



Compliance Assurance & Operational Risk Management GIG
Bajaj Allianz Life
Apr 2021 - Apr 2022 · 1 year 1 month

Education



Savitribai Phule Pune University

BA LLB Law

2017 - 2022



Marathwada Mitra Mandal's Shankarrao Chavan Law College

BA LLB

2017 - 2022



https://in.linkedin.com/?trk=public_profile_nav-header-logo

Avijit Jani

Consultant at EY | Ex Bajaj Allianz Life | Lawyer
Pune, Maharashtra, India

Experience



EY

1 year 4 months

o **Consultant**

Sep 2023 - Present 2 months

o **Associate Consultant**

Jul 2022 - Sep 2023 1 year 3 months

India

Education



Savitribai Phule Pune University

BA LLB Law

2017 - 2022



WELFARE OF MASSES
॥ सर्वे भद्रान्गच्छन्ति ॥

Marathwada Mitra Mandal's Shankarrao Chavan Law College

BA LLB

2017 - 2022



Date: 20th October 2022

Ms. Leona Daisy
Flat No. 702,
Ekaika, Cowdhary Wasti,
Kharadi Bypass,
Pune- 411014

Dear Leona,

Subject: Letter of Appointment / Offer Letter

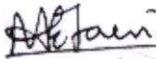
Congratulations! We are pleased to appoint you as **“Senior Associate – Sales and Marketing”** as per details, gross compensation, and joining date mentioned in this offer letter below as Annexure A. Your appointment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

The appointment is being made based on information furnished by you by email and based on the discussions held. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer.

We congratulate you on your appointment and wish you have a purposeful and enjoyable experience with us for the duration of the contract. We are confident that your contribution will take us further in our journey towards becoming a leading risk consulting company. We assure you of our support for your professional development and growth.

Please sign and return duplicate copy of Annexure A in token of your acceptance. Feel free to email us at manoj.jain@riskpro.in for any clarifications.

Yours faithfully,



Manoj K. Jain
Founder and Director

ACCEPTANCE OF APPOINTMENT

I have read, understood and agree to abide by the terms and conditions mentioned in this APPOINTMENT Letter and Annexures. I hereby confirm unconditional acceptance of the same. I confirm that all the information given by me is true and my appointment in your Organization is subject to the validity of this information.

27/10/2022

Date:

LD
(Signature)

Riskpro India Ventures (P) Limited

Registered Office: B-44, Ashiana, Near Mt. Mary Steps, St John Baptist Road, Bandra West, Mumbai – 400 050
India M: 98337 67114 | E: manoj.jain@riskpro.in | www.riskpro.in

Riskpro India is registered in India as private limited company (Reg. No: U74900MH2011PTC266846)

Annexure A – Appointment Details

Name	Leona Daisy
Address and Contact Information	Address: Flat No. 702, Ekaika, Cowdhary Wasti, Kharadi Bypass, Pune- 411014 Contact Details: 9168221789 Email Id: leonadaisy@gmail.com
Employment Start Date	07 th November 2022
Notice Period	Three months' notice period required to terminate the association by either party. Initial probation period of three month. Notice period during probation is one day by either party.
Job Title	Senior Associate – Sales and Marketing
Roles and responsibilities	<p>You will be responsible for business development, pre-sales and technical project implementation on IT Risk Management Projects.</p> <p>Specifically, the responsibilities include:</p> <p>Business Development, Pre -Sales and Marketing</p> <ul style="list-style-type: none">• Lead generation for Risk and Compliance Products and services.• Pre-sales activities including discussion with prospects, submitting proposals, and negotiating, responding to initial queries.• Work with Subject Matter experts with respect to sales and marketing activities.• Organize and management online and offline events, seminars and conferences.• IT Advisory related research• Some level of business development, client relationship as needed <p>The projects will be awarded to you at Riskpro's discretion. You are expected to accept the projects.</p>
Location	WFH/Pune (as per Govt Norms) and work from Home
Total gross compensation - WFH	Compensation is calculated using the following monthly rates. Annual CTC - Rs 3,00,000 Monthly Compensation - Rs 25,000 (Twenty-Five Thousand only), or part thereof and payable monthly in arrears. <ul style="list-style-type: none">• Payments will be subject to tax deduction and other tax treatments as applicable. Expense Reimbursement: None

Annual Appraisals	<p>You will be considered for annual appraisal as per company policy. The annual increment will be discussed mutually and based on industry standards / Riskpro financial performance but will be a minimum 5% increase on your gross compensation.</p> <p>This increment will be reflected in your salary after each 12 months of working with Riskpro.</p>
Reimbursement of Expenses	<p>The above amount is the total compensation that is payable. No other reimbursement or allowances are offered.</p> <ul style="list-style-type: none"> • Out of city travel expenses are reimbursable
Vacation Time	<p>Two paid vacation days per month.</p> <p>You are free to take additional vacation days off, as per your needs, on a "Leave Without Pay" basis provided it does not affect client projects.</p>
Working Hours and Leave	<ul style="list-style-type: none"> • You are expected to work as per Riskpro timings. You are expected to work normal working hours during onsite client visits. • In case the work requires extra hours, you are expected to meet those demands. <p>Public Holidays will be available to you as holidays as per the pre-decided Riskpro Holiday List.</p>
Maintenance of Timesheet	<p>Employees are required to maintain a daily timesheet to capture the time spend on various projects.</p> <p>Timesheets to be submitted to Riskpro every month.</p>
Contact Person	<p>For any HR related enquiries during your association with Riskpro, please contact us at manoj.jain@riskpro.in</p>

Annexure – B – Terms and Conditions of Consultancy Services**1. Definitions****Employment Definition:**

Employment within this contract includes and means consulting, engagements or interaction with the company in return for financial and non financial compensation.

Salary Definition

Similarly, salary definition within this contract, includes and means financial compensation in the form of stipend, consulting fees, professional fees and other financial compensation paid for employment.

Confidential Information"

means any and all technical and non-technical information provided by the Company or its Clients to Consultant or to which Consultant is privy, including but not limited to (i) Intellectual Property information; (ii) trade secrets; (iii) proprietary information related to the current, future, and proposed services of the Company and/or its affiliates including, without limitation, ideas, samples, media, techniques, sketched, drawings, works of authorship, models, inventions, know-how, processes, apparatuses, equipment, algorithms, software programs, software source documents and formulae, its information concerning research, experimental work, development, design details and specifications, engineering, financial information, procurement requirements, purchasing, customers, investors, employees, business and contractual relationships, business forecasts, sales and merchandising, marketing plans, information the Company provides regarding third parties; and (iv) such other information which by its nature or the circumstances of its disclosure is confidential.

"Intellectual Property" means:

- (i) all inventions (whether patentable or unpatentable and whether or not reduced to practice), all improvements thereto, and all patents, patent applications, and patent disclosures, together with all re-issuances, continuations, continuations-in-part, revisions, extensions and re-examinations thereof;
- (ii) all trademarks, service marks, logos, trade names and corporate names, together with all translations, adaptations, derivations and combinations thereof, including all goodwill associated therewith and all applications, registrations and renewals in connection therewith;
- (iii) all copyrightable works, all copyrights and all applications, registrations and renewals in connection therewith;
- (iv) all mask works and all applications, registrations and renewals in connection therewith,
- (v) all computer software (including data and related documentation), code, machine code, related documentation, graphics, images, designs, logos, programs, layouts and specifications;
- (vi) all other proprietary rights of whatsoever description whether or not protected and whether or not capable of protection, and
- (vii) all copies and tangible embodiments thereof regardless of form and medium.

2. Personal Particulars:

You will keep us informed of any change in your residential address, your educational status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee, when called upon.

3. Nature of Work:

Your nature of work mainly includes all the aspects as per the Project Details Sheet provided to you and on www.riskpro.in as updated from time to time as well as any other ad-hoc duties assigned to you from time to time. You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities will be assigned and explained to you by your senior from time to time.

4. Consultants Obligations

The Consultant shall be responsible for timely completion of all assigned work to him by the Company or its clients. The Consulting is expected to meet project timelines and client deadlines in a professional manner. The Consultant shall make himself reasonably available for project execution in accordance with overall project plan as defined by our clients.

5. Working Hours:

You will be expected to work during normal working hours as per the Annexure A.

6. Late comings:

If you are working at company premises, late comings are discouraged, unless otherwise notified by you in advance.

7. Assignment, Transfer and Deputation:

Though you have been engaged to a specific position, the company reserves the right to send you on deputation/transfer/assignment to any of the company's branch offices in India, whether existing at the time of your appointment or to be set up in the future.

8. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense. Kindly note that refusal to participate in a training programme without any extraneous circumstances would lead to automatic termination of your services.

9. Intellectual Property Right:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use, utilize and exploit such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose.

The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

10. Secrecy/Confidentiality:

You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever including competitors and former employees, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavor to prevent any other person from doing so. Failure to do so on your part may result in legal action against you and the person to whom the information was divulged.

11. Restrain:

i. Access to Information:

Information is available on need to know basis for specific groups and the information is segregated to allow individual sectors information access for projects and units. Access to this is authorized through access privileges approved by unit mentors or project mentors. Unauthorized access or attempt at unauthorized access is strictly prohibited and any attempts to do so will result in immediate termination of employment and legal action as deemed fit by the company.

ii. Restriction on Personal Use:

Use of company resources for personal use is strictly restricted. This includes usage of computer resources, information, internet service, and working time of the company for any personal use. Any usage of company information for personal use will result in immediate termination of services without notice and/or legal action for misdemeanor as deemed fit by the company. You may/may not be required to reimburse the company for any losses incurred by the company on account of personal usage of company data.

12. Security:

Security is an important aspect of our communication and office infrastructure. You are expected to maintain internal communications and decisions secure and confidential.

13. Termination of Service:

- i. Either party can terminate this employment by serving a notice of **two weeks** on the other, save and except that the company may at its option pay salary in lieu of the notice period to terminate employment with immediate effect.
- ii. You will be governed by the laid down code of conduct of the company, where applicable, and if there is any breach of the same or non conformance of contractual obligation or with the terms and conditions laid down in this agreement, your service can be terminated without any notice; notwithstanding any other terms and conditions stipulated herein the company reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interest.

14. Standing Orders:

You will abide by the Standing Orders, rules & regulations and service conditions that may be in force or application to the organization or are framed from time to time by the company.

15. Appointment in Good Faith:

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your resume and other communications. In case at a later date any of your statements/particulars furnished are found to be false or misleading or your performance is not up to the mark or falls short of the minimum standard set by the company, the company shall have the right to terminate your services forthwith without giving any notice notwithstanding any other terms and conditions stipulated therein.

16. Governing Law

This document shall be governed and construed in accordance with the laws of India and the parties agree to submit to the exclusive Jurisdiction of Mumbai Courts.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here, you will be governed by the rules of the company as shall be in force from time to time.



Qualys.

Continuous Security

September 27, 2022

Confidential

Gauri Sunil Natu
560 Shaniwar Peth, N.C. Kelkar Road, Ramanbaugh Chowk, Opposite HDFC Bank,
Pune - 411030
Maharashtra, India

Dear Gauri,

On behalf of Qualys Security TechServices Private Limited (the "Company"), we are pleased to offer you the position of **Legal Executive**, reporting to **Pradyumn nimonkar, Managing Counsel Commercial**. This Agreement (defined below), if accepted, sets forth the terms of your **full time employment** with the Company. We consider it important for each of us to understand our mutual expectations regarding your employment with the Company. This Agreement when signed by you and an authorized Company representative will be a legally binding agreement. If there is anything you do not understand, please feel free to discuss this with us.

The purpose of this Agreement is to set out the terms of your employment with the Company:

CONTRACT OF EMPLOYMENT

This contract of employment ("Agreement") is made and entered into between the Company with its registered office at 10th to 16th Floor, Tower B, Panchshil Business Park, Survey No. 20, Balewadi, Pune - 411045 ("Office") and Gauri Sunil Natu, an individual residing at the following address ("you"): 560 Shaniwar Peth, N.C. Kelkar Road, Ramanbaugh Chowk, Opposite HDFC Bank, Pune - 411030.

1. Commencement, Probation and Term of Employment

- a) You are expected to join from **October 01, 2022** and report to the Office at **9:30 am** to complete the joining formalities. The Company reserves the right, at the discretion to extend the date of your joining by communicating the same to you in writing.
- b) At the time of joining, you are expected to carry originals of the documents as per Annexure A and submit the copies of the same to the HR Team.
- c) Your employment will be subject to a six (6) month probationary period (the "Probationary Period") beginning on the Commencement Date. This Probationary Period shall, at the option of the Company, be extendable by such further time as the Company deems necessary to evaluate or improve your performance levels. During the Probationary Period your services are liable to be terminated at any time, without any notice or commission or assigning of any reasons thereof and at the sole discretion of the Company.

2. Terms and Scope of Employment

- a) You will be employed in the position of **Legal Executive** and will be expected to perform such duties as are normally associated with this position and such duties as are assigned to you from time to time. You will be expected, to the best of your ability, to devote your time and attention to the duties assigned to you. You will report to **Pradyumn nimonkar, Managing Counsel Commercial**.
- b) Your principal place of work will be **Qualys Security TechServices Pvt. Ltd., 10th to 16th Floor, Tower B, Panchshil Business Park, Survey No. 20, Balewadi, Pune - 411045**. The Company at its discretion may transfer your location.
- c) Under the terms of this Agreement, and without the need to terminate the employment relationship or to enter into a new agreement, the Company is permitted to assign you additional tasks, to modify or remove your assigned duties, or to change the place of your employment without additional compensation to you.

Qualys Security TechServices Private Limited

Registered Office:

Qualys Security TechServices Pvt Ltd.
10th to 16th Floor, Tower B, Panchshil
Business Park, Survey No. 20, Balewadi,
Pune - 411045.
CIN: U72200PN2011PTC158114

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- d) You will, in addition to the terms and conditions of employment be governed by the rules, regulations and such other practices, systems, procedures and policies framed, amended, modified by the Company from time to time. Specifically, you are required, as a condition of this offer of employment, to sign and comply with the Employee Proprietary Information and Inventions Agreement ("Proprietary Information Agreement") which is attached to this letter as Exhibit B.
- e) The terms and conditions of your employment may be amended from time to time, per Company's policies. You shall be required to comply with the information security policies and procedures of the Company and its customers, notified to you from time to time.
- f) Starting prior to your joining and potentially continue post your joining, the Company shall through a third party, carry out a detailed background verification to validate the information and credentials submitted by you. The Company reserves the right to terminate your employment without notice, at any point during the course of employment, if the background verification report is found incongruent with the information and credentials provided by you. Additionally, in such an eventuality, the Company shall require you to refund the salary /remuneration paid including employee benefits availed amongst any other benefits, till such date.

3. Compensation

- a) Your annual compensation package "cost to company value (CTC)" will be ₹ 524,000 per annum as specified in Exhibit C of this Agreement, subject to various deductions as per Company's policies and statutory provisions. This CTC includes compensation for all services rendered under this Agreement, including overtime, to the extent permitted by law.
- b) Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever
- c) You will be eligible to participate in a bonus program earning up to 10% of your annual base salary, ₹ 500,000 depending on the Company's performance.
- d) In case of any change in the existing statute or introduction of new statute or any changes in the applicable laws, the Company reserves a right to adjust the salary components within the then existing CTC to ensure that the payments are made in compliance with such statute or applicable laws.

4. Benefits

- a) You and your immediate family are eligible for coverage under the Company's Group Mediclaim Insurance Plan on a family floater basis. The effective date of coverage begins on the Commencement Date.
- b) You are eligible for coverage under the Company's Group Accident Plan.
- c) Upon the commencement of your employment, 12% of your Basic salary will be contributed by the Company towards the Provident Fund scheme. Equal contribution by you is mandatory as per the rules of the Provident Fund.

5. Vacation/Leave Entitlement and Paid Holidays

- a) You will be entitled to twenty (20) days of Privileged Leave to be used for vacation days. These leaves will be pro-rated according to the number of completed months of service in your first year of employment with the Company. In addition, you are entitled to ten (10) days for National Holidays as determined by the Company.
- b) Employees are generally encouraged to utilize all of the twenty (20) days of Privileged Leave in the calendar year. If, at any time, the total amount of unused leave reaches forty-five (45) days, then further accrual will stop. Accrual of leave will begin again only when you use your leave and the available balance falls below forty-five (45) days. As the Company develops additional employee entitlements for its India employees, it will communicate the terms of their availability to you.

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6. Casual & Sick Leave

- a) You will be entitled to eight (8) days of casual & sick leave during the year. Employees will be credited with 2 (two) days of casual & sick leave at the beginning of every quarter.
- b) Unused casual & sick Leave will not carry over into the next calendar year.
- c) Your absence for a period of continuous seven (07) days, without any notification to your immediate reporting manager, will be treated as absconding from duty. In such circumstances, you will receive 2 warning emails and if the Company still does not receive any response from you, the third email would be treated as a termination notification. In such an event, you will not be eligible for any notice period, payment, relieving letter/ experience certificate/ leave encashment.

In addition to this, Qualys standard Leave Policy, as maybe updated from time to time and available in Qualys Intranet shall apply.

7. Hours and Business Travel

- a) The working hours under this Agreement will be forty (40) hours per week, Monday through Friday. The Company business day is generally from 9:00 A.M. to 6:00 P.M., inclusive of a lunch break. Further, depending on project/ work contingencies, work load and business requirements, at any given time you may be required to work outside these stated hours, including weekends.
- b) You may also be expected to travel to other locations and at times outside of your official working hours. You may at any time be called upon to perform other than your normal duties which in the opinion of the Company are within your capacity to discharge and you will forthwith undertake these duties with due care and diligence.
- c) You agree to work at timings that overlap with the Company's customers' office timings in India or overseas.
- d) Expenses for any work related / official national and international trips shall be reimbursed by the Company in accordance with the Company policy from time to time.

8. Disability

- a) You will notify the Company immediately of every incapacitation from work and its probable duration. Upon request by the Company, you must give reasons for the incapacitation to the Company.
- b) In case of illness, you will provide a medical certificate of the incapacitation.

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9. Termination of Employment Relationship

- a) You may terminate your employment by giving the Company one month's written notice or by paying the Company an amount equal to one month's salary in lieu of notice for failure to comply with the notice requirement contained in this clause, which shall be at the discretion of the Company.
- b) Your employment may be terminated by the Company for cause without notice or any payment in lieu thereof if you commit any serious or persistent breach or non-observance of the terms, conditions or stipulations contained in this Agreement, or are guilty of any criminal offence involving moral turpitude or affecting the business or affairs of the Company or are guilty of negligence or misconduct in connection with or affecting the business or affairs of the Company. Termination of your employment under this clause shall be without prejudice to: (a) the Company's right to claim damages arising out of your act, breach, offence, negligence or misconduct; and (b) any other relief to which the Company may be entitled under contract, law or equity.
- c) In the absence of any act, breach, offence, negligence or misconduct on your part, the Company shall be entitled to terminate your employment, by giving you one month's written notice.
- d) The Company may also terminate your employment with such shorter notice period that it deems necessary by paying you salary in lieu of notice. Without prejudice to the foregoing, upon receipt of notice of termination of this Agreement for any reason by either party, the Company shall have the right to permanently relieve you from the performance of any and all of your duties and privileges. At the end of the notice period, any outstanding annual leave shall be paid to you. On termination, the Company shall not have any further liability to you other than as specifically set out in this Clause 9.
- e) The Company's decision as to the termination of your services or employment shall be final and legally binding on you.
- f) During the notice period, you are not eligible for any leave. In case you avail leave, the notice period shall be extended to that effect and the calculation of working days shall be done accordingly.
- g) After termination of your employment with the Company, for any reason, you shall:
 - (i) continue to be bound by your employment obligations to the Company including but not limited to protection of Company's and Company's customers' confidential information, personal information or personal data and intellectual property.
 - (ii) not make any statements (whether oral or written) or do anything which might damage the reputation of the Company or interfere with Company's relationship with its clients, customer, vendors or any other related third party.

10. Retirement

The age of retirement from the Company shall be on attainment of 60 years. For this purpose, the date of birth considered will be as per the certificate of proof of age submitted by you on the Commencement Date. In case the last day of your employment falls on a non-working day, your last day of employment shall be the immediately preceding working day.

11. No Conflict of Interest

- a) You represent and warrant that you have not entered into any previous or contemporaneous agreements which may be in conflict with the terms and conditions of this Agreement, or which would preclude you from performing your job responsibilities for the Company.

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- b) You agree that during your employment with the Company under this Agreement, including any renewals and novations hereof, you shall not be involved in or associated with as a proprietor, promoter, director, employee, agent, consultant, officer or partner or in any other capacity with any business which furnishes services or products similar to the Company's or which in any way otherwise competes with the Company.
- c) You further agree that if you leave the employment of the Company in breach of the provisions of this Agreement, you shall not for one year after the cessation of employment be involved in or associated with as a proprietor, promoter, director, employee, agent, consultant, officer or partner or in any other capacity with any business which furnishes services or products similar to the Company's or which in any way otherwise competes with the Company.
- d) You represent that you have not brought, and will not bring to Company, disclose to Company, or use in the performance of your responsibilities, any devices, materials, or documents of a former employer or other party ("Third Party") that are proprietary or are not generally available to the public, unless you have obtained express written authorization from such Third Party for their possession and use. You shall indemnify and hold harmless Company from all claims, damages, costs, expenses, fines, and fees (including reasonable attorneys' fees) arising out of assertions by such Third Parties of superior rights to any intellectual property brought to Company and incorporated by you in any deliverable pursuant to this Agreement.

12. Non-solicitation

- a) You agree and affirm that you shall not, without the prior written consent of the Company, at any time during your employment or for a period of two (2) years from the termination of your employment, for any reason, either individually or through any company or through a third party any manner whatsoever
 - (i) directly or indirectly solicit, endeavor to solicit or gain the custom of, canvass or interfere with any person who is a client or customer of the Company or the employees of the Company, the Company's clients or its affiliates.
 - (ii) directly or indirectly solicit business from or accept employment with, any customer/vendor of the Company.

13. Consent Regarding Personal Data

- a) Personal data includes any information related to a natural person that is, in combination of other information or otherwise, is capable of identifying such person notably including financial information such as bank account or credit card or debit card or other payment instrument details, physical, physiological and mental health condition, sexual orientation, medical records and history, biometric information, any information or detail relating to previous employment details, educational qualifications and criminal record.
 - (i) You hereby understand and consent to Company, without any reservations, to (a) collect any of your personal data or other data from your last employer or through any internal or external agencies appointed for this purpose, (b) use or process such personal data in connection with your employment with the Company or any matters arising from such employment, and (c) sharing such personal data with any outside agencies or third parties including Company's client/customer for verification and validation of this information, processing in relation to employment or matters arising from such employment, or in compliance with the Company's contractual or statutory obligations.
 - (ii) You understand that you may withdraw the consent by informing in writing to Company's designated representative for this purpose. You also consent and accept that if such withdrawal of consent affects the purpose for which your personal data was sought, Company reserves the right to take steps as it deems appropriate. You understand that this consent is obtained by the Company to ensure compliance

Qualys Security TechServices Private Limited

Registered Office:
 Qualys Security TechServices Pvt Ltd,
 10th to 16th Floor, Tower B, Panchshil
 Business Park, Survey No. 20, Balewadi,
 Pune - 411045.
 CIN: U72200PN2011PTC158114

info@qualys.com | <http://www.qualys.com>



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of The Information Technology (Reasonable Security Practices and Procedures and Sensitive Personal Data or Information) Rules, 2011 and any successor laws regarding the subject matter.

14. **Arbitration**

Any dispute arising out of or in connection with this Agreement, including any question regarding its existence, validity or termination, shall be referred to and finally resolved through arbitration by a sole arbitrator appointed by the Company ("Arbitrator"). You hereby expressly consent and waive all objections to the appointment of Arbitrator by the Company. The Arbitration shall be governed by the Arbitration and Conciliation (Amendment) Act, 2019. The venue of the Arbitration shall be Pune.

15. **Severability**

You agree that the provisions of this Agreement are severable, and if any provisions are found to be unenforceable in whole or in part, the remainder of the Agreement will remain valid and enforceable. You further agree to cooperate with the Company to amend any provisions of this Agreement that are held to be unenforceable, so as to render the entire understanding between you and the Company effective and enforceable.

16. **Successors and Assigns**

It is agreed that for the purpose of this Agreement, "Company" includes the Company signatory thereto, and any of its parent, subsidiaries, subdivisions and affiliates to the fullest extent permitted by law. The Company will have the right to assign this Agreement, and all covenants and agreements herein will inure to the benefit of and be enforceable by such successors and assigns. This Agreement is personal to you and will not be assigned by you.

17. **Notice under the Agreement**

Any notices required to be given under this Agreement shall be in writing and shall be validly delivered if (a) sent by personal hand delivery, or (b) sent by mail to the address of the applicable party set forth on the first page of this Agreement. Any change in your residential address, telephone numbers, marital status, and academic qualifications should be notified in writing to the Company. All communication will be addressed to you on the last address notified by you and it will be presumed that you have received such communication addressed to you.

18. **Choice of Law**

This Agreement is to be governed and construed by the laws of Maharashtra, India.

19. **Other terms and conditions:**

- 19.1 During your employment, you shall be subject to the service regulations applicable from time to time to the establishment, where you are required to work. Your other service conditions shall be the same as for the employees of your category in the Company.
- 19.2 During the period you are employed with us, you shall not undertake employment, part time work, consultancy or educational pursuits, without prior permission of the Company in writing. You shall devote your whole time and attention to your duties with us.

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20. Entire Agreement

This Agreement, any letter of appointment and any other document sent to you and including the Proprietary Information and Inventions Agreement, is the entire agreement between you and the Company and it supersedes any other agreements or promises between you and the Company. The Company and you agree that the foregoing accurately describes the relationship that you are willing to enter into with the Company and the Company and you agree this Agreement is fair and reasonable. This Agreement is contingent upon a satisfactory background and reference checks. Any false information provided may result in immediate termination of this Agreement with no further compensation to you.

This Agreement will remain valid until **September 29, 2022**. If this Agreement is not signed and returned by **September 29, 2022**, this Agreement will be considered null and void. The Company and you acknowledge our acceptance and understanding of this Agreement by our respective signatures below.

Gauri, your acceptance of our offer of employment represents a unique opportunity for us both to grow and succeed. We all want to thank you in advance for your faith in us, and for the commitment you have made to our common vision.

Finally, we all look forward to working and building Qualys Security TechServices Private Limited with you!

For and on behalf of
Qualys Security TechServices Private Limited

DocuSigned by:
Maitreyee Mitra Syal
A6DC5C89E896490...

Maitreyee Mitra Syal
Vice President, Human Resources, India and APAC

AGREED AND EXECUTED

Gauri Sunil Natu

DocuSigned by:
G. S. Natu
BC3ECB9B0A9749E...

(Signature)

2022-09-28

(Date)

Qualys Security TechServices Private Limited

Registered Office:
Qualys Security TechServices Pvt Ltd,
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Exhibit A

List of Documents

Four postal stamp size photographs;
 Photo copies of the documents showing date of birth and copies of your testimonials;
 PAN Number,
 Form 16 under Income Tax Act; and
 Certificates along with the original in support of your qualifications and experience.

Exhibit B

Qualys Security TechServices Private Limited Confidentiality and Inventions Assignment Agreement

Exhibit C			
Salary Heads	Per Month	Per Annum	Particulars
Fixed Components [A]			
Basic	16,667	200,000	40% of Base Salary
HRA	6,667	80,000	40% of Basic Salary
Other Allowance	14,167	170,000	Balance amount (Base Salary less remaining components)
Leave Travel Allowance (LTA) Exempt on production of valid supporting bills	4,167	50,000	Annual amount = 3 times of monthly Basic Salary or ₹1,20,000 whichever is less
Total Earnings Base Salary [[A]	41,667	500,000	
Provident Fund Company's Contribution [B]	2,000	24,000	12% of Basic Salary
Total CTC [A] + [B]	43,667	524,000	

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Notes:

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1. Insurance coverage includes:
 - a. Group Medical insurance for self and dependents (spouse, dependent children and dependent parents)
 - b. Group Personal Accident insurance for self
 - c. Group Term Life insurance for self
2. Additionally, Gratuity shall apply as per the 'Gratuity Act of 1972'

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Gauri
Natu

NPCON BPO PRIVATE LIMITED

GOPAL HOUSE, B WING, 4TH FLOOR, S. NO. 127/1B/1,
PLOT A1, KOTHRUD, PUNE (MH) – 411 029. INDIA.
TELEFAX: +91-20-67465903, +91-9096211101
E-MAIL: tax@np-con.com

12/02/2022

Dear **Keerthi Nair**,

Welcome to NPCON BPO Pvt Ltd Family!

With reference to your application dated 01/02/2022 and interview held on 07/02/2022, we have the pleasure to offer you the position of Process Associate with the NPCON BPO Pvt. Ltd (the "Company") from 14/02/2022 on the following terms and conditions:

1. Your compensation will be Rs. 20,000/- per month CTC. PF, PT & Income Tax will be deducted from the same as per applicable rules and rates.
2. Your confirmed Date of Joining is 14/02/2022.
3. Office Timings: 9.00 am to 6.30 pm with 30m Lunch break
4. 5 days a week
5. Annual paid holidays will coincide with the clients you will be serving. Leave and other rules will be applicable as per the Company's Internal Regulations
6. You will be handed the appointment letter within a week from the date of joining.
7. You shall serve a probation period of six months with us. During this period you will not be entitled to any paid leave. You will be trained on the work process, get to learn the best practices from your supervisor, know other team members and the policies of the organization. It is our endeavor that you learn & perform to the best of your abilities during your probation period with us. However, in case at the end of this period, your performance is found unsatisfactory then we may have to extend your probation. Such an extension shall be communicated to you in writing.
8. Documents required for the joining formalities are: (All Original set of documents for verification & also their self-attested photo copies to be submitted)
 - a. All Educational Documents (10th/12th/Graduation/Post Graduation)
 - b. All Previous Relieving Documents (If applicable)
 - c. Last drawn salary slip/Bank Statement/Offer Letter/Increment Letter (If applicable)
 - d. Passport Size Photographs (2)
 - e. Pan Card
 - f. Aadhar Card
 - g. A copy of the Sanad
 - h. Declaration that you shall not leave the job before the completion of one year from the date of joining
9. You are required to submit two professional references with their designation.
**Please note that in case we get an adverse remark from your previous employer / Professional reference, your offer with NPCON will be withdrawn with immediate effect.*

Kindly reply to this mail accepting the offer by EOD today / tomorrow.

With Warm Regards

On behalf of NPCON BPO PVT. LTD.

Komal Singh Pradhan

Statement of Work/Schedule

"CloudMoyo"	
Business Name:	CloudMoyo India Private Ltd
Street Address:	First Floor, Amar Megaplex, Baner Road
City, State, Zip Code:	Baner, Pune 411045

"Contractor"	
Name:	Niharika Sanjay Gumaste
Street Address:	Flat G/1, Kamala Chambers B, 443, Sadar Bazar
City, State, Zip Code:	Satara, Maharashtra, India.
Contact Number:	9764764491

SOW Effective Date ("Effective Date"):	Dec 1, 2021
SOW Expiration Date:	Jun 30, 2022

Independent Contractor Relationship

Contractor's relationship with Client will be that of an independent contractor, and nothing in the Member Contract should be construed to create a partnership, joint venture, or employer-employee relationship. Contractor,

- a) is not the agent of Client;
- b) is not authorized to make any representation, contract, or commitment on behalf of Client;
- c) will not be entitled to any of the benefits that Client makes available to its employees, such as group insurance, profit-sharing or retirement benefits (and waives the right to receive any such benefits);

Payment

Consultancy fees for this assignment will be paid to the Contractor in Rupees. The per month consultancy fee will be Rs. 25000-; subject to 10% TDS.

Copyright & Intellectual Property

The Contractor has been contracted and the work associated as part of this statement of work (SOW) is considered work-for-hire. All relevant intellectual property rights in the Developed Software, Associated Documentation and Associated Tools will rest with CloudMoyo India.

CloudMoyo India Pvt Ltd
First Floor, Amar Megaplex, S.No.110, Plot no 11/24, Baner Road, Baner, Pune 411004, India
Board Line: +91-20-66277777

Term and Termination

1. Initial Term. The initial term of this agreement will begin on the Effective Date and continue for seven (07) months, unless terminated earlier (the "Initial Term").
2. Automatic Renewal. At the end of each Term, this agreement will automatically renew for a renewal term of Seven (07) months, unless terminated earlier ("Renewal Term").
3. Election Not to Renew. Either party shall give a notice of 30 days prior to terminating the contract. CloudMoyo India may also terminate the contract immediately in its sole discretion in the event of the contractor's material breach of any of the provisions of the associated NDA.
4. The Company may terminate this Agreement with immediate effect if the Company is not satisfied with the quality of Services provided.

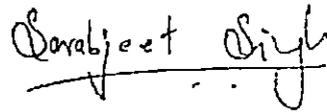
Niharika Gumsate



By (Sign) Authorized Representative

Niharika Gumsate
Date: Nov 08, 2021

CloudMoyo India Pvt. Ltd



By (Sign) Authorized Representative

Sarabjeet Singh
Associate Director- HR
Date: Nov 08, 2021



AV Legal Counsel

Flat No. 7, 3rd Floor, Suryaful CHS, 882/B, Lane No. 8, Bhandarkar Road,
Deccan Gymkhana, Pune. 411004 | +91 96 73 99 88 04 | amit@avlegalcounsel.com

Date: 18/04/2022

To,
Adv. Shalini Deepak Sharma
Flat No. C-6, Yash Apartment,
Sarasnagar, Ahmednagar.
Pincode – 414 001

SUBJECT: APPOINTMENT LETTER.

We are pleased to inform you that you are appointed as "Associate" with effect from "18/04/2022" on the following terms and conditions:

1. REMUNERATION

The remuneration shall be as described in Annexure 'A' which forms part and parcel of this agreement.

2. PROBATION

That your employment in our company shall be on a probationary basis of 3 months from the date of appointment. The probation period may be extended, if your performance, conduct etc., is found unsatisfactory/ not up to the mark. During or at the expiry of your said probationary period or the extended period of probation, the management will have the right to terminate your service without any notice or

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without assigning any reasons thereof. Unless confirmed in writing, you will continue to be on probation.

3. WORK

You will be required to perform all the work that may be allotted to you by the Management related to post of 'Associate' including but not limited to conveyancing, registering the documents at various Sub Registrar Officers in Pune, drafting of all types of Legal Documents, Deeds, Notices, Replies etc., attending Court Matters (within and outside Pune, as and when required), attending Client Meetings along with the Superiors, Legal Research, visit various Government and Semi Government Office/s, etc.

4. INCREMENTS OR PROMOTION

That your future increments or promotion shall be based on merit considering your periodic and consistent overall performance, business conditions and other parameters fixed from time to time by the management in its sole discretion and shall not be considered merely as a matter of right.

5. PROHIBITION ON FORMING AN ASSOCIATION/COUNCIL

That during the period of service you shall not indulge and/or take part in any activity of formation of council and/or association or become a member being a part of staff which is found to be detrimental to the interest of the company in any way. Such an action will be deemed to be a violation of condition of service and your services can be terminated on that basis.



The management may, in its discretion, initiate disciplinary proceedings against you. That you shall not, except with the prior permission of management, seek the membership of any public or local body.

6. NON-FRATERNIZATION AND SEXUAL HARASSMENT POLICY

It will be your sole responsibility to maintain an atmosphere that is free of harassment of any type including sexual harassment, and you are required to follow and abide by non-fraternization policy. This policy includes a requirement for everyone to avoid situations in which a personal relationship, with any/ or, colleague, senior, client, customers, vendors, partners, associates, that may create an actual or perceived conflict of interest, cause disruption or create a negative or unprofessional work environment. The policy also expressly prohibits everyone from dating others in the Organization. Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment and such person will be removed / terminated immediately from the employment of this Organization without giving any kind of notice, as per the sole discretion of the Management.

7. TRANSFER POLICY

That the management reserves the right to transfer you to any place in or outside India. The management may at its discretion decide to pay or not to pay any additional/ extra allowances, increment etc. after transfer.

8. WORKING HOURS

That the working hours shall be from 10.00 am to 6.30 pm for all days of the week except Sunday and some of the National as well as Local Holidays however the



management reserves the right to extend the said working hours, without any notice, for which overtime may or may not be paid, which shall be at the sole discretion of management.

9. ENTITLEMENT TO LEAVES

That you will be entitled to a maximum leave of 12 days in a year with pay. You shall make a prior written application for seeking leave with reasons there for. To grant or reject leave is in the sole discretion of Management.

10. NOTICE PERIOD

That it will be obligatory for you to give at least one months' prior written notice to the Management in case you want to leave the company/resign.

11. TERMINATION

That the management reserves the right to terminate your services without any notice period on the following grounds:

- a) You have been found guilty in the proceedings as referred herein.
- b) Your SANAD is suspended/Cancelled/Revoked by Bar Council of India or concerned State Bar Council.
- c) You have been found to be of unsound mind by a competent medical authority/practitioner.
- d) You have been convicted and imprisoned by a competent court for any offence during the course of this employment or previous employment.



- e) It is found that you had provided wrong, misleading information at the time of appointment with respect to any matter having a material impact on the company including age, qualification, working experience.
- f) You have been found to be engaged in double and/ or other employment, of any nature whatsoever, during the period while you are working with our Company.
- g) You have been found disclosing Confidential Information of or in related to or any information of Clients of the Company.
- h) You have been found posting/ forwarding/ reposting/ writing any message and / or video and / or memes and / or photos containing, including but not limited to defamatory/ discriminatory/ inflammatory statements etc. on any of the Social Media Platforms, which will have damaging effect on the reputation of our Company in any manner whatsoever and / or defaming the Company.
- i) On any other ground as the management may deem fit.

12. NON-DISCLOSURE AGREEMENT

It is a special condition that while in the employment of the company, as well as for a period of three years from the date of termination or resignation, as the case may be, you shall hold in confidence and shall not disclose to any party or otherwise allow even inadvertently any unauthorised disclosure to be caused, any technical knowhow, ideas, source code, plans, designs, original artwork, layouts, advice, statistical or other data or any information that may be regarded as or is confidential information and which you may receive during the course of employment.



13. NON-CIRCUMVENTION and NON-COMPETE:

That you shall not in any case, while in the employment of the company, as well as for a period of three years from the date of termination or resignation, as the case may be, enter into any or similar business undertaken by the company by targeting/doing business with any of the clients of this Company including but not limited to different types of entities, Companies etc. You shall not take up any other employment while in the employment of the company. You specifically agree that while in the employment of the company, as well as for a period of three years from the date of termination or resignation, as the case may be, you will not deal directly, conduct business or communicate with the clients, associates or any intermediaries or any person by circumventing/by-passing the management. You also agree that while in the employment of the company, as well as for a period of three years from the date of termination or resignation, as the case may be, not to conduct or enter into any business transaction or relation with any person, which has the effect of competing with the business of this Company.

14. OWNERSHIP OF INTELLECTUAL PROPERTY/RIGHTS AND CONFIDENTIALITY:

You hereby accept & agree that any information including without limitation confidential information, intellectual property, concept, design/s, any stock purchased by or retained with or otherwise belonging to the Company, templates, themes, graphics, source code, trade secrets, client data, access codes, passwords, third party information and data etc. whether it is created/generated by you during the course of employment or otherwise and/or otherwise available with the company or belonging to Company will be the sole and exclusive property of the Company



which shall hold the same as the exclusive owner thereof and you shall have no right, claim, charge, lien or any hold over the same or any part thereof.

Nothing herein contained shall be deemed or presumed to create, transfer or infer any right, interest, title, license or any claim in your favour in respect of the aforesaid intellectual property/ rights, information etc.

Provided here the “**Confidential Information** ” shall mean without limitation, all or any non-public information, document/s, correspondence, communication, intellectual property identified, specified, created and designated as “Confidential” or “proprietary” or which may be reasonably presumed to be confidential and disclosed by Company to you/your co-employees or obtained by you/your co-employees which relates to the past, present or future research, development or business activities, including but not limited to, any invention, ideas, trade secrets, know how, research and development, training, plans, blue prints, drawings, concepts, titles, names, programs, price lists, data, manuals, handbooks, sponsors, investors, business strategies and plans, marketing, sales, records, project specifications, designs, materials, parts, customer lists, consumer information, suppliers, contract terms, vendor lists, financial information, and all other information, material or data of any kind or character relating to the business of Company or its affiliates, and whether in intangible or tangible form relating to and/or including released or unreleased Company’s software or hardware products, the marketing or promotion of any Company’s product, Company’s business policies or practices, and information received from others that Company is obligated to treat as confidential.

And;

‘ **Information** ’ means and includes without limitation all and any data, know - how, formulae, processes, designs, photographs, drawings, specifications, programmes,



software, hardware, source code, trade secrets, intellectual property and all information of whatever description and any other material bearing or incorporating any information concerning or relating to Company, its assets, properties, plans, processes, finances, methods, operations, market strategy, marketing and pricing information, customer or consumer databases, pricing or other policies, business and business plans, and also includes all documents, agreements, sales charts, cost projections and analyses, pricing models, financial and tax information, business, marketing and operational projections, plans and opportunities, product information, identification of customers, customer, vendor and distribution lists, business records and other books and records relating to or concerning Company.

15. NON – SOLICITATION

You, while in the employment of the company, as well as for a period of three years from the date of termination or resignation, as the case may be, will not in any manner solicit, nor accept any business in any manner from the clients, associates or any intermediaries or any person, whose information is made available during the course of this employment, without the express written permission of the management.

16. APPLICABLE LAW:

shall be construed and enforced in accordance with the applicable laws and regulations to the State of Maharashtra, India alone & its rules.

17. AVOIDANCE OF SOCIAL MEDIA ABUSE:

That you will not ever post/ forward/ repost/ write any message and / or video and / or memes and / or photos containing, including but not limited to defamatory/



discriminatory/ inflammatory statements etc. on any of the Social Media Platforms, which will have damaging effect on the reputation of our Company in any manner whatsoever and / or defaming the Company, during your employment and for a period of three years from the date of termination or resignation and otherwise secession of your employment, as the case may be.

18. ARBITRATION:

If any difference or dispute shall arise between the parties hereto as to any matter arising out of or connected with these presents, such difference or dispute, shall be mutually settled by negotiation or conciliation. If the said dispute or difference could not be settled by conciliation within 30 days of having been raised, it shall be referred to a sole arbitrator to be appointed by both parties mutually. In case of any failure to appoint an Arbitrator, mutually, then, the Arbitrator will be appointed by filing appropriate petition before the Hon'ble High Court of Judicature Bombay at Mumbai. The arbitration shall be conducted in accordance with the Arbitration and Conciliation Act, 1996 and rules. The venue of such arbitration will be Pune, Maharashtra India and the language of the arbitration shall be English. The cost of the Arbitration will be borne by both the parties equally that is 50% and 50% respectively.

19. RECOVERY OF DUES

That while working as an employee if you enter into any business transaction with any party on behalf of the company within your permissible limits, it shall be your responsibility to ensure recovery of outstanding. If any outstanding remains at the time of leaving the services of the company it shall be your responsibility to recover



for remittance to the company before you proceed to settle your legal dues in full and final settlement of your account.

20. RETURNING THE PROPERTY

That in the course of employment if you are in possession of any property of the company, in any way, you must return it when demanded or at the time of leaving, resignation or termination of services/employment whichever is earlier failing which it shall be lawful for the management to recover the full value of property from your salary or any other legal dues including the amount of gratuity or otherwise in the form of compensation from you.

21. DISCIPLINARY PROCEEDINGS

That in case of violation of any of the aforesaid provision or any undisciplined behaviour in the premises of the company, disciplinary proceedings shall be instituted against you and during the period of such proceedings the salary will be withheld by the company and shall be released only on you being proved not guilty in the outcome of proceedings.



I have read the above terms and conditions thoroughly and understood all of them. I agree and undertake to abide by all these terms and conditions. I also agree to the Remuneration and other details in Annexure A.

Advocate
Adv. Shalini Deepak Sharma

Place: Pune

Date: 18/04/2022



ANNEXURE - A : Remuneration

Particulars Amount

Consolidated Monthly Salary subject to Acceptance of Appointment,

₹15,000/- (INR Fifteen Thousand Only).

- * Increments and other benefits (if any) based on performance at the sole discretion of Management.
- * Incentives and work profile may be changed at the sole discretion of Management. Any such change will be communicated in writing and shall be binding.
- * Non-completion of assigned tasks or non-achievements of set targets will directly affect the Consolidated Salary / Incentives / Increments and other benefits.





SCLC Centre Placement <placement@sclc.edu.in>

Fwd: Offer Letter - NPCON BPO Pvt. Ltd.

1 message

Rhishikesh Tiwari <rhishikesh49.tiwari@gmail.com>
 To: "placement@sclc.edu.in" <placement@sclc.edu.in>

Tue, Jun 28, 2022 at 1:45 PM

----- Forwarded message -----

From: **Rhishikesh Tiwari** <rhishikesh49.tiwari@gmail.com>
 Date: Mon, 27 Jun 2022, 12:36 pm
 Subject: Re: Offer Letter - NPCON BPO Pvt. Ltd.
 To: HR <hr@np-con.com>

Respected sir/ mam i accept the offer

On Mon, 27 Jun 2022, 10:20 am HR, <hr@np-con.com> wrote:

Dear Rishikesh Tiwari,

Welcome to NPCON BPO Pvt Ltd Family!

With reference to your application dated 24/05/2022 and interview held on 22/06/2022, we have the pleasure to offer you the position of Legal Process Associate with the NPCON BPO Pvt. Ltd (the "Company") from 04/07/2022 on the following terms and conditions:

1. Your compensation will be Rs. 20,000/- per month CTC. PF, PT & Income Tax will be deducted from the same as per applicable rules and rates.
2. Your confirmed Date of Joining is 04/07/2022.
- 3. Office Timings: 9.00 am to 6.30 pm with 30m Lunch break**
4. 5 days a week
- 5. Annual paid holidays will coincide with the clients you will be serving. Leave and other rules will be applicable as per the Company's Internal Regulations**
6. You will be handed the appointment letter within a week from the date of joining.

7. You shall serve a probation period of six months with us. During this period, you will not be entitled to any paid leave. You will be trained on the work process, get to learn the best practices from your

supervisor, know other team members and the policies of the organization. It is our endeavor that you learn & perform to the best of your abilities during your probation period with us. However, in case at the end of this period, your performance is found unsatisfactory then we may have to extend your probation. Such an extension shall be communicated to you in writing.

8. Documents required for the joining formalities are: (All Original set of documents for verification & also theirself-attested photocopies to be submitted)

- a. All Educational Documents (10th/12th/Graduation/Post Graduation)
- b. All Previous Relieving Documents (If applicable)
- c. Last drawn salary slip/Bank Statement/Offer Letter/Increment Letter (If applicable)
- d. Bank Details – Passbook /Bank statement /Cancel check
- e. Passport Size Photographs (2)
- f. Pan Card
- g. Aadhar Card
- h. A copy of the Sanad
- i. Declaration that you shall not leave the job before the completion of one year from the date of joining

9. You are required to submit two professional references with their designation.

**Please note that in case we get an adverse remark from your previous employer / Professional reference, your offer with NPCON will be withdrawn with immediate effect.*

Kindly reply to this mail accepting the offer by EOD today /tomorrow.

Thanks & Regards,

Anjali Girokar|Manager HR & Admin

NPCON BPO PVT.LTD

Working days / timing: Monday to Friday 09:00 to 6:30

Gopal House, B Wing, 4th Floor S. No. 127/1B/1,

Plot A1, Opp. Harshal Hall Above Kimaya Restaurant,

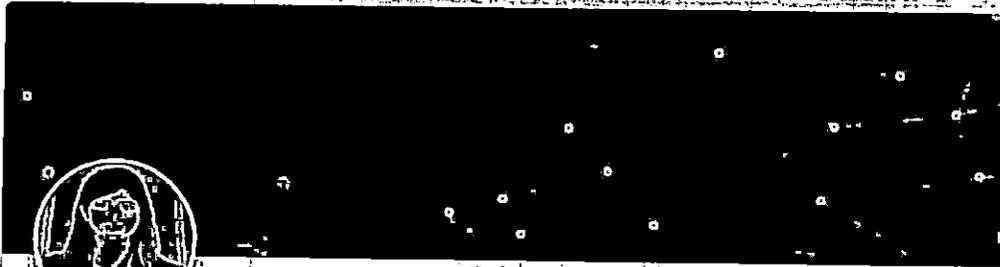
Karishma Chowk Kothrud, Pune – 411029.

Telefax: (O) +91-20-67465903, +91-9096211101, +91-0-7588070546

Don't print this e-mail unless it's necessary. Save a tree.



Snapchat-110156288.jpg
107K



Adv. ANANYA PANDEY

Ageas Federal Life Insurance

Legal Intern at Ageas Federal Life Insurance Company
Mumbai, Maharashtra, India

OP Jindal University

Experience

Legal Trainee
Ageas Federal Life Insurance
Sep 2022 - Present · 1 year 5 months
Mumbai, Maharashtra, India

Student Coordinator
Marathwada Mitra Mandal's Shankarrao Chavan Law College
Nov 2021 - Present · 2 years 3 months
Pune, Maharashtra, India

Legal Intern
SoniVision S.A.
Nov 2020 - Nov 2021 · 1 year 1 month

Media and Content Designer
Lawvaccine

Education

OP Jindal University
Master of Laws - LLM · Corporate and financial law
2023 - 2024

Marathwada Mitra Mandal's Shankarrao Chavan Law College
Bachelor of Laws - LLB · Law
2016 - 2022
Activities and Societies: participates in prompto, Elucation, National HR conclave, won 3rd best Article by Vidhi Sanhita

Marathwada Mitra Mandal's Shankarrao Chavan Law College
ba.llb · Comparative Law
2016 - 2022



Adv. Atharva Nene

B.Com | LLB | Working in a Banking & Finance Sector
Pune, Maharashtra, India
226 followers · 226 connections

Kapleshwari & Associates

Marathwada Mitra Mandal's
Shankarrao Chavan Law College

Experience



Legal Associate

Kapleshwari & Associates

Jan 2023 - Present · 10 months

Education



Marathwada Mitra Mandal's Shankarrao Chavan Law College

Bachelor of Laws - LLB

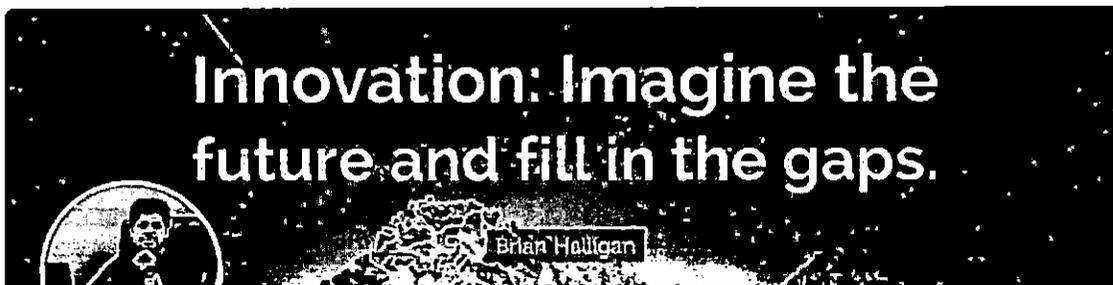
2019 - 2022



**Jog Education Trusts P. Jog College of Science & Commerce, Mayur Colony
,Kothrud, . Pune 411 038.**

Bachelor of Commerce - BCom

2016 - 2019



Shrinidhi Raste

Advocate IIP & Incubation Associate at AIC-Pinnacle|Patent Agent| MSC (Electronics)| Startup Consultant (IPR)| Pune, Maharashtra, India

Atal Incubation Centre - Pinnacle Industries

Marathwada Mitra Mandal's Shankarrao Chavan Law College

Experience



Intellectual Property Facilitation Centre Coordinator

Atal Incubation Centre - Pinnacle Industries
Apr 2022 - Aug 2023 · 1 year 5 months
Pune/Pimpri-Chinchwad Area



Patent Associate

Bhate and Ponkshe
Aug 2018 - Apr 2022 · 3 years 9 months
Pune, Maharashtra, India

Education



Marathwada Mitra Mandal's Shankarrao Chavan Law College



shraddha dhamale

Finance Consultant - Financial Planning & Analysis at Capgemini
Pune, Maharashtra, India

Capgemini

Savitribai Phule Pune University

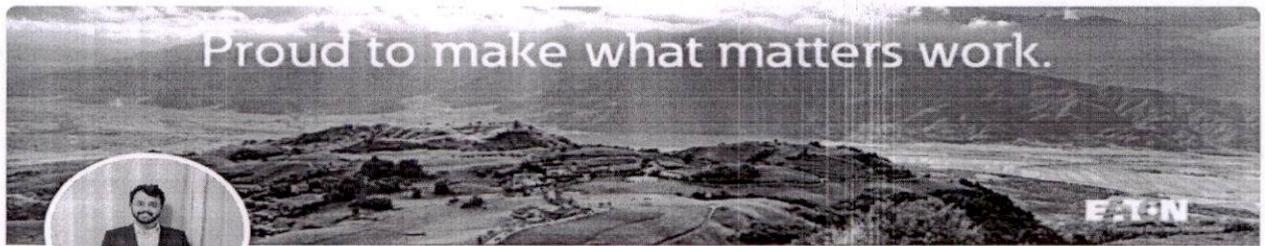
Experience

Financial Business Consultant
Capgemini
Jun 2023 - Present · 5 months
India

Business Associate-FP&A
Tech Mahindra
Oct 2020 - Jul 2023 · 2 years 10 months
India

Education

Marathwada Mitra Mandal's Shankarrao Chavan Law College



Deep Dehadray

Eaton | Ex-EY | CA | LLB
Pune, Maharashtra, India

Eaton

The Institute of Chartered Accountants of India



Consultant

EY

Feb 2019 - Apr 2021 - 2 years 3 months

Pune Area, India

Working in Tax and Regulatory Services team at EY Pune. Specialising in the field of Direct taxes, I've worked on:

- Preparation of computation of income and filing of India tax return of Indian and foreign companies
- Preparation of submissions before tax authorities
- Assisting counsels in representation before courts and tribunals
- Providing high level comments on client's outbound investment strategy, considering domestic as well as foreign laws
- Coordinating with overseas...

Education



The Institute of Chartered Accountants of India

Chartered Accountant - Taxation

2014 - 2019



Marathwada Mitra Mandal's Shankarrao Chavan Law College

Bachelor of Laws - LLB

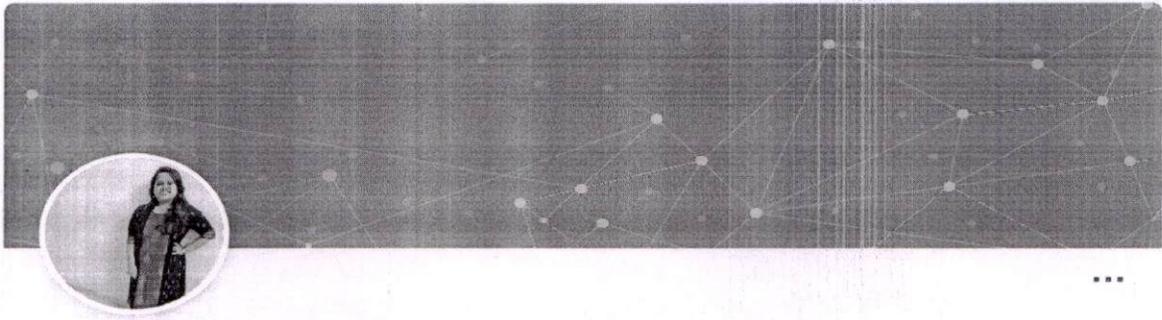
2019 - 2022



Brihan Maharashtra College Of Commerce

Bachelor of Commerce - BCom

2014 - 2016



Tamanna Bharuka

Bcom, LLB
Pune, Maharashtra, India

- Mindcrest
- Marathwada Mitra Mandal's Shankarrao Chavan Law College

Experience

- Associate Attorney (A-1)**
Mindcrest
Sep 2022 - Present · 1 year 2 months
Pune, Maharashtra, India

Education

- Marathwada Mitra Mandal's Shankarrao Chavan Law College**
Bachelor of Laws - LLB · Criminal Justice and Corrections
2019 - 2022
- Marathwada Mitra Mandal's College of Commerce, Pune 4**
Bachelor of Commerce - BCom



Sanskruti Bhaskar

Human Resource Analyst
Pune, Maharashtra, India
1K followers · 500+ connections

at Eaton

International School of Management and Research, Pune

Experience



Human Resource Associate
Eaton

Mar 2021 - Present · 2 years 8 months
India



HR Intern
Tata Steel

Jul 2020 - Oct 2020 · 4 months
India



Human Resources Assistant
TESCOM (TATA x Employee Services Company)

Jul 2020 - Aug 2020 · 2 months



Human Resources Associate
Quantazone

Dec 2019 - Feb 2020 · 3 months

Education



International School of Management and Research, Pune
PGDM · HR

2019 - 2021

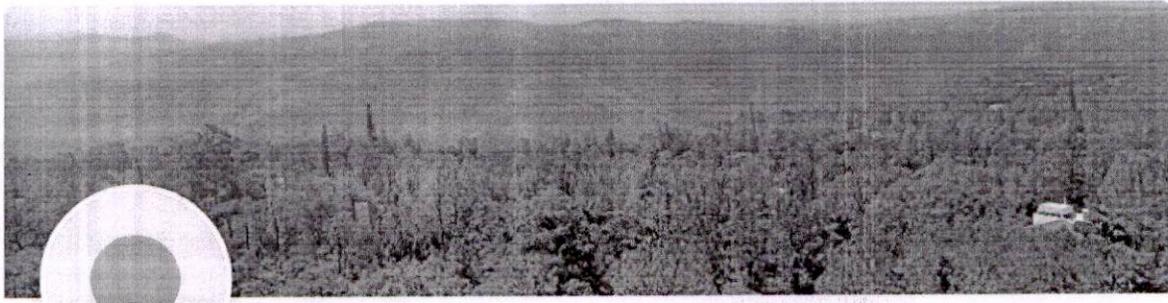


St. Anne's High School
Brihan Maharashtra College of Commerce · Bachelors of Commerce

2013 - 2018



Marathwada Mitra Mandal's Shankarrao Chavan Law College
Bachelor of Laws - LLB



Aabha Tumne

Lex Mantis

Enthusiast of Media & Entertainment and Intellectual Property laws. Former Roll Ball Player.



Content Writer

All Things Law

Feb 2021 - Feb 2021 · 1 month

Pune, Maharashtra, India

Researched and Wrote articles on various different legal topics and Current affairs



Legal Intern

RISHABH GANDHI AND ADVOCATES

Jul 2019 - Jul 2019 · 1 month

Pune Area, India

Researched on Civil, Criminal and Family Law. Assisted for Title investigation and Search Reports. Observed Cases in Pune District Court. Assisted in office documentation work.

Education



Marathwada Mitra Mandal's Shankarrao Chavan Law College

B.A.LL.B · Law · 8.4/10 CGPA (80.00%)

2017 - 2022

First Class with Distinction



MES Garware College of Commerce

Higher Secondary Education · Commerce · 82.15%

2015 - 2017

First Class with Distinction



MES Bal Shikshan Mandir English Medium School

High School · Secondary Education · 84.20%

2003 - 2015

First Class with Distinction

Statement of Work/Schedule

"CloudMoyo"	
Business Name:	CloudMoyo India Private Ltd
Street Address:	First Floor, Amar Megaplex, Baner Road
City, State, Zip Code:	Baner, Pune 411045

"Contractor"	
Name:	Mamta Rotangan
Street Address:	Koregaon Park Annex,
City, State, Zip Code:	Pune411036
Contact Number:	9158435019

SOW Effective Date ("Effective Date"):	Sep 29, 2021
SOW Expiration Date:	Mar 31, 2022

Independent Contractor Relationship

Contractor's relationship with Client will be that of an independent contractor, and nothing in the Member Contract should be construed to create a partnership, joint venture, or employer-employee relationship. Contractor,

- a) is not the agent of Client;
- b) is not authorized to make any representation, contract, or commitment on behalf of Client;
- c) will not be entitled to any of the benefits that Client makes available to its employees, such as group insurance, profit-sharing or retirement benefits (and waives the right to receive any such benefits);

Payment

Consultancy fees for this assignment will be paid to the Contractor in Rupees. The per month consultancy fee will be Rs. 25000/-; subject to 10% TDS.

Copyright & Intellectual Property

The Contractor has been contracted and the work associated as part of this statement of work (SOW) is considered work-for-hire. All relevant intellectual property rights in the Developed Software, Associated Documentation and Associated Tools will rest with CloudMoyo India.

CloudMoyo India Pvt Ltd
First Floor, Amar Megaplex, S.No.110, Plot no 11/24, Baner Road, Baner, Pune 411045 India
Board Line: +91-20-66277777

Term and Termination

1. Initial Term. The initial term of this agreement will begin on the Effective Date and continue for Six (6) months, unless terminated earlier (the "Initial Term").
2. Automatic Renewal. At the end of each Term, this agreement will automatically renew for a renewal term of six (6) months, unless terminated earlier ("Renewal Term").
3. Election Not to Renew. Either party shall give a notice of 30 days prior to terminating the contract. CloudMoyo India may also terminate the contract immediately in its sole discretion in the event of the contractor's material breach of any of the provisions of the associated NDA.
4. The Company may terminate this Agreement with immediate effect if the Company is not satisfied with the quality of Services provided.

Mamta Rotangan

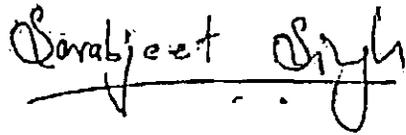


By (Sign) Authorized Representative

Mamta Rotangan

Date: Sep 28, 2021

CloudMoyo India Pvt. Ltd



By (Sign) Authorized Representative

Sarabjeet Singh
Associate Director- HR
Date: Sep 28, 2021



ADV. NIKHIL RAJENDRA SAWKAR (MANGRULKAR)

OFFICE ADDRESS: 101, BHARAT BHAVAN, 'A' WING, 1360 SHUKRAWAR
PETH, OFF BAJIRAO ROAD, PUNE-411002

EMAIL: - NIKHILSAWKAR@GMAIL.COM, MOBILE NO: - 9762223649

30th March, 2022

To,

Mr. Bhushan Dilip Pawar,

We are delighted to offer you the position of Legal Junior Assistant effective from 15th April, 2022. Your qualifications and performance during the interview process have impressed us, and we believe you will be a valuable addition to our legal team.

Your primary responsibilities as a Legal Junior Assistant will include, but are not limited to:

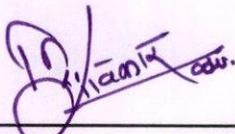
- Assisting attorneys with legal research and document preparation
- Maintaining and organizing legal files and documents
- Scheduling appointments and managing attorney calendars
- Interacting with clients, both in person and over the phone
- Providing general administrative support to the legal department

Your compensation package, as well as details about your benefits, will be discussed during your orientation.

Please signify your acceptance of this offer by signing and returning one copy of this letter by 10th April 2022. If you have any questions or require further information, please do not hesitate to contact our Team.

We look forward to having you join our legal team and anticipate your meaningful contributions.

Signature: _____


NIKHIL R. SAWKAR
ADVOCATE

To,

Ms. Varuna Gade,

We are pleased to offer you the position of Junior Legal Assistant effective from 15th May, 2022. This appointment is based on your outstanding qualifications and the successful completion of our interview process.

Your responsibilities will include, but are not limited to:

- Conducting legal research and analysis
- Assisting senior legal staff in case preparation
- Drafting legal documents and contracts
- Providing general support to the legal team

Your compensation package will be discussed during your orientation, and you will be eligible for all benefits as per our policy.

Please confirm your acceptance of this offer by signing and returning one copy of this letter by 5th May, 2022. If you have any questions or need further information, please feel free to contact us.

We look forward to welcoming you to our legal team and are excited to have you as a valuable member.

Sincerely,

Ady. Pooja Agarwal



Date: _____

Pooja Agarwal
ADVOCATE
125579
Office No. 1, Morya Apts,
Shaniwar Peth, Pune-30.
Mob: 9921498082

POOJA AGARWAL

ATTORNEYS AT LAW

To,

Mr. Manul Anant Joshi,

We are pleased to offer you the position of Junior Legal Assistant effective from 15th May, 2022. This appointment is based on your outstanding qualifications and the successful completion of our interview process.

Your responsibilities will include, but are not limited to:

- Conducting legal research and analysis
- Assisting senior legal staff in case preparation
- Drafting legal documents and contracts
- Providing general support to the legal team

Your compensation package will be discussed during your orientation, and you will be eligible for all benefits as per our policy.

Please confirm your acceptance of this offer by signing and returning one copy of this letter by 5th May, 2022. If you have any questions or need further information, please feel free to contact us.

We look forward to welcoming you to our legal team and are excited to have you as a valuable member.

Sincerely,

Adv. Pooja Agarwal



Date: _____

Pooja Agarwal
Pooja Agarwal
 ADVOCATE
 125579
 Office No. 1, Morya Apts,
 Shaniwar Peth, Pune-30.
 Mob: 9921498082

+8087249611

Off no.1, 1st Floor, Moraya Apts,
Near Mutheshwar Mandal Chowk, Shaniwar Peth, Pune- 30

pooja.agarwal4224@gmail.com



Bar Council of Maharashtra & Goa

2nd Floor, High Court Extension, Fort, Mumbai - 400 032. ☎ : 022-6938 1033 / 6938 1037
Website : www.barcouncilmahgoa.org • Email : barcouncilmahgoa@gmail.com

Pravin Y. Ranpise B.Com., LL.B.

Secretary
Ref. No. BC/E/ 1450 /2024.

Date: 12/02/2024

To,
Dr. Kranti Deshmukh
Principal
Shankarrao Chavan Law College
202/A, Deccan Gymkhana,
Pune – 411 004.

Sub: - Information of Enrollment Details of Law Students.

Ref: - Your letter dated 01/02/2024 received in the office dated 02/02/2024.

Madam,

With reference to above mentioned subject, I hereby inform you that your requested information has given on separate pages which attached herewith for your perusal. This is for your kind information.

Yours faithfully,


Secretary

Bar Council of Maharashtra & Goa

Encl: Verification List.



10	2021-22	PAWAR YUKTA RAJENDRA	B.A LL.B	MAH/6328/2022	28-09-22	PUNE
11	2021-22	TONPE SHRADDHA BHARAT	B.A LL.B	MAH/6078/2022	28-09-22	PUNE
12	2021-22	NATU GAURI SUNIL	B.A LL.B	NOT FOUND		
13	2021-22	KHANDELWAL RAJAT JAGDISH	B.A LL.B	MAH/12350/2022	31-12-22	PUNE
14	2021-22	NARAWADE SHASHVAT DNYANESHVAR	B.A LL.B	MAH/4110/2022	07-09-22	PUNE
15	2021-22	GAWALI PRIYANKA SHIVAJI	B.A LL.B	MAH/6153/2022	28-09-22	PUNE
16	2021-22	BELLUR MOHIT MAHESH	B.A LL.B	MAH/4937/2022	18-09-22	PUNE
17	2021-22	MATE PRANAV PANDURANG	B.A LL.B	MAH/4850/2022	18-09-22	PUNE
18	2021-22	PAWAR BHUSHAN DILIP	B.A LL.B	MAH/5793/2022	28-09-22	PUNE
19	2021-22	KHADSARE AKSHAY SANJAY	B.A LL.B	MAH/5055/2022	18-09-22	SATARA
20	2021-22	TUPE KARAN LAXMAN	B.A LL.B	MAH/8457/2022	21-10-22	AURANGABAD
21	2021-22	DESHPANDE PRASENI PRASHANT	B.A LL.B	MAH/7286/2022	21-10-22	PUNE
22	2021-22	RANSING AMOL RAVINDRA	B.A LL.B	NOT FOUND		
23	2021-22	UNECHA SAURABH RAVINDRA	B.A LL.B	MAH/6159/2022	28-09-22	PUNE
24	2021-22	PARASHARAMI ANURAG CHINTAMANI	B.A LL.B	NOT FOUND		
25	2021-22	HIMANSHU BHARAT SURANA	B.A LL.B	NOT FOUND		
26	2021-22	JOSHI KALYANI MOHAN	B.A LL.B	MAH/4935/2022	18-09-22	PUNE
27	2021-22	SHAH LALIT PREMAL	B.A LL.B	MAH/4524/2022	18-09-22	PUNE
28	2021-22	KUTE RAVINDRA BABAJI	B.A LL.B	MAH/6433/2022	28-09-22	PUNE
29	2021-22	PRABHUNE HEMANT DHANANJAY	B.A LL.B	MAH/4521/2022	18-09-22	PUNE
30	2021-22	AHMED RIZWAN	B.A LL.B	MAH/4525/2022	18-09-22	PUNE
31	2021-22	LOYA PURVA RAJESH	B.A LL.B	MAH/5771/2022	28-09-22	KOLHAPUR
32	2021-22	BOGAWAT TANVI VISHAL	B.A LL.B	MAH/5770/2022	28-09-22	AHMEDNAGAR
33	2021-22	NANGARE SNEHAL RAJENDRA	B.A LL.B	MAH/5383/2022	18-09-22	
34	2021-22	TUMNE AABHA KEDAR	B.A LL.B	MAH/7818/2022	21-10-22	
35	2021-22	INAMDAR ATHARVA VRUSHAL	B.A LL.B	MAH/6500/2022	28-09-22	PUNE
36	2021-22	SHAIKH SOHAIL YUSUF	B.A LL.B	MAH/5533/2022	18-09-22	AHMEDNAGAR



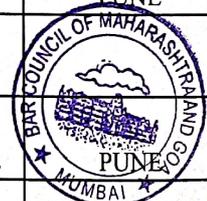
37	2021-22	RODE SWAPNIL BALU	B.A LL.B	MAH/4523/2022	18-09-22	PUNE
38	2021-22	KIRTIKAR SNEHAL SANTOSH	B.A LL.B	MAH/7105/2022	28-09-22	PUNE
39	2021-22	GUPTA SHIVI	B.A LL.B	NOT FOUND		
40	2021-22	JAIN RISHABH VINOD	B.A LL.B	MAH/4767/2022	18-09-22	PUNE
41	2021-22	KORE SHRAVANI NANDKUMAR	B.A LL.B	MAH/4641/2022	18-09-22	PUNE
42	2021-22	JORI ADITI SHEKHAR	B.A LL.B	NOT FOUND		
43	2021-22	KHANDGE SIMRAN DILIP	B.A LL.B	MAH/7607/2023	31-08-23	PUNE
44	2021-22	SHETE KIRAN VIJAY	B.A LL.B	MAH/4607/2022	18-09-22	PUNE
45	2021-22	PANDEY ANANYA RAVINDRA	B.A LL.B	MAH/1313/2023	26-03-23	MUMBAI
46	2021-22	DEVI BRIJESH PRAVIN	B.A LL.B	NOT FOUND		
47	2021-22	KHANDGE GIRIJA SUDARSHAN	B.A LL.B	MAH/7079/2022	28-09-22	PUNE
48	2021-22	PATIL VAISHNAVI JEEVAN	B.A LL.B	MAH/7080/2022	28-09-22	PUNE
49	2021-22	DAS SRISTI	B.A LL.B	MAH/5944/2022	28-09-22	PUNE
50	2021-22	GUPTA ANKIT SUNIL	B.A LL.B	MAH/6158/2022	28-09-22	PUNE
51	2021-22	KOCHAR PRITAL DHARMENDRA	B.A LL.B	MAH/6149/2022	28-09-22	PUNE
52	2021-22	DHORE SHUBHAM UTTAMRAO	B.A LL.B	MAH/2440/2023	26-06-23	WASHIM
53	2021-22	GARG SNEHA SUMIT	B.A LL.B	NOT FOUND		
54	2021-22	DESHPANDE DISHA UDAY	B.A LL.B	MAH/9423/2022	21-10-22	PUNE
55	2021-22	JAMBKAR GAURAV RAJENDRA	B.A LL.B	MAH/4791/2022	18-09-22	PUNE
56	2021-22	HAGAWANE GAURAV MAHESH	B.A LL.B	MAH/4792/2022	18-09-22	PUNE
57	2021-22	KHAIRE AKASH WALMIK	B.A LL.B	MAH/4848/2022	18-09-22	PUNE
58	2021-22	BHOSALE YASHASHREE BABAN	B.A LL.B	MAH/5117/2022	18-09-22	PUNE
59	2021-22	ADWANT SHREEHARI MAKARAND	B.A LL.B	MAH/13523/2022	31-12-22	
60	2021-22	DHOKALE MANAS NARAYAN	B.A LL.B	MAH/4644/2022	18-09-22	
61	2021-22	NARSALE OMKAR PRABHAKAR	B.A LL.B	MAH/9766/2022	21-10-22	
62	2021-22	SHIRSAT MAHESH NAGESH	B.A LL.B	MAH/4088/2022	07-09-22	AHMEDNAGAR
63	2021-22	SHARMA KAJUL	B.A LL.B	NOT FOUND		



37	2021-22	RODE SWAPNIL BALU	B.A LL.B	MAH/4523/2022	18-09-22	PUNE
38	2021-22	KIRTIKAR SNEHAL SANTOSH	B.A LL.B	MAH/7105/2022	28-09-22	PUNE
39	2021-22	GUPTA SHIVI	B.A LL.B	NOT FOUND		
40	2021-22	JAIN RISHABH VINOD	B.A LL.B	MAH/4767/2022	18-09-22	PUNE
41	2021-22	KORE SHRAVANI NANDKUMAR	B.A LL.B	MAH/4641/2022	18-09-22	PUNE
42	2021-22	JORI ADITI SHEKHAR	B.A LL.B	NOT FOUND		
43	2021-22	KHANDGE SIMRAN DILIP	B.A LL.B	MAH/7607/2023	31-08-23	PUNE
44	2021-22	SHETE KIRAN VIJAY	B.A LL.B	MAH/4607/2022	18-09-22	PUNE
45	2021-22	PANDEY ANANYA RAVINDRA	B.A LL.B	MAH/1313/2023	26-03-23	MUMBAI
46	2021-22	DEVI BRIJESH PRAVIN	B.A LL.B	NOT FOUND		
47	2021-22	KHANDGE GIRIJA SUDARSHAN	B.A LL.B	MAH/7079/2022	28-09-22	PUNE
48	2021-22	PATIL VAISHNAVI JEEVAN	B.A LL.B	MAH/7080/2022	28-09-22	PUNE
49	2021-22	DAS SRISTI	B.A LL.B	MAH/5944/2022	28-09-22	PUNE
50	2021-22	GUPTA ANKIT SUNIL	B.A LL.B	MAH/6158/2022	28-09-22	PUNE
51	2021-22	KOCHAR PRITAL DHARMENDRA	B.A LL.B	MAH/6149/2022	28-09-22	PUNE
52	2021-22	DHORE SHUBHAM UTTAMRAO	B.A LL.B	MAH/2440/2023	26-06-23	WASHIM
53	2021-22	GARG SNEHA SUMIT	B.A LL.B	NOT FOUND		
54	2021-22	DESHPANDE DISHA UDAY	B.A LL.B	MAH/9423/2022	21-10-22	PUNE
55	2021-22	JAMBKAR GAURAV RAJENDRA	B.A LL.B	MAH/4791/2022	18-09-22	PUNE
56	2021-22	HAGAWANE GAURAV MAHESH	B.A LL.B	MAH/4792/2022	18-09-22	PUNE
57	2021-22	KHAIRE AKASH WALMIK	B.A LL.B	MAH/4848/2022	18-09-22	PUNE
58	2021-22	BHOSALE YASHASHREE BABAN	B.A LL.B	MAH/5117/2022	18-09-22	PUNE
59	2021-22	ADWANT SHREEHARI MAKARAND	B.A LL.B	MAH/13523/2022	31-12-22	
60	2021-22	DHOKALE MANAS NARAYAN	B.A LL.B	MAH/4644/2022	18-09-22	
61	2021-22	NARSALE OMKAR PRABHAKAR	B.A LL.B	MAH/9766/2022	21-10-22	AHMEDNAGAR
62	2021-22	SHIRSAT MAHESH NAGESH	B.A LL.B	MAH/4088/2022	07-09-22	AHMEDNAGAR
63	2021-22	SHARMA KAJUL	B.A LL.B	NOT FOUND		



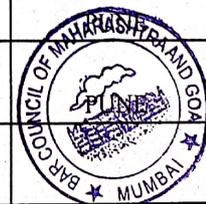
64	2021-22	DATE AGNEYA SHIRISH	B.A LL.B	MAH/5043/2022	18-09-22	PUNE
65	2021-22	SHINDE AMIT ANIL	B.A LL.B	MAH/7064/2022	28-09-22	PUNE
66	2021-22	BAGAL RAVIKIRAN DINESH	B.A LL.B	MAH/5019/2022	18-09-22	PUNE
67	2021-22	SHREYASH GUPTA	B.A LL.B	MAH/2286/2023	26-06-23	PUNE
68	2021-22	MEHTA JAY UDAYKUMAR	B.A LL.B	MAH/1637/2023	21-04-23	PUNE
69	2021-22	BHOSALE VRUSHALI YASHWANTRAO	B.A LL.B	MAH/4640/2022	18-09-22	AHMEDNAGAR
70	2021-22	TUPE RAJAT CHANDRAKANT	B.A LL.B	MAH/4815/2022	18-09-22	PUNE
71	2021-22	LADOLE DHANASHREE NARENDRA	B.A LL.B	MAH/6194/2022	28-09-22	PUNE
72	2021-22	KOKANE GAURI GANGADHAR	B.A LL.B	MAH/7191/2022	21-10-22	PUNE
73	2021-22	MADAKE AKSHARA SHARAD	B.A LL.B	MAH/5513/2022	18-09-22	PUNE
74	2021-22	PATHE PRASHANT RAMESH	B.A LL.B	MAH/5042/2022	18-09-22	AHMEDNAGAR
75	2021-22	DALWANI PAYAL SANJAY	B.A LL.B	MAH/9124/2022	21-10-22	PUNE
76	2021-22	LIPANE SANGRAM PRAVIN	B.A LL.B	MAH/6090/2022	28-09-22	PUNE
77	2021-22	KOTHARI JAY SANTOSH	B.A LL.B	MAH/5782/2022	28-09-22	PUNE
78	2021-22	TAMBE DEEPAK VIJAY	B.A LL.B	MAH/4089/2022	07-09-22	PUNE
79	2021-22	ARORA RASHPREET SINGH PRITPAL SINGH	B.A LL.B	MAH/4108/2022	07-09-22	PUNE
80	2021-22	KHANDALE ZION PRAKASH	B.A LL.B	NOT FOUND		
81	2021-22	RAUT PIYUSH ASHOK	B.A LL.B	MAH/4674/2022	18-09-22	PUNE
82	2021-22	GADE VARUNA SHANKAR	B.A LL.B	MAH/4932/2022	18-09-22	PUNE
83	2021-22	BEHEDE APURVA NITIN	B.A LL.B	MAH/542/2023	15-02-23	JALGAON
84	2021-22	VEDANT RAJENDRA GUJAR	B.A LL.B	MAH/10193/2022	15-11-22	DHULE
85	2021-22	PATANKAR NEHA ANANT	B.A LL.B	MAH/4837/2022	18-09-22	PUNE
86	2021-22	SHAH SAMRUDDHI PRADEEP	B.A LL.B	NOT FOUND		
87	2021-22	JOSHI SIDDHARTH RAJTV	B.A LL.B	MAH/6439/2022	28-09-22	PUNE
88	2021-22	KESARKAR VAISHNAVI CHANDRAKANT	B.A LL.B	MAH/5518/2022	18-09-22	PUNE
89	2021-22	RASKAR HIMANSHU RAJARAM	B.A LL.B	MAH/5061/2022	18-09-22	PUNE
90	2021-22	DESHMUKH MUKUL MADHUKARRAO	B.A LL.B	MAH/6678/2022	28-09-22	PARBHANI



91	2021-22	GOCHADE SHRUTIKA MOHAN	B.A LL.B	MAH/6162/2022	28-09-22	PUNE
92	2021-22	CHOUBEY RIYA	B.A LL.B	NOT FOUND		
93	2021-22	RUTUJA RAMAKANT NAIK	B.A LL.B	MAH/5054/2022	18-09-22	PUNE
94	2021-22	DARADE RIDDIHI NITIN	B.A LL.B	MAH/4109/2022	07-09-22	AHMEDNAGAR
95	2021-22	KAKADE SHRIKANT SHIVAJIRAO	B.A LL.B	MAH/7833/2022	21-10-22	BEED
96	2021-22	Raje Narendra Vitthal	LL.B.	MAH/8004/2022	21-10-22	PUNE
97	2021-22	Bharuka Barkha Mohit	LL.B.	NOT FOUND		
98	2021-22	Kalbhor Akanksha	LL.B.	NOT FOUND		
99	2021-22	Sasane Umesh Dattatray	LL.B.	MAH/9320/2022	21-10-22	BEED
100	2021-22	Dravid Atharva Ravindra	LL.B.	NOT FOUND		
101	2021-22	Kulkarni Nikhil Nitin	LL.B.	MAH/13705/2022	31-12-22	AHMEDNAGAR
102	2021-22	Pandya Meghna Chetan	LL.B.	MAH/10782/2022	15-11-22	PUNE
103	2021-22	Parmar Vicky Rameshchandra	LL.B.	MAH/12728/2022	31-12-22	PUNE
104	2021-22	Shaha Shayari Rajesh	LL.B.	NOT FOUND		
105	2021-22	Gosavi Sumukh Kaundan	LL.B.	NOT FOUND		
106	2021-22	Kad Yugant Appasaheb	LL.B.	MAH/5962/2022	28-09-22	PUNE
107	2021-22	Ghemud Vishal Kishor	LL.B.	NOT FOUND		
108	2021-22	Muley Raviraj Rajendra	LL.B.	MAH/10777/2022	15-11-22	PUNE
109	2021-22	Ambale Rupalee Laxman	LL.B.	NOT FOUND		
110	2021-22	Dhekane Sanjay Ramdas	LL.B.	NOT FOUND		
111	2021-22	Nahar Poonam Vinodkumar	LL.B.	MAH/7603/2022	21-10-22	PUNE
112	2021-22	Barde Rucha Sharadchandra	LL.B.	MAH/11357/2022	05-12-22	PUNE
113	2021-22	Vhatkar Rahul Yashwant	LL.B.	MAH/1050/2023	15-03-23	SATARA
114	2021-22	Nene Atharva Ulhas	LL.B.	MAH/9322/2022	21-10-22	
115	2021-22	Ausekar Gyanraj Jitendranath	LL.B.	NOT FOUND		
116	2021-22	Kadam Vishal Prabhakar	LL.B.	MAH/9861/2022	21-10-22	
117	2021-22	Manul Anant Joshi	LL.B.	NOT FOUND		



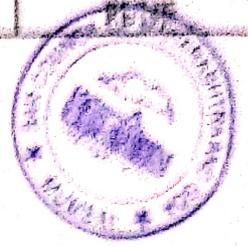
118	2021-22	Sasanani Priya Vishnu	LL.B.	MAH/11724/2022	05-12-22	PUNE
119	2021-22	Sahasrabudhe Rohan Girish	LL.B.	MAH/11494/2022	05-12-22	PUNE
120	2021-22	Krishna Kolappa	LL.B.	NOT FOUND		
121	2021-22	Jani Kriti Vippul	LL.B.	NOT FOUND		
122	2021-22	Potdar Prapti Pandurang	LL.B.	NOT FOUND		
123	2021-22	Dharurkar Sulbha Pandurang	LL.B.	NOT FOUND		
124	2021-22	Raste Shrinidhi Chandrashekhar	LL.B.	MAH/12603/2022	31-12-22	SATARA
125	2021-22	Bamboli Neha Narendra	LL.B.	MAH/10695/2022	15-11-22	PUNE
126	2021-22	Dhamale Shraddha Khaserao	LL.B.	MAH/12803/2022	31-12-22	PUNE
127	2021-22	Giramkar Shrikant Gajanan	LL.B.	MAH/7873/2022	21-10-22	PUNE
128	2021-22	Thorat Ankita Balu	LL.B.	MAH/8431/2022	21-10-22	PUNE
129	2021-22	Mokashi Akshay Ramesh	LL.B.	MAH/5959/2022	28-09-22	PUNE
130	2021-22	Shipurkar Siddhi Santosh	LL.B.	NOT FOUND		
131	2021-22	Mishra Pranab Kumar	LL.B.	NOT FOUND		
132	2021-22	Pole Manda Namdev	LL.B.	NOT FOUND		
133	2021-22	Salve Sonali Gangadhar	LL.B.	MAH/7624/2022	21-10-22	HINGOLI
134	2021-22	Raskar Sanjay Rajaram	LL.B.	NOT FOUND		
135	2021-22	Rajguru Hari Shantilal	LL.B.	MAH/12596/2022	31-12-22	AHMEDNAGAR
136	2021-22	Dulhani Simran Sheetal Kumar	LL.B.	MAH/10048/2022	21-10-22	KOLHAPUR
137	2021-22	Karhekar Shrikant Vishwas	LL.B.	MAH/8353/2022	21-10-22	PUNE
138	2021-22	Mundhe Rohit Bhaskar	LL.B.	MAH/11172/2023	17-09-23	AURANGABAD
139	2021-22	Jamdade Prachi Shankar	LL.B.	MAH/2462/2023	26-06-23	PUNE
140	2021-22	Mhase Tejaswini Gangadhar	LL.B.	MAH/5323/2022	18-09-22	AHMEDNAGAR
141	2021-22	Barve Mahesh Raghunath	LL.B.	MAH/10932/2022	15-11-22	
142	2021-22	Dhamdhare Samir Babanrao	LL.B.	MAH/13017/2022	31-12-22	
143	2021-22	Shelot Poonam Suresh	LL.B.	NOT FOUND		
144	2021-22	Garad Monika Jalindar	LL.B.	MAH/5322/2022	18-09-22	PUNE



145	2021-22	Vaswani Kritika Sunil	LL.B.	MAH/4895/2023	12-08-23	LATUR
146	2021-22	Sanghani Harsh Nilesh	LL.B.	MAH/4895/2023	12-08-23	LATUR
147	2021-22	Wagh Shantanu Vasudeo	LL.B.	NOT FOUND		
148	2021-22	Raut Sahil Subhash	LL.B.	MAH/5514/2022	18-09-22	PUNE
149	2021-22	Tole Omkar Chandrashekhar	LL.B.	MAH/9321/2022	21-10-22	PUNE
150	2021-22	Gholve Arjun Keshavrao	LL.B.	MAH/5210/2022	18-09-22	BEED
151	2021-22	Bhandari Rushabh	LL.B.	MAH/8326/2021	20-09-21	PUNE
152	2021-22	Doshi Rayan Sujit	LL.B.	NOT FOUND		
153	2021-22	Shaligram Ishan Jayant	LL.B.	NOT FOUND		
154	2021-22	Dehadray Deep Anil	LL.B.	NOT FOUND		
155	2021-22	Suryawanshi Rutuja Chandrakant	LL.B.	MAH/7605/2022	21-10-22	SANGLI
156	2021-22	Bharuka Tamanna Mahesh	LL.B.	NOT FOUND		
157	2021-22	Kulkarni Mukta Madhav	LL.B.	NOT FOUND		
158	2021-22	Arkad Rahul Gautam	LL.B.	MAH/8766/2022	21-10-22	PUNE
159	2021-22	Vasekar Shubham Ramesh	LL.B.	MAH/7628/2022	21-10-22	SOLAPUR
160	2021-22	Ambekar Kuldeep Kacharu	LL.B.	MAH/13048/2022	31-12-22	OSMANABAD
161	2021-22	Patil Atul Bansilal	LL.B.	NOT FOUND		
162	2021-22	Jain Rakshit	LL.B.	NOT FOUND		
163	2021-22	Magar Vaibhav Shankarrao	LL.B.	MAH/11692/2022	05-12-22	WASHIM
164	2021-22	Bhaskar Sanskruti Deepak	LL.B.	NOT FOUND		
165	2021-22	Devkate Avinash Madhukar	LL.B.	NOT FOUND		
166	2021-22	Kanade Atharva Gajanan	LL.B.	MAH/11913/2022	05-12-22	SATARA
167	2021-22	Kamble Vasant Vinod	LL.B.	NOT FOUND		
168	2021-22	Sawant Sujay Sandeep	LL.B.	MAH/9324/2022	21-10-22	
169	2021-22	Patil Pooja Jaywant	LL.B.	MAH/187/2023	12-01-23	
170	2021-22	Irani Kaikhushru Sheriyar	LL.B.	MAH/12489/2022	31-12-22	PUNE
171	2021-22	Naik Rajesh Kiran Sujata	LL.B.	MAH/11476/2022	05-12-22	PUNE



172	2021-22	Galande Mandar Devdas	LL.B.	NOT FOUND		
173	2021-22	Borkar Vaishnav Nitin	LL.B.	MAH/9319/2022	21-10-22	





MARATHWADA MITRA MANDAL'S SHANKARRAO CHAVAN LAW COLLEGE

Accredited with 'A' Grade by NAAC
202/A, DECCAN GYMKHANA, PUNE - 411 004.
Affiliated to Savitribai Phule Pune University & Approved by Bar Council of India, New Delhi
(Permanent Reg. No. - Id No. : PU / PN / Law / 179 - 2002)



Late. Shri. Shankarrao Chavan
Founder President

Shri. Shivajirao D. Ganage
President

Prin. Bhausaheb Jadhav
Exe - President

THE TRAINING & PLACEMENT CELL

(A.Y.2021-2022)

DEPARTMENT REPORT

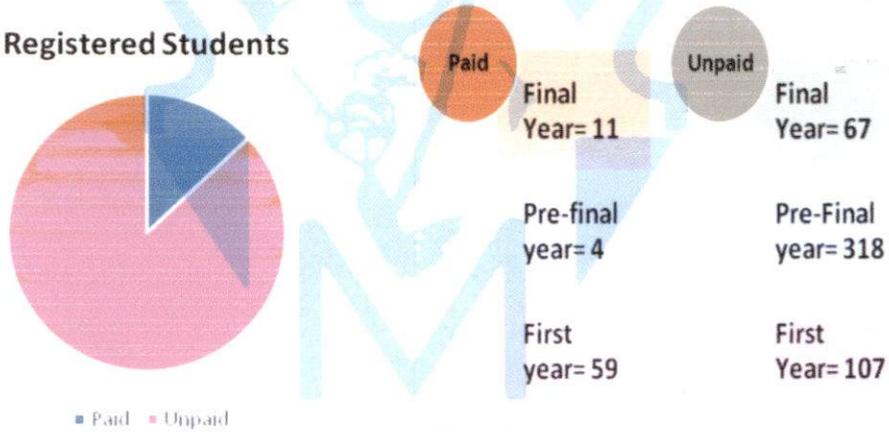
"The future belongs to those who believe in the beauty of their dreams"

With this goal in mind, the Placement Cell started its various activities with full enthusiasm for the academic year 2021-22.

A. Registration Data-

The Cell conducted the registration process in online mode and created a comprehensive database for overall efficient record management. For the first time, the Cell initiated Paid Registration Policy- each for pre final years and final years. Detailed policies were framed for the same and executed with due sanction of the Management and the Head of the institution. With the implementation of this new policy, following figures have arrived at in terms of theregistration for the Training & Placement Cell-

Registered Students



'येथे बहुतांचे हित'



B. Conduct of Guest Lectures & Workshop-

Throughout the year, the Cell conducted various activities ranging from Guest lectures enlightening students on various niceties of career opportunities in diverse fields up to skill development courses.

In order to enlighten students, the Cell conducted following Guest lectures throughout the academic year-

Sr.No	Name of the Resource Person	Topic	Date	No of students attended
1	Adv. Anant Shaligram , Pune	Contemporary Evolution of Labour Laws-An Industry Outlook	20/10/2021	60
2	Prof. Dr. Gauri Gargate, IIT Kharagpur	Demands of I.P. Industry-A Professional Outlook	28/10/2021	56
3	Adv. Amrita Kharkar, Advocate & Solicitor, Mumbai	Break the Bias in Litigation	08/03/2022	40

Apart from this, the Cell successfully organized One Day Online Life Skill Workshop on “*Developing Positive Attitude Towards Personality Development*” on the occasion of World Mental Health Day on 9th October 2021. The session details of the same are as follows-

- a. Session One on “*Management of Stress in Students Life*” by Mrs. Dhanashree Ghare, Consultant Psychologist, Pune
- b. Session Two on “*Access to Mental Healthcare in India*” by Dr. Renu Naidu (Assistant Professor, Sociology and a Mental Health Expert.



Both the sessions were interactive in nature and followed by fifteen minutes of question-and-answer session. Total 100 participants from SCLC and other colleges registered for the said workshop and attended it.

Glimpses of Activities:



**MARATHWADA MITRA MANDAL'S
SHANKARRAO CHAVAN LAW COLLEGE,
PUNE**
(AFFILIATED TO SAVITRIBAI PHULE PUNE UNIVERSITY
& ACCREDITED WITH A GRADE BY NAAC)

ON THE OCCASION OF
INTERNATIONAL WOMEN'S DAY
ORGANIZES
AN INTERACTIVE DIALOGUE ON THE TOPIC OF
"BREAK THE BIAS IN LITIGATION"
By
Adv. Amrita Kharkar
(Advocate & Solicitor, Bombay
High Court, Mumbai)

Tuesday, March 8th, 2022; Time: 2 - 4 p.m.

Convenor
Prin. B. G. Jadhav
Exec. President, MMM
Dr. Kranti Deshmukh
Principal, MM SCLC
Asst.Prof. Mayura Sabne
Faculty Coordinator



C. Skill Development Courses & Training Programs-

Along with empowering students with this diverse knowledge, the Cell focused on their skill development as well. Following skill development and training initiatives were successfully completed by the Cell in the whole academic year-

Sr.No	Name of the Course	Authority	Date/s	Number of Batches	No of students benefitted
1.	Two Days Online Certified Bridge Course on "Corporate Compliance"	Lex Credence (Adv. Abhang)	30/09/2021, 02/10/2021 & 15/05/2022 - 16/05/2022	02	39



2.	“Online Certified Corporate Readiness Workshop Series”	Lex Rem (Adv. Swaroop Godbole)	08/11/2021, 20/12/2021 - 25/12/2021 & 14/03/2022 - 19/03/2022, 21/03/2022 - 26/03/2022 & 29/03/2022	04	135
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D. Innovative Initiatives-

1. The Formation of Student Co-ordination Committee-

In order to make the functioning of the Cell more inclusive, the Placement Cell established the student co-ordination committee. The students from all course years were selected through process of written tests and interviews. Total 39 students were selected and the Committee is formed. The committee works through three wings-

- i. Publicity Wing- Internal & Social Media Publicity
- ii. Administrative Wing- Documentation & Data Management
- iii. Organizing Wing- Field work & Execution

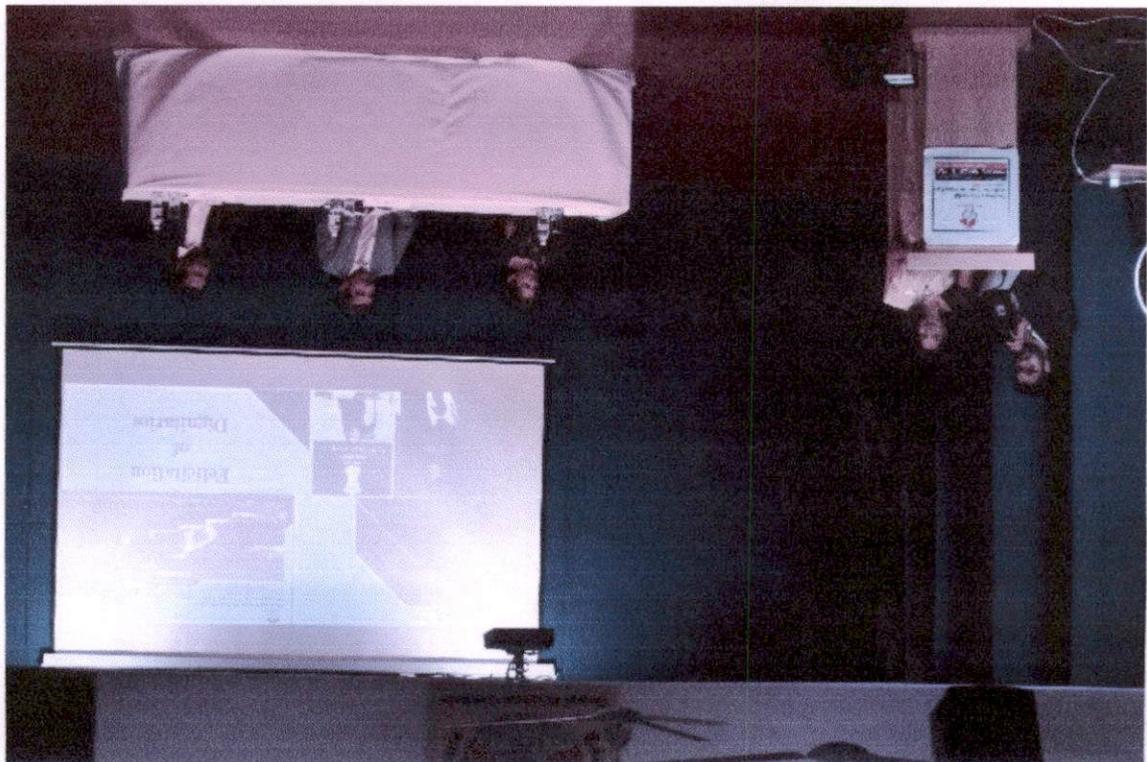
The Committee plays an important role in managing the functioning of the Cell on publicity side and documentation part.

2. National HR Conclave 2022-

With an objective to bridge the gap between industry and academics and to create a national platform for the interaction of the same, the Placement Cell hosted the National HR Conclave 2022 on the theme of “*Crawl, Walk & Ready to Fly: Rebooting the Legal Outlook*” on 22nd and 23rd April ,2022 in hybrid mode at Pune. The industry stalwarts from Flipkart, ICICI Home Finance Ltd., Legasis Pvt. Ltd., Schindler Pvt. Ltd., ROC Pune, Persistent Pvt. Ltd., Pune to name a few enlightened our students about the contemporary demands of the legal industry. Total 150 participants across India participated in online and offline mode.









3. The Best Intern Award, 2021-

Internships provides the real-world experience and helps to translate the theoretical knowledge into practical experiences. With a view to encourage students to pursue internships, the Placement introduced the Best Intern Award for the first time in the current academic year. The Awardee was selected through rigorous process of written assessments and interviews. Ms. Poonam Nahar was awarded the Best Intern Award and the said award was conferred by the auspicious hands of Adv. Suhas Tuljapurkar, Founder Director of Legasis Pvt. Ltd. in the inauguration function of the National HR Conclave, 2022.

4. The Mentorship Program 2021-22-

The world of legal industry must be explored by the students and right mentor gives an apt direction to these efforts of the students. With this thought in mind, the Training & Placement Cell introduced the Mentorship Program for the academic year 2021-22. The mentees were selected through the rigorous round of assessments- written and oral and according to merit, 8 were selected. These 8 belong to all the course years of law. The program is spread over two months covering total 30 hours duration. The mentors for the said program



are:

				
<p><u>Mr. Atul Juvale</u> General Counsel, Compliance Officer & Company Secretary- India & South Asia Schindler India Pvt. Ltd <u>Mentor for -</u> Corporate Governance & Compliance</p>	<p><u>Adv. Shekhar Jagtap</u> Proprietor, J Shekhar & Asso. <u>Mentor for -</u> Litigation- ADR</p>	<p><u>Adv. Nilesh Puntambekar</u> Sr. Manager - Innovation & IP - India & South East Asia, Emerson <u>Mentor For -</u> Intellectual Property Rights</p>	<p><u>Mr. Gaurav Mishra</u> Regional Legal Manager at ICICI Home Finance Co. Ltd. <u>Mentor For -</u> Banking & Finance Law</p>	<p><u>Adv. Shreedhar Parundekar</u> Head, Brand Protection, Flipkart <u>Mentor for -</u> Intellectual Property Rights</p>

The areas of mentorship are -

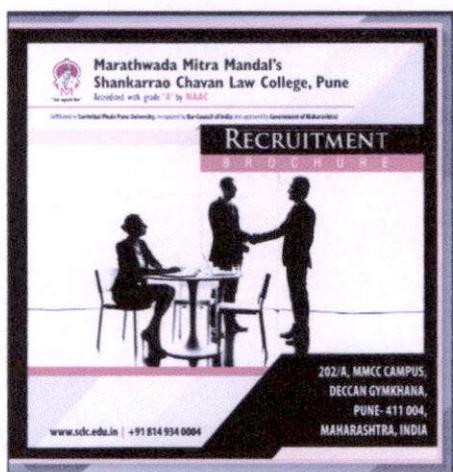
	Intellectual Property Rights
	Banking & Finance
	Litigation & ADR

The Elements of the program are-



5. Recruitment Brochure-

One of the primary aim and objective of the Training & Placement Cell is to build the connect with the legal industry and to introduce SCLC to them. In order to publicize the college and highlight its success journey till date, the Training & Placement Cell designed and published the recruitment brochure containing all the achievements of the college and students. Some glimpses of the same are-



E. Internships

Apart from this, students are to pursue long term and short-term internships at various Commissions of the Government like NHRC, Law Commission, NALSA, ROC and RBI and at the offices of various litigation and non-litigation firms. Before sending students for the interviews, the Training & Placement Officer along with Faculty Advisor conducted Online Orientation Sessions for prospective candidates in order to give them brief idea about the nature of interview, the firm and the work profile. Accordingly, **48 students and still counting** have secured internships in the respective offices and successfully completed them till date. Many of them are also pursuing the same till date and yet to be calculated. The list of the students is as below-

Sr No	Name of Students	Class	Name of Organization
1.	Aarya Belsare	I B.A.LL.B.	United People's Foundation, Pune



2.	Rishabh Jain	V B.A.LL.B.	RDS Legal &Co. office at- Ekta Apartment near BRTS, Bombay Pune Road, Kasarwadi ,Pune- 411034
3.	Vaishnavi Santosh Jewoorkar	IV B.A.LL.B.	Adv. Yogesh D. Pawar
4.	Hemant Dhananjay Prabhune	V B.A.LL.B.	Adv. Vishnu B. Takik
5.	Swapnil Hanumant Shinde	V B.A.LL.B.	Adv. Vishnu B. Takik
6.	Ayush Yadav	I BBA.LL.B.	At the Chambers of Advocate Vivek Nigam. Adhivakta Bhavan Kanpur Court Compound
7.	Arjun Keshavrao Gholve	III LL.B.	Adv. Yogesh D. Pawar
8.	Aditi Anil Kalbhor	IV B.A.LL.B.	Cyber Law Solution
9.	Ankita Kumari	I LL.B.	Adv. Shireen Khan, New Delhi
10.	Praful Tonge	IV B.A.LL.B.	National Human Rights Commission
11.	Avijit Jani	V B.A.LL.B.	Adv. Yogesh D. Pawar
12.	Mugdha Satpute	IV B.A.LL.B.	The Competition Commission of India, New Delhi
13.	Atul More	II LL.B.	The Competition Commission of India, New Delhi
14.	Aparna Yadav	IV B.A.LL.B.	NHRC, New Delhi
15.	Praful Tonge	IV B.A.LL.B.	ELP
16.	Gaurav Ware	II LL.B.	ROC-MCA, Pune
17.	Atul More	II LL.B.	
18.	Pratiksha Barve	IV B.A.LL.B.	
19.	Atharv Vaidya	II LL.B.	ROC – MCA
20.	Shikha Kumar		
21.	Bhargavi Kulkarni		



22.	Gauri Bhalerao	IV B.A.LL.B.	LexLife India
23.	Amruta Borge	IV B.A.LL.B.	Adv. Shireen Khan, New Delhi
24.	Kalyani Deshmukh	II LL.B.	Shetty Patil & Associates
25.	Kareena John	V B.A.LL.B.	Shetty Patil & Associates
26.	Tanvi Khandelwal	V B.A.LL.B.	Shetty Patil & Associates
27.	Asmita Raut	IV B.A.LL.B.	Shetty Patil & Associates
28.	Tanvi Khandelwal	IV B.A.LL.B.	Adv. Vishnu Takik
29.	Gauri Nagawade	II B.A.LL.B.	Jurisco Consultancy, Tax Sutra
30.	Latika Durgani	II LL.B.	Delhi Commission for Protection of Women and Children

Final Placements & Pre-Placements-

Apart from these internships, in the current academic year, till date, following students of SCLC have secured pre- placements and final placements-

Year	Name of Student placed and contact details	Program Graduated from	Name of the Employer with contact details
2021-22	Inamdar Varun Maneesh(9819174581)	B.A LL.B	Bajaj Allianz General Insurance LTD,Pune
2021-22	Bapat Harshal Jitendra(9028839198)	B.A LL.B	Bajaj Allianz General Insurance Ltd Pune
2021-22	Gokhale Krujuta Vineet(7276975230)	B.A LL.B	Adv. Kapleshwari Pune
2021-22	Mehta Payal Atul(8007771413)	B.A LL.B	HDFC Ergo Ltd



2021-22	Shinde Swapnil	B.A LL.B	Adv. Kapleshwari Pune
2021-22	Abha Deshpande	LL.B	Cloudmoyo Pvt. Ltd., Pune
2021-22	Shivani Athavale	LL.B	Cloudmoyo Pvt. Ltd., Pune
2021-22	Aishwarya Bhujbal	LL.B	Cloudmoyo Pvt. Ltd., Pune
2021-22	Devyani Deshmukh	LL.B	Cloudmoyo Pvt. Ltd., Pune
2021-22	Mrunal Sandbhor	LL.B	NPCON BPO Pvt. Ltd., Pune
2021-22	Sharda Yeole	LL.B	Adv. Kapaleshwari, Pune
2021-22	Sneha Pawar	LL.B	Adv. Kapaleshwari, Pune
2021-22	Nidhi Shigavl	LL.B	NPCON BPO Pvt. Ltd., Pune
2021-22	Aparna Dwivedi	LL.B	Cloudmoyo Pvt. Ltd., Pune
2021-22	Akansha Ghatge	B.A LL.B	Cloudmoyo Pvt. Ltd., Pune
2021-22	Amol Ghuge	B.A LL.B	Varahe Analytics
2021-22	Nilambari Purohit	B.A LL.B	NPCON BPO Pvt. Ltd., Pune
2021-22	Twinkle Mittal	B.A LL.B	NPCON BPO Pvt. Ltd., Pune
2021-22	Bharuka Barkha Mohit	LL.B	NPCON BPO Pvt. Ltd., Pune (9096211101)
2021-22	Priya Sasanani(7057977988)	LL.B	UJA Global Advisory Pvt .Ltd (20-47119990)
2021-22	Shantanu Wagh(9921788080)	LL.B	Arthlekha Business Services
2021-22	Arora Nimrata Kaur Surender Singh	B.A LL.B	Associate Consultant Ernst & Young, Pune
2021-22	Jani Avijit Vippul(9660844089)	B.A LL.B	Associate Consultant Ernst & Young, Pune

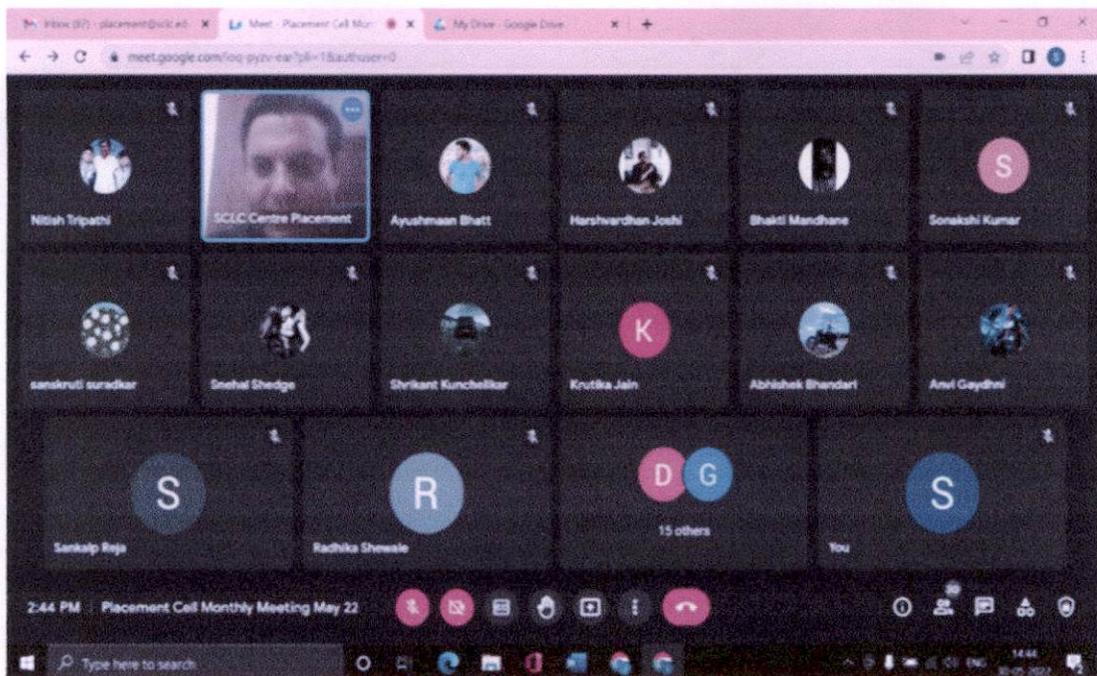
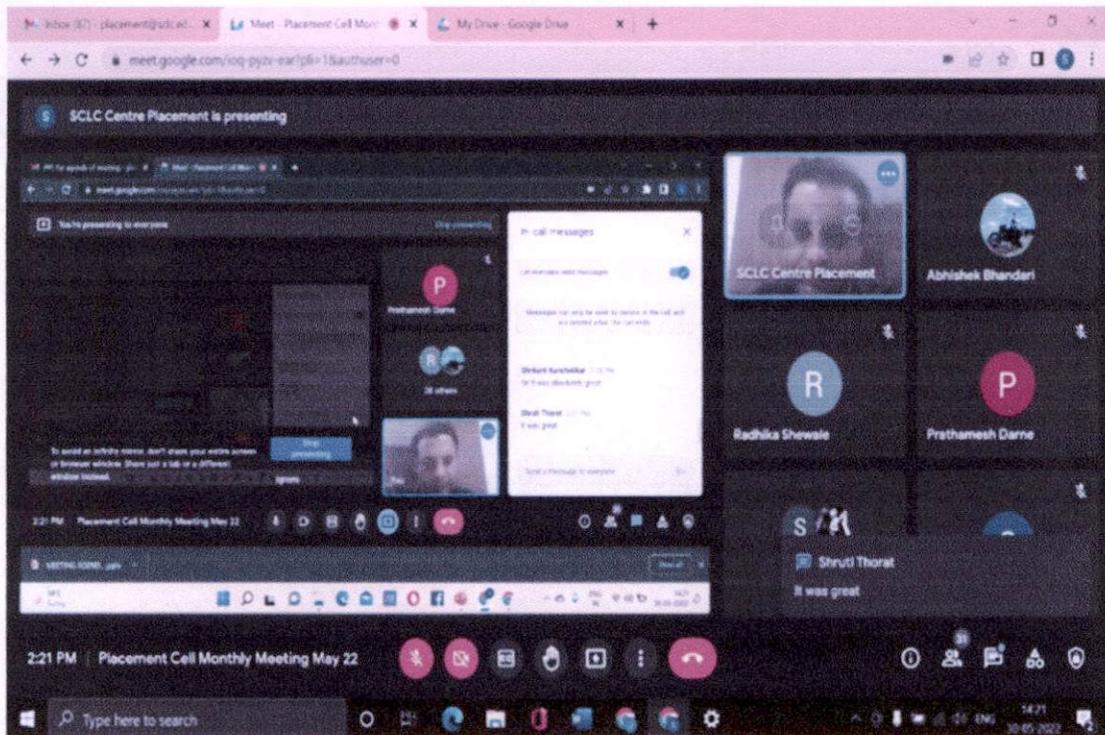


2021-22	Daisy Leona(7558696980)	B.A LL.B	Sr.Associates With Riskpro India Venture(P) Ltd,Pune
2021-22	Gauri Natu Sunil(9145614320)	B.A LL.B	Legal Executives In Qualts Security Tech Services
2021-22	Keerthi Nair	B.A LL.B	NPCON PVT. LTD
2021-22	Niharika Ghumaste 9764764491	LLM	Cloudmoyo Pvt. Ltd., Pune 020-6677777
2021-22	Shalini Sharma	LLM	AV Legal 9673998804
2021-22	Rishikesh Tiwari	LLM	NPCON BPO PVT. LTD 020-67465903
2021-22	Mamta Rotangan	LLM	Cloudmoyo Pvt. Ltd.
2021-22	Ananya Pandey	BA LLB	Aegas Federal Life Insurance Company
2021-22	Atharva Nene	BA LLB	Adv. Kapleshwari
2021-22	Srinidhi Raste	LLB	Bhate And Ponshe
2021-22	Shraddha Dhamale	LLB	Tech Mahindra
2021-22	Deep Dehadray	LLB	Ernst And Young
2021-22	Tamanna Bharuka	LLB	Mindcrest
2021-22	Sanskriti Bhaskar	LLB	Eaton
2021-22	Aabha Tumne	BA LLB	All Things Law
2021-22	Pawar Bhushan Dilip(8888150004)	B.A LL.B	Jr Assistant Adv.Nikhil Sahukar Pune
2021-22	Gade Varuna Shankar	B.A LL.B	Jr Assistant Adv. Pooja Agarwal,Pune
2021-22	Patankar Neha Anant	B.A LL.B	Legal Trainee Adv.Achyut Ghatge
2021-22	Manul Anant Joshi	LLB(2017 Pattern)	Jr Assistant Adv. Pooja Agarwal,Pune



At the beginning of each academic year, the Cell conducts induction sessions. Accordingly, the Cell has conducted induction sessions for each course year. The Cell has strived throughout the year to assist the students by guiding them at all the times. Apart from maintaining active communication through electronic medium of whatsapp throughout the year, the Cell also conducted meetings on regular basis so that a good communication shall be maintained with all registered students. The meetings were also aimed at securing the feedback of various activities and they acted as “common grievance redressal platforms.”





Considering this, the Placement Cell conducted the Student Profiling of first year students of both five year & three-year law courses with two-fold objectives- To make itself aware about the prospective candidates and to plan to give justice to their expectations from



the Placement Cell in coming future. Additionally, in their final year, the following students completed compulsory internships as part of their experiential learning journey.

FINAL YEAR INTERNSHIPS – V BA. LLB

NAME	NAME OF THE ADVOCATE
Abhang Chaitanya Sanjay	Adv. Atul Umrani
Mehta Payal Atul	Adv. Sanjeev S. Khaladkar
Oswal Nirav Lalit	Sukhlecha and Oswal Associates
Raut Asmita Ajinkya	Adv. Chaitanya Pramod Dixit
Pawar Yukta Rajendra	Adv. I.H. Hasmani
Tonpe Shraddha Bharat	Adv. I.H. Hasmani
Natu Gauri Sunil	P.M. Legal Associates
Inamdar Varun Maneesh	Adv. Rhishikesh P. Tiwari
Khandelwal Rajat Jagdish	Adv. Sandeepak S. Phadke
Narawade Shashvat Dnyaneshvar	Adv. Jitendra S. Sawant
John Kareena	Adv. Prasad .S. Bhargude
Jain Darshana Dinesh	Adv. Ajay Suresh Dongre
Gupta Dipika Satish	Adv. Kiran Wagaj
Bellur Mohit Mahesh	Adv. Vijay S. Agarwal
Mate Pranav Pandurang	Pushkar Patil & Associates
Gokhale Krujuta Vineet	Adv. Nivruti S. Chapke
Mandhare Ruchita Chandan	Pushkar Patil & Associates
Pawar Bhushan Dilip	Adv. Yogesg S. Sonawane
Khadsare Akshay Sanjay	Adv. Rupali Patil Thombare
Ransing Amol Ravindra	Adv. Ranjit Patil
Unecha Saurabh Ravindra	Adv. Shreyas Shripad Mulay
Katnoriya Kulvinder Singh	Adv. Kawaldeep Singh Katnoriya
Himanshu Bharat Surana	Adv. Vijaysinh Narayanrao Thombare
Joshi Kalyani Mohan	Lambugol & Associates
Iyer Anusha Shekhar	Adv. Purshottam Jadhav
Shah Lalit Premal	Adv. Kinkar Surekha P.
Sharma Harsha Surendra	Adv. Dadasahev S. Bhoite
Kute Ravindra Babaji	Adv. Vineet V. Vahile
Prabhune Hemant Dhananjay	Adv. Omprakash B. Zagade
Loya Purva Rajesh	Rishabh Gandhi and Associates
Bogawat Tanvi Vishal	Rishabh Gandhi and Associates
Tumne Aabha Kedar	Adv. Nivruti S. Chapke
Inamdar Atharva Vrushal	Adv. Sagar C. Kumbhar
Kirtikar Snehal Santosh	Adv. Aakash V. Kashale
Gupta Shivi	Adv. Sourav Jaybhaye



Jain Rishabh Vinod	RDS Legal & Co.
Kore Shravani Nandkumar	Adv. Ajinkiya R. wafgaonkar
Jain Aashi Ranjit	Adv. Siddharth D. Agrawal & Associates
Khandge Simran Dilip	Adv. Subhash Vithoba Kad Patil
Shete Kiran Vijay	Adv. Rajendra V. Ghumatkar
Wani Aishwarya Maruti	Adv. Suresh V. Jadhav
Pandey Ananya Ravindra	Adv. Uday Pratap Doharey
Patil Vaishnavi Jeevan	Adv. Surekha J. Patil
Bidave Shruti Dhanyakumar	Adv. Suresh V. Jadhav
Das Sristi	Adv. Sourav Jaybhaye
Gupta Ankit Sunil	Adv. Sourav Jaybhaye
Kochar Prital Dharmendra	Adv. Sourav Jaybhaye
Dhore Shubham Uttamrao	Adv. Parmeshwar G Davkare
Ghumatkar Asmita Rajendra	Adv. Rajendra V. Ghumatkar
Deshpande Disha Uday	Adv. Rashmi Manohar Patil
Hagawane Gaurav Mahesh	Adv. P.M. Mote
Khaire Akash Walmik	Adv. P.M. Mote
Bhosale Yashashree Baban	Adv. Rashmi Manohar Patil
Arora Nimrata Kaur Surender Singh	Adv. Rushikesh Kale
Jani Avijit Vippul	Adv. Anurag Sharma
Malwadkar Dhanraj Yogesh	Adv. P.M. Mote
Shirsat Mahesh Nagesh	Adv. Jitendra S. Sawant
Pachpute Rushikesh Balasaheb	Adv. B. S. Kharade
Sharma Kajul	Adv. Shivam Sharma
Latpate Om Navnath	Adv. Jitendra S. Sawant
Date Agneya Shirish	Legalance
Bagal Ravikiran Dinesh	Mehta and Mehta Associates
Shreyash Gupta	Adv. Vishnu Prasad Sao(Govt. Pleader)
Bapat Harshal Jitendra	Chandrakant R. Tupe & Associates
Tupe Rajat Chandrakant	Chandrakant R. Tupe & Associates
Madake Akshara Sharad	Adv. Siddheshwar S. Thombre
Lipane Sangram Pravin	Adv. Yogesh D. Pawar
Tambe Deepak Vijay	Adv. Suresh V. Jadhav
Gade Varuna Shankar	Adv. Yogesh Ashok Sathe
Behede Apurva Nitin	Nayak & Co. Law Firm
Vedant Rajendra Gujar	Adv. Ravindra S. Sonawane
Siddharth Joshi	Adv. S.K Kshirsagar & Associates
Khatavkar Shraddha Sharad	S Kadu Law House LLP
Kudale Suyash Sunil	Adv. Sunil D. Korpade
Deshmukh Mukul Madhukarrao	Adv. Janhvi Nailk
Maniyar Bilal Imtiyaz	Adv. MS. Rukhsana A Mujawar
Gochade Shrutika Mohan	Lambugol & Associates
Rutuja Ramakant Naik	Adv. Yogesh D. Pawar



Darade Riddhi Nitin	Adv. Suresh V. Jadhav
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Mrunmayee Deepak Kashyap	Adv. Chaitaniya R. Marne
Anuja Jagdale	Adv. Vipul K. Andhe
Pranit Vishnu Yalmar	Adv. Avinash B. Avhad
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Prashant Ramesh Pathe	Adv. Jitendra S. Sawant
Krushnaraj Atul Palkhe	Adv. Bharat G. Kshirsagar
Rajan Delip Patil	Adv. Randhir S. Patil
Bibhishan Vikram Walke	Adv. Vineet V. Vahile
Prem Kumar N. Mishra	Adv. Mahendra V. Kawchale
Malika Milind Salve	Adv. Bhooshan Vijay Kokre
Atharav Atul Sandbhor	Vsan Legal & Associates
Jai Santosh Kothari	Adv. Pooja Kothari
Swapnil Hanumant Shinde	Adv. Zaheer A. Shaikh
Triveni Sunil Shitole	Adv. Anand Balasaheb Kadam
Girja Sudharshan Khandge	A.V. Khandge & Associates
Samruddhi Shah	NB Legal Advocates and Consultant
Sohail Yusuf Shaikh	Adv. Shaikh Mazhar A Jahagirdar
Anurag Chintamani Parasharami	Adv. Suyog Yogesh Torpe
Himanshu Raja Ram Rasskar	MGK Legal
Meenakshi Chandrakant Chavan	Adv. Santosh Subhash Ghule, Adv. Sudhir J Mule
Manas Narayan Dhokle	Adv. Rama Krushna Sathe
Adesh Bhatawada	Adv. Ajinkiya Ashok Dhende
Afroz Nafees Khan	Adv. Sudharshan D. Deshmukh
Dhanashree Narendra Ladole	Adv. Pratik V. Shinde
Vrushali Yashvantrao Bhosle	Adv. Pratik V. Shinde
Zion P. Khandale	Adv. B.A. Aloor
Namesh Kunkulol	Adv. Nitin K. Bhalerao
Gauri Gangadhar Kokane	Adv. Dhiraj D. Sawant, Adv. Pradeep Deshmukh
Riya Choubey	Adv. Shivam Sharma
Nilesh Jogaran Chuodhary	S.S. Bhalerao & Co.,
Shrikant Shivaji Kakre	Lambugol & Associates
Raviraj Ramanchadra Lale	Lambugol & Associates
Payal Dalwanies	Adv. A.K. Chandramani
Amit Anil Shinde	Adv. Omparkesh B. Zagde
Parsad Deepak Pujari	Adv. Siddesh take
Hujefa shakil shaikh	Adv. G.L. Pawar
Harshada Sudam Botare	Adv. Siddesh take
Neha Anat Patakar	Adv. Tushar P. Mundhe
Omkar C. Tole	Adv. Sachin sudhkar wagh



Rizwan Ahamed	Adv. Ravindra V. Parihar
Rashpreet Singh Arora	Adv. Vrishali Arjun Deshpande
Gaurav Rajendar Jambkar	Adv. P.M. Mote
Shreehari M Adwant	Adv. Pratik V. Shinde
Radika Vikas k.	NAYAK & Co. Law firm
Rode Sawpnil Balu	Adv. Vrishali Arjun Deshpande
Karan Laxman Tupe	Adv. Nagesh Randive & Associates
Piush Ashok Rauat	S.S. Bhalerao & Co.,
Aishwaraya Deshpande	Adv. Dadasaheb S. Bhosle
Priyanka S. Gawali	Adv. Partap P.S.
Shreyas S. Lahande	Adv. Siddheshwar S. Choudhary
Brijesh Pravin Devi	Legal Arma , Adv. Siddharth D. Agarwal & Ass.
Aditi Shekhar Jori	Legal Arma , Adv. Siddharth D. Agarwal & Ass.
Kum. Sneha Garg	Adv. Shivaji B Gawali
Sangram Divekar	Adv.Zaheer Shaikh
Praseni Deshpande	Adv. Prashant Deshpande
Vaishali Nanadkumar Deshpande	Adv. Vikas Hinge

FINAL YEAR INTERNSHIPS III LLB

NAME OF THE STUDENT	NAME OF THE ADVOCATE
Raje Narendra Vitthal	Adv V.B Raje
Kalbhor Akanksha	Adv Yogesh R.Gaikwad
Sasane Umesh Dattatray	Adv Atish S Kaningdhwaz
Kulkarni Nikhil Nitin	Adv. Chintammni Panduram Ghag
Parmar Vicky Rameshchandra	Adv. Kavita Punamiya
Dharmadhikari Hrushikesh Jayantrao	Adv. Pandurang Garge
Kulkarni Pratik Vikas	Adv.Dilip S.Bharme
Shaha Shayari Rajesh	Adv.Vishal Vithal Deshmukh
Kad Yugant Appasaheb	JUSTIS CHAUDHARY & ASSOCIATES
Muley Raviraj Rajendra	Adv.Hrshikesh D. Kamble
Ambale Rupalee Laxman	Adv. Vilas D Dukre
Narhe Samadhan Balasaheb	Adv. Jitendra S SAWANT
Barde Rucha Sharadchandra	Adv. Rishabh Ghandhi
Sontakke Apoorv Nitin	Adv. Aashish Patankar
Vhatkar Rahul Yashwant	Adv. Umesh Pandit Rathord
Nene Atharva Ulhas	LEGAL CRUX (LAW FIRM & COUNSELS)
Kakade Aryan Rajesh	S.K & ASSOCIATES



Advani Karan Vikram	Adv. Mandar Sankpal
Ausekar Gyanraj Jitendranath	Adv. Parveen Shinde
Kadam Vishal Prabhakar	Adv. DR.Ramesh Khemu Rathod
Manul Anant Joshi	Adv. Siddarth Subash Deshpande
Sasanani Priya Vishnu	Adv. Purshottam Jadhav
Sahasrabudhe Rohan Girish	Adv. Anand P Lavate
Jadav Jigar Ranjit	Adv. Kavita Punamiya, Yogesh J. Kamat
Dharurkar Sulbha Pandurang	Adv. Prateek V. Shinde
Bamboli Neha Narendra	Adv. Lalit C Bhandari
Shastri Shruti Shivkumar	Adv. Madukhar S. Gandhare
Pawar Vijay Vitthalrao	Adv.Vijay S. Agarwal
Dhamale Shraddha Khaserao	BVK ADVOCATES
Gupta Soniya Orilal	Adv. Anup Kumar & ASSOCIATES
Giramkar Shrikant Gajanan	Adv. GANESH THORAT
Thorat Ankita Balu	Adv. Parshant P. Mane
Mokashi Akshay Ramesh	JUSTIS CHAUDHARY & ASSOCIATES
Shipurkar Siddhi Santosh	Adv. Manoj Wadekar
Bhagat Indrajeet Nitin	Adv. Suresh V. Jadhav & Manisha G. Khawade
Pole Manda Namdev	Adv. D.L Tahilramani
Parbhane Shriraj Ravindra	Adv. Rohit S. Pandey
Salve Sonali Gangadhar	Adv. Rohan B. Randive
Joshi Aditya Madhav	Adv. Kishor Madukar Dete
Raskar Sanjay Rajaram	Adv. AnilKumar Tatoba Matle
Rajguru Hari Shantilal	Adv. GANESH THORAT
Dulhani Simran Sheetal Kumar	Adv. Subhash R. Hinduja
Nimbalkar Deepti Ashok	Adv. Sudharshan D. Deshmukh
Karhekar Shrikant Vishwas	Adv. Rajendra V. Pingle
Doiphode Pawankumar Ram	Adv. Sachin T. Zalte
Navale Dnyanesh Anil	Adv. Rohan B. Randive
Unecha Rahul Ratanlal	Adv. Parshant Mohite
Bhalerao Punam Vilas	Adv. Rajesh R. Gawali
Thakar Rupali Nathu	Adv. Rajesh R. Gawali
Mundhe Rohit Bhaskar	Adv. Shrikanth K. Karad
Jamdade Prachi Shankar	Adv.Shaikh I.A., Adv. Sharad P. Gadhare
Dhanawade Aditi Suresh	Adv. Ganesh Shankarrao Dimble
Mhase Tejaswini Gangadhar	Adv. Archana Gaikwad
Virkar Akshada Anil	Adv. Sachin M. Shikre
Bhuibhar Anuradha Vishwanath	Adv. Sachin S. Satputhe
Shelot Poonam Suresh	Adv. Rishabh Ghandhi
Gaikwad Rohan Bhim	Adv. Madukhar S. Gandhare
Bhattacharjee Moumita	Adv. Sarad P. Gandhave, Shaikh I.A
Taru Prajakta Nitin	Adv. Jyanth U. Kalbhor
Garad Monika Jalindar	Adv. Bipin Patole
Raipure Praveen Sopan	Adv. Prashant Mohite
Rokade Sushant Balu	Adv. Parshant Mohite
Vaswani Kritika Sunil	Adv. Lalit C Bhandari
Dayma Vaishnavi Harikishan	Adv. Lalit C Bhandari
Raut Sahil Subhash	Adv. Suresh V. Jadhav & Manisha G. Khawade



Gholve Arjun Keshavrao	Adv. Abhay R. Sirshat
Gulve Rushikesh Ravindra	Adv. Anup Kumar & ASSOCIATES
Kollattil Jothi Sukumaran	Adv. Netra Vilas Harpade
Suryawanshi Rutuja Chandrakant	Adv. Bipin Patole
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Jain Rakshit	Adv. Pushpendra Yadav
Magar Vaibhav Shankarrao	Adv. Vinayak Mushale
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Kamble Vasant Vinod	Adv. Pravin Shinde
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Thombare Shweta Eknath	Adv. Rajesh R. Gawali
Patil Pooja Jaywant	Adv. Mukund Rajaram Nanaware
Kolte Sharwari Ramesh	Adv. Parmod B. Borawar
Irani Kaikhushru Sheriyar	Adv. Gaurav S. pol
Naik Rajesh Kiran Sujata	Adv. Mukund T. Pise
Galande Mandar Devdas	S.K & ASSOCIATES
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Omkar vasant joshi	Adv. Jaineshwar R chavan
Nagnat Prasad Galge	Adv. Jitendar S Sawant
Shrinidhi C Raste	LEGAL CRUX (LAW FIRM & COUNSELS)
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Sharma Chancal Ashok	Adv. Akshay A Patani
Utkarsha Rajendra Londe	Adv. Akshay A Patani
Tamma Mahesh Bharuka	Adv. Chetana Anil Aggarwal
Ranjeet Meghnath Shelke	Adv. Ganesh Throat
Abhang Madhukar Suryavanshi	Adv. Ganesh Throat
Vanashri Vikas Patil	Adv. Rohan V Randive
Shayari Rajesh Shah	Adv. S D Shaikh
Chinmay Avinash Wagh	Adv. Jayant B Kulkarni

Place-Pune

Date-30/06/2022



Mr. Prem Anand Bundeale
Training & Placement Officer
MMM SCLC, Pune



Ms. Mayura Sabne
Faculty-Advisor
MMM SCLC, Pune



Dr. Kranti Deshmukh
Principal
MMM SCLC, Pune

